



St John

Here for Good

Advertisement: Chairperson – Audit and Risk Committee

Organisation: St John South Africa

Committee: Audit and Risk Committee (ARC)

Position Type: Independent Non-Executive Committee Chair

Term: Three years (renewable, subject to governance provisions)

Time Commitment: Approximately 6–8 days per annum

Remuneration Status: Primarily a volunteer governance role

About the Role

St John South Africa is seeking to appoint an **experienced and highly respected professional** to serve as **Chairperson of its Audit and Risk Committee**.

This is a **governance leadership role**, undertaken primarily on a **volunteer, non-executive basis**, and is suited to an individual motivated by public service, contribution to a mission-driven organisation, and the strengthening of good governance in the not-for-profit sector.

Where applicable, a **modest committee chair fee and/or reimbursement of reasonable expenses** may be provided in line with organisational policy and the requirements of good governance.

Key Responsibilities

The Chairperson will be responsible for:

- Leading the Audit and Risk Committee and setting its annual work plan and agenda
- Overseeing the integrity of financial reporting and reviewing annual financial statements
- Providing oversight of enterprise risk management, including strategic, operational, clinical, and compliance risks
- Monitoring the effectiveness of internal controls, assurance processes, and risk mitigation measures
- Overseeing relationships with external auditors, including independence, scope, and findings
- Supporting the development and embedding of a consistent risk management framework across the organisation
- Reporting to the Board on Audit and Risk Committee matters with clarity, independence, and objectivity
- Ensuring effective induction, contribution, and succession planning within the Committee

Required Experience and Competencies

Candidates should demonstrate:

- Senior executive or board-level experience in finance, audit, risk management, or governance
- Strong understanding of audit, assurance, and enterprise risk management frameworks (e.g. ISO 31000)
- Experience chairing, or serving as a senior member of, audit and/or risk committees
- A professional qualification such as CA(SA), CPA, CFA, or equivalent (advantageous)
- High levels of independence, integrity, and sound judgment
- The ability to engage constructively with Board members, executive management, auditors, and assurance providers
- Experience in the non-profit, healthcare, or public-interest sector would be an advantage

Governance and Independence

The Chairperson must be **independent of management** and free of any conflicts of interest that could impair objective judgment, in line with **King IV principles and best-practice governance standards**.

Remuneration and Expenses

This position is **neither salaried nor fee based**.

Any reimbursement of reasonable out-of-pocket expenses will be determined in accordance with St John South Africa's approved policies and communicated transparently to shortlisted candidates.

Application Process

Interested candidates are invited to submit:

- A brief CV (maximum 3 pages), and
- A short cover letter outlining relevant experience and motivation for serving in this **volunteer governance role**

Applications should be sent to: careers@stjohn.org.za

Closing date: **15 May 2026**

Interview date: **29 May 2026**

If you have not been contacted by 22 May 2026, please consider your application to have been unsuccessful.