

St John
Here for Good

ST JOHN SOUTH AFRICA

ANNUAL REPORT 2026

THE PRIORY FOR SOUTH AFRICA OF THE ORDER OF ST JOHN

FY2026 · 1 April 2025 – 31 March 2026, with performance to 30 September 2026



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THE YEAR AT A GLANCE

FY26 was a difficult year financially. The forecast for FY27 and the first-half results show a clear recovery, while our reach in communities continued to grow.

FY26 vs FY25

Audited results; change shown normalised against normalised

	FY26 norm.*	FY26 actual	FY25 norm.*	FY25 actual	Change
Total revenue	**R49.9m**	R48.4m	R50.6m	R54.8m	▼ 1.3%
Net profit / (loss)	**(R5.3m)**	(R6.8m)	(R5.1m)	R1.0m	▼ R0.3m
Operating margin	**−10.7%**	−14.1%	−10.0%	1.9%	▼ 0.7 pts

FY27 forecast vs FY26

November 2026 forecast

	FY27F	FY26	Change
Total revenue	**R55.7m**	R48.4m	▲ 15.0%
Net profit / (loss)	**(R4.8m)**	(R6.8m)	▲ 30.1%
Net margin	**−8.6%**	−14.1%	▲ 5.5 pts

H1 FY27 vs H1 FY26

Actual, April to September

	H1 FY27	H1 FY26	Change
Total revenue	**R26.1m**	R24.9m	▲ 5.1%
Operating loss	**(R0.7m)**	(R2.0m)	▲ 64.1%
Operating margin	**−2.7%**	−8.0%	▲ 5.2 pts

CASH, IMPACT AND REACH

Closing cash balance (R million)

Mar 2025	Mar 2026	Mar 2027F
6.5	6.2	**6.5**

Eye care patients served

FY25 **6 356** ▶ FY26 **7 407** ▲ 16.5%

People trained in first aid

FY25 **6 031** ▶ FY26 **6 155** ▲ 2.1%

Brigade volunteers

Oct 2025 **1 160** ▶ Oct 2026 **1 636** ▲ 41.0%

* Normalised figures remove abnormal items. FY25 excludes a once-off R3.5m VAT adjustment (VAT not previously claimed) and the once-off Sasol project (R0.7m of income and R0.3m of expenses), and adds back to expenses a once-off R2.1m reversal of bad debt provisions that corrected an over-provision in FY24. FY26 adds back R2.0m of Stella Londt life right income, because the year's strong receipts arrived in the second half and their recognition was deferred into future periods, and excludes R0.5m of Sasol project income invoiced in the year; FY26 expenses are unchanged. Total revenue includes other income. Operating margin is operating (deficit) surplus as a percentage of total revenue; margin changes are shown in percentage points; for loss lines, an upward arrow shows a smaller loss and a downward arrow a larger loss. Cash is operational cash and investments, excluding Charity Circle restricted funds, per the October 2026 Board Report. FY27 forecast and H1 figures are unaudited.

Jun 2026
New triennium begins; Ms Nolitha Fakude becomes the first woman Prior; GLDP participation

Jul 2026
Schools Programme pilot launched in Cape Town, Johannesburg and Durban

Jul 2026
Mandela Day outreach at Wells Estate, Gqeberha

31 Aug–4 Sep
Official medical partner of the CEO Cycle Challenge

12 Sep 2026
Installation and investiture of the Prior by the Prelate of the Order

Sep 2026
Prelate visits the St John Eye Clinic

8 Oct 2026
HRH The Duke of Gloucester, Grand Prior, visits Johannesburg

OUR YEAR IN OVERVIEW

At the start of the year we set clear priorities for St John South Africa. This is the progress we made against each of them.

1 Stabilise training

PROGRESS MADE

Rebuilt sales capability with call-quality reviews, a standard script and an online-first offer; appointed a new Training Manager; new courses in development.

H1 FY27 training revenue +11.0%

2 Make eye care affordable

PROGRESS MADE

Introduced two further discount tiers, saving up to 54.9% on spectacles for people from disadvantaged communities; started the CVSAPP children's vision pre-pilot with St John International.

7 407 patients in FY26, +16.5%

3 Strengthen Stella Londt

PROGRESS MADE

Reviewed service-line costs and agreed a phased levy realignment from 1 November 2026 and 1 April 2027; strong cottage sales.

R9.0m of life right receipts in FY26

4 Strengthen governance

PROGRESS MADE

Renewed the board for a new triennium, established an independent Clinical Governance Committee, applied King V and updated the Delegation of Authority.

87 risks under active management

5 Grow the Brigade and our youth

PROGRESS MADE

Opened auxiliary membership, launched the Schools Programme pilot in three cities and supported a young leader on the Order's GLDP.

1 636 members, +41.0%; cadets doubled

6 Restore financial sustainability

PROGRESS MADE

Held operating costs almost flat, concluded the Hill Street sale and secured new income, including a £50 000 Small Grants Fund award.

H1 FY27 operating loss down 64.1%

Measures are drawn from the audited FY26 results and unaudited management information to 30 September 2026. Each priority is carried forward into Vision 2030 (page 87).

ABOUT THIS REPORT

This report explains how the Priory for South Africa of the Order of St John created value for the people and communities it serves during the financial year, and how it is governed.

Scope and boundary

The report covers the financial year from **1 April 2025 to 31 March 2026** (FY26) for The Priory for South Africa of the Order of St John and its centres, including St John–Stella Londt Retirement Village.

As the report is published after the new triennium began on 24 June 2026, it also records material events to the date of publication, including the installation of the Prior, the visits of the Prelate and the Grand Prior, Brigade membership to October 2026 and trading results to **30 September 2026**.

Basis of preparation

Financial information is drawn from the annual financial statements for the year ended 31 March 2026, prepared in accordance with the basis of accounting described in Note 1 and the Nonprofit Organisations Act 71 of 1997. The statements were compiled by Kimberley Gounden CA(SA), approved by the board on 31 October 2026 and audited by Wakely-Smith Lattuca Inc, who issued an unmodified opinion.

The FY27 forecast is taken from the November 2026 forecast and is unaudited.

Results to 30 September 2026 are taken from the October 2026 Board Report and are unaudited management information.

Business units covered

- St John Eye Care (nine clinics)
- First aid and occupational health and safety training
- The St John Brigade (volunteers and cadets)
- Event medical services and Brigade/ambulance
- Corporate social investment
- Schools and youth development
- St John–Stella Londt Retirement Village
- Fundraising, including the Glenshiel Fair

Forward-looking statements

Statements regarding future plans, forecasts and targets reflect the current expectations of the board and management. They are subject to risks and uncertainties, and actual results may differ materially.

Images

Photographs in this report show St John people, places and activities. Images marked with a star (★) were generated with AI for illustrative purposes.

Approval of this report

The Chairman and the Chief Executive Officer acknowledge their responsibility for the integrity of this report and are satisfied that it fairly presents the activities and performance of the Priory for the period under review. The report was approved and signed on their behalf on **11 November 2026**.

Stuart Waetzel GCStJ, Chancellor and Chairman | Paul Stander OStJ, Chief Executive Officer
11 November 2026



1 LEADERSHIP **REVIEW**

1st

woman to lead the Priory for South Africa

A year of transition and renewal

The Priory welcomed its first woman Prior, renewed its board and committees for a new triennium and took decisive steps to restore financial sustainability while expanding its reach.

This chapter includes:

A new chapter for the Priory 7
Chancellor's statement 8
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A NEW CHAPTER FOR THE PRIORY



THE OUTGOING PRIOR

„The work of St John is noble and tender work, given with love. To have led the Order's work in South Africa has been the deepest privilege of my life."

– The Most Revd Thabo Makgoba KStJ, Archbishop of Cape Town

Archbishop Makgoba served as Prior from 24 June 2017 to 23 June 2026. He led the Priory through a period of restructuring, the reorganisation of its finances, the Covid-19 pandemic and the loss of the late Chancellor, Kevin Williams KStJ. The Priory records its sincere gratitude for his nine years of leadership.



WELCOMING OUR PRIOR

Ms Nolitha Fakude

Ms Fakude began her triennial term as Prior on **24 June 2026** and is **the first woman to lead the Priory**.

One of South Africa's most respected business leaders, she chairs Anglo American South Africa and brings more than three decades of experience across the mining, energy, retail and financial sectors. She has served as President of the Minerals Council South Africa, the Black Management Forum and the International Women's Forum South Africa, held senior executive roles at Sasol Limited, and is the author of *Boardroom Dancing – Transformation Stories from a Corporate Activist*.

Her appointment signals a renewed focus on innovation and inclusivity in the Priory's mission of first aid, community health and humanitarian service.

CHANCELLOR'S STATEMENT



Mr Stuart Waetzel GCStJ, Chancellor.

Pro Fide, Pro Utilitate Hominum

The triennium that began on 24 June 2026 brought a period of renewal across our governance and volunteer structures. I thank those who completed their terms for their dedicated service, those continuing for their ongoing commitment, and those joining us for the first time for accepting the invitation to serve.

Stronger governance and oversight. I am particularly pleased with the strengthening of governance across the Priory this year. The Audit & Risk Committee has been reinforced with new appointments that bring deep financial and risk expertise, and the establishment of a Clinical Governance Committee gives the board dedicated oversight of the quality and safety of our clinical services. These changes provide the strong, independent oversight that a modern charity requires.

Schools and the Brigade. I am delighted to report a strong focus on schools and on the Brigade. The Schools Programme now takes first aid into classrooms from Grade R to Grade 12, and Brigade membership grew by 41.0% in the year to October 2026 to 1 636 members, with cadet numbers more than doubling. This is the foundation of the Order's future in South Africa.

Recognising service. It has been a pleasure to see so many members recognised this year, through rank appointments and promotions within the Brigade and admissions and promotions within the Order. I congratulate each of them.

A year of milestones. We celebrated the installation of Ms Nolitha Fakude as our first woman Prior on 12 September 2026, the visit of the Prelate of the Order, The Most Revd Sir David Moxon, and the visit of HRH The Duke of Gloucester, Grand Prior of the Order, to Johannesburg on 8 October 2026.

Grand Council 2026. It was a privilege to represent the Priory at Grand Council, held at St John's Gate in London on 9 and 10 September 2026 under the theme *Partnerships*. Alongside the Priors and Chancellors of the Order's establishments, we explored how the St John family can deliver its global strategy, *Fit for the Future*, by partnering with the private sector, government, boards and communities, and with each other. Sessions covered collaborative fundraising, shared supply partnerships, the link between spirituality and well-being, and the responsible use of artificial intelligence, including its implications for safeguarding and trust. We were especially proud that Dr Elton Dorkin, a trustee of our Priory and Chief Medical Officer of Rio Tinto, addressed Grand Council as a guest speaker. The emphasis on partnership affirms our own direction, from our eye care partnership with St John International to our corporate and community partnerships at home.

A positive direction. FY26 was a year filled with activity, and I have been impressed by what has been achieved. I thank the Chief Executive Officer and the Executive Committee for what has been a great year for St John, and I look forward to FY27.

Mr Stuart Waetzel GCStJ
Chancellor and Chairman of the Board of Trustees

CHIEF EXECUTIVE OFFICER'S REVIEW



"FY26 was a year full of change for St John. The changes we made have begun to show, and the first half of FY27 points to a healthier year ahead."

– Paul Stander OStJ, Chief Executive Officer

A year full of change

FY26 was a year full of change. Weak economic conditions, business closures and liquidations, and intense competition in the training market always create pressure on revenue. Despite the tough economic conditions, our reach grew: Brigade membership rose by 41.0% to 1 636, cadet numbers doubled, the Schools Programme was launched, and our eye care and CSI teams extended affordable eye care to more communities.

Leadership changes

FY26 also brought significant change in the executive team. Several senior leaders left the organisation during the year, in some cases where conduct and confidentiality fell short of the standards St John expects, and in others where performance did not meet the organisation's requirements. These changes caused disruption, but they were managed firmly and in line with our governance processes, and the executive team has since been strengthened.

The FY26 result

The organisation reported a deficit of R6.8m, compared with a surplus of R1.0m in FY25. Both years, however, include abnormal items. FY25 benefited from a once-off R3.5m VAT adjustment and a once-off R2.1m reversal of bad debt provisions, and included the once-off Sasol project, with R0.7m of income and R0.3m of expenses. FY26 recognised approximately R2.0m less Stella Londt life right income because the year's strong life right receipts arrived in the second half and will be recognised in future periods, and it included R0.5m of once-off Sasol project income. On a normalised basis, total revenue was 1.3% lower at R49.9m (FY25: R50.6m), the deficit was R5.3m (FY25: R5.1m) and the operating margin was −10.7% (FY25: −10.0%). The underlying result was therefore broadly in line with FY25, with the pressure on revenue described above accounting for the difference.

The actions we have taken

We have acted decisively. In the Training department we have invested in sales capability, training our team to sell training more effectively through structured call-quality reviews, a standard script, an online-first offering and disciplined pricing for renewing clients. Eye care is now led at executive level by Ms Fatima Hassen MStJ, Director of Eye Care, and every CSI proposal is aligned to the funder's published priorities, producing a validated pipeline of R8.7m across 49 funders. At Stella Londt, a review of service-line costs has led to a phased adjustment of cottage levies.

Normalised comparison	FY26 normalised	FY25 normalised	Change
Total revenue (incl. other income)	R49.9m	R50.6m	−1.3%
Net profit / (loss)	(R5.3m)	(R5.1m)	−R0.3m
Operating margin	−10.7%	−10.0%	−0.7 pts

CHIEF EXECUTIVE OFFICER'S REVIEW continued

A positive first half

These changes are already having a positive impact. For the six months to 30 September 2026, total revenue grew by **5.1%** to R26.1m and the operating loss narrowed by **64.1%**, from R2.0m to R0.7m. The operating margin improved from −8.0% to −2.7%.

Training revenue grew by 11.0%, reflecting the investment in sales capability; Brigade/ambulance revenue grew by 54.2% as Brigade capacity and online bookings increased; and Stella Londt grew by 8.5% on the strength of cottage sales. Cash closed September at R6.2m, compared with R5.6m a year earlier.

A healthy outlook for FY27

The second half of the year is forecast to be stronger still. For FY27 as a whole we forecast total revenue of R55.7m, an increase of 15.0%, with the deficit narrowing by 30.1% to R4.8m and the net margin improving from −14.1% to −8.6%. Active customers are forecast to grow by 29.9%, and operational cash to close the year at R6.5m, up from R6.2m.

H1 FY27 AND FY27 FORECAST

+5.1%
H1 revenue
R26.1m vs R24.9m

−64.1%
H1 operating loss
R0.7m vs R2.0m

+11.0%
H1 training revenue
after sales capability investment

+54.2%
H1 Brigade/ambulance revenue
R0.9m vs R0.6m

+15.0%
FY27F revenue
R55.7m vs R48.4m

−8.6%
FY27F net margin
FY26: −14.1%

Priorities

Our priorities for the remainder of the year are to convert the eye care CSI pipeline, which supports approximately R4.0m of forecast revenue, to sustain the recovery in training, and to continue improving the organisation's financial sustainability alongside measurable community impact.

Appreciation

I thank our Prior, our Chancellor and the board, my executive colleagues and our staff, and above all our volunteers, who give their time so that others may live. Their commitment through a difficult year has positioned St John for a stronger FY27.

Paul Stander OStJ
Chief Executive Officer and Priory Secretary



2 WHO WE ARE

1883

the year St John began serving South Africa

Here for Good since 1883

St John's story in South Africa began in 1883 in Makhanda, making it the oldest medical charitable organisation still active in the country. The Priory for South Africa, the first established outside the United Kingdom, was constituted in 1942. Today the Order operates in more than forty countries with over 180 000 volunteers and staff. As a registered non-profit organisation, we build caring communities through first aid, eye care, community health and volunteer service.

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VISION, MISSION AND VALUES

OUR VISION

Together to enhance the reach and effectiveness of St John globally through focus on the two aspects of its Motto.

OUR MISSION

St John is an international family of charities whose mission is to lead globally in First Aid and medical responses to community healthcare needs.

OUR PURPOSE

St John promotes physical, mental and spiritual health and well-being.

OUR MOTTO

Pro Fide, Pro Utilitate Hominum – for the faith and in the service of humanity.

Sources: St John South Africa, "Our mission & values"; St John International, "The values of St John".

OUR VALUES

Respect
Showing respect and loving kindness for all humanity.

Unselfishness
Selflessly helping those in greatest physical, mental and spiritual need, without judgement, and building their resilience.

Excellence
Delivering modern care to a high standard, with a clear focus on impact and efficiency.

Openness and transparency
Committing to openness and transparency so that we become a learning organisation.

Devotion
Building a spiritual home for ourselves and future generations.

Togetherness
Working to create a sense of one family of St John.

Diversity and inclusiveness
Embracing diversity and inclusiveness to support our common purpose.

Faithfulness
Holding ourselves to the highest standards and looking for the best in others.

THE ORDER OF ST JOHN

St John South Africa is part of a global health-impact organisation working in 44 countries and territories and accredited with the United Nations.

162 815
Volunteers across the global Order
more than half under 18

17 808
Paid staff worldwide

2.3m+
Emergencies responded to and people treated globally in 2025

900+
Years of continuous service

THE MODERN ORDER

The Order today works through national Priories and Associations in 44 countries and territories, together with the St John of Jerusalem Eye Hospital Group, whose main hospital is in Jerusalem. South Africa was raised to Priory status in 1942, the first Priory established outside the United Kingdom.

44
Countries and territories

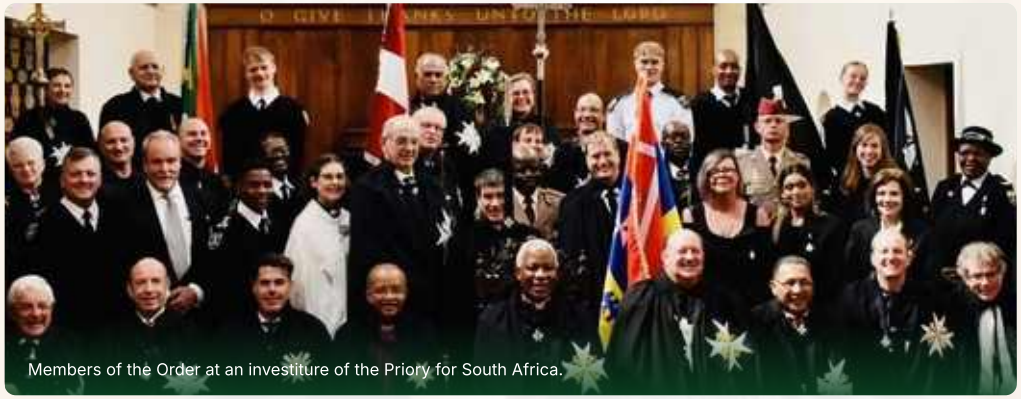
27
Associations

22 929
Members of the Order

1
Eye Hospital Group

A CHARITY THAT PAYS ITS OWN WAY

St John South Africa is a registered non-profit organisation (NPO 000-814) and one of the oldest charities in the world. Income from accredited training, eye care and event medical services sustains the charitable work of the Order: free and subsidised care delivered by Brigade volunteers in communities that public healthcare does not adequately reach. Qualifying donations receive Section 18A tax certificates.



Members of the Order at an investiture of the Priory for South Africa.

1883
Active in South Africa since

1942
Granted Priory status

6 of 9
Provinces with operational centres

B-BBEE Level 1 contributor

St John, Priory for South Africa is a B-BBEE Level 1 contributor.

CELEBRATING OUR SOVEREIGN HEAD

The Order of St John in South Africa wishes His Majesty King Charles III, Sovereign Head of the Order, a very happy birthday on 14 November 2026.



His Majesty King Charles III and the Lord Prior, Professor Mark Compton.

The Sovereign Head of the Order

The Most Venerable Order of St John is a royal order of chivalry, constituted by Royal Charter in 1888. The reigning monarch is its **Sovereign Head**, and His Majesty King Charles III has held this position since his accession in 2022.

As the Lord Prior of the Order has said, the Sovereign Head leads the Order of St John, providing public leadership and support for its charitable work across the Commonwealth and beyond. Beneath the Sovereign Head, the Grand Prior, currently HRH The Duke of Gloucester, and the Lord Prior lead the Order's work in its Priories and Associations in 44 countries and territories, including South Africa.

Our loyal good wishes

The Priory for South Africa offers its loyal and warm good wishes to His Majesty on his birthday, and its gratitude for his leadership of the Order and his support for its mission of service to humanity: *Pro Fide, Pro Utilitate Hominum*.

PART OF A GLOBAL FAMILY

St John South Africa is one of 44 St John establishments worldwide. Together, the St John family responded to more than 2.3 million emergencies in 2025, and St John South Africa both contributes to and benefits from this global network.

1.7m+
People assisted with first aid or an ambulance worldwide

1.5m+
People trained in first aid and other healthcare activities

231 968
Patients treated by the St John Eye Hospital Group
32% more than in 2024

59 580
Children screened for vision problems in Jerusalem and the West Bank
72% more than in 2024

GLOBAL PROGRAMMES IN EMEA

- **EMEA Master Trainer Programme.** 27 Master Trainers were trained across Europe, the Middle East and Africa in 2025. The programme aims to train up to 90 by 2028, creating capacity for an additional 90 000 first aiders over three years.
- **Mother and Baby programme.** Since 2014, St John Associations in Malawi, Uganda, Zambia, Zimbabwe and now Kenya have enrolled more than 239 000 beneficiaries and reached almost 1.2 million people.
- **Highway Emergency Response Project.** Launched in Kenya in October 2025 to bring first aid posts and roadside trauma care to high-risk roads.

SOUTH AFRICA'S PLACE IN THE ORDER

- Our Chancellor, Stuart Waetzel GCStJ, serves on the Grand Council of the Order.
- In 2025 St John International made a grant of £56 162 to St John South Africa, and the Priory contributed £16 770 to the work of the international Order.
- St John South Africa takes part in the Global Leadership Development Programme, whose second cohort of 23 global leaders began in 2026.
- We are partnering with St John International on child eye care through the CVSAPP pre-pilot.

FIT FOR THE FUTURE

The Order's global strategy, *Fit for the Future*, aims to increase the impact and quality of St John's work everywhere, strengthen oversight of the Order's global status, represent the Order internationally and give the St John family the tools it needs to collaborate. Its regional model brings the experience of the Priories, including South Africa, to support smaller Associations.

In 2025 St John International also established a professional fundraising function and a new Small Grants Fund for establishments.

Source: St John International Annual Report 2025, for the year ended 31 December 2025. Global figures are drawn from St John International's annual Measurement Exercise.

NINE CENTURIES OF SERVICE

From a hospice for pilgrims in Jerusalem to a modern international charity.

c.1070 — A hospice is established in Jerusalem by monks from a neighbouring Benedictine abbey to care for pilgrims making the long and dangerous journey to the holy city.

1113 — The hospice has grown into a hospital, and the Pope confirms its independence. Over the next forty years it develops into a religious and military order caring for the poor and sick of any faith.

1187–1530 — Driven from Jerusalem, the Order moves to Cyprus and then Rhodes, where its hospital runs separate wards for infectious disease and maternity care.

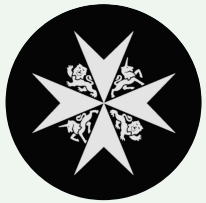
1530–1798 — From Malta the Order runs a health service for the Maltese people and establishes a renowned school of anatomy and surgery, until it is expelled by Napoleon.

1877 — Members of the British Order establish St John Ambulance to train ordinary people in first aid, so that accident victims in a rapidly industrialising Britain can be treated on the spot.

1887 — Trained volunteers are organised into a uniformed Brigade providing first aid and ambulance services at public events, the forerunner of today's St John Brigade.

1888 — Queen Victoria incorporates the British group by Royal Charter, creating the modern Order of St John.

1999 — A major restructuring of the Order's constitution introduces a new governing body, the Grand Council.



The badge of the Order

The eight-pointed Amalfi cross, embellished in its four principal angles alternately with two lions passant guardant and two unicorns passant, the heraldic beasts added under the Royal Charter of 1888.

ST JOHN IN SOUTH AFRICA

From first aid classes in Grahamstown to a national health organisation.

1879 The first recognised mention of St John in South Africa: ambulance material is supplied to troops during the Zulu War.

1883 St John becomes active in South Africa, hosting first aid classes in Grahamstown (Makhanda), followed by King William's Town and East London.

1891 Professor J.A. Liebmann forms the first St John Centre in Cape Town, offering first aid and home nursing classes; branches follow in Bloemfontein, Pretoria and Johannesburg.

1893 A Nursing Guild is formed in Rondebosch, the forerunner of the Brigade's home-based care members.

1896 At the time of the Jameson Raid, St John volunteers travel from Cape Town to Johannesburg with stretchers and supplies, treating both Boer and British casualties.

1920s–30s The first Brigade Cadet classes are held, and first aid and home nursing manuals are translated into Afrikaans and Zulu.

1939–45 St John establishes and administers eleven auxiliary military hospitals, and members staff the hospital trains carrying the sick and wounded.

1942 St John South Africa is upgraded to Priory status and the Priory for South Africa is constituted.

1994–today President Nelson Mandela is knighted in the Order and later promoted to Bailiff Grand Cross; Archbishop Desmond Tutu serves as Prior from 2012 to 2017; Brigade volunteers serve at national events including the 2010 FIFA World Cup.



A Brigade volunteer assists a runner at the 1980 Comrades Marathon.

Serving all South Africans

During the apartheid years St John volunteers and ambulance crews were among the only medical teams permitted to assist in the townships during violent clashes and protests. The Brigade's standing policy of not limiting membership by race, religion or creed earned it the respect of all South Africans.

OUR PATRONS: MANDELA AND TUTU



The late President Nelson Mandela and the late Archbishop Desmond Tutu in the robes of the Order of St John.

> "The Order of St John is embedded in the life of our nation."
>
> – Nelson Mandela, on receiving the insignia of a Knight of the Order, Pretoria, 1 November 1996

President Nelson Mandela and Archbishop Desmond Tutu were honoured together as Knights of the Order of St John, with Mandela receiving his insignia in Pretoria on 1 November 1996. Mandela was later elevated to Bailiff Grand Cross, the Order's highest rank, at St James's Palace in London in 2004.

Archbishop Tutu served as Prior of the Priory for South Africa from 2012 to 2017. In 2017 he was also appointed a Bailiff Grand Cross, the Order's highest rank. He remained an active supporter of the Order's work in South Africa, and of the St John Eye Hospital in Jerusalem, until his death in 2021.

A pair of spectacles

When Nelson Mandela walked free in 1990, he borrowed Winnie Mandela's spectacles to read his speech to the nation. It is a moment St John returns to often. Sight is not a small thing, and our eye care centres exist so that no one is left unable to read, learn or earn a living for want of a pair of glasses.

OUR OBJECTIVES AND AIMS

OBJECTIVES OF THE ORDER

- To encourage all that makes for the spiritual and moral strengthening of humanity.
- To encourage and promote all the work of humanity and charity for the relief of persons in sickness, distress, suffering or danger, without distinction of race, class or religion.
- To render aid to the sick, wounded, disabled or suffering.

GOVERNANCE AND ACCOUNTABILITY

Board of Trustees
Provides oversight and fiduciary governance of the Priory for South Africa.

Executive Committee
Responsible for the day-to-day management of the organisation and its divisions.

The Prior
Head of the Priory for South Africa; past Priors include Archbishop Desmond Tutu.

Ethics hotline
An independently operated, anonymous channel for reporting wrongdoing.

WHAT THE PRIORY SETS OUT TO DO

TO BECOME	recognised as the leading organisation providing excellence in training and services in first aid, basic health and home care in South Africa.
TO SUPPORT	and promote the work of our volunteers, "for the faith and in the service of humanity".
TO ASSIST	wherever possible in the needs of our sister organisations in sub-Saharan Africa.
TO ENCOURAGE	best management practice, sound corporate governance and good stewardship in the affairs of the organisation.
TO FOSTER	dedication, responsiveness and unity within the organisation through teamwork.
TO GROW	a strong financial base to support the activities of the organisation.
TO UPHOLD	the integrity of the Order of St John.



Members of the St John family in uniform.

WHAT WE DO

St John combines commercial services with charitable and volunteer work. Revenue from eye care, training, event services and Stella Londt sustains our mission in communities.

01
Eye care

Nine St John eye clinics providing screenings, eye examinations and affordable spectacles, complemented by outreach in schools, workplaces and rural communities.

02
First aid and OHS training

St John Certified and QCTO-aligned First Aid Levels 1 to 3, fire safety, occupational health and safety and home-based care training.

03
The St John Brigade

1 636 uniformed and auxiliary volunteers and cadets providing first aid at events and supporting disaster and emergency response.

04
Event medical services

First aiders, ambulance attendants and medically trained volunteers for sport, concerts, marathons and private functions.

05
Corporate social investment

Wellness days, eye screening and free first aid training for vulnerable communities, funded by corporate partners.

06
Schools and youth

A first aid curriculum from Grade R to Grade 12 and the Brigade Cadet movement.

07
St John–Stella Londt

A retirement village in Gqeberha offering cottages, garden flats, assisted living and frail care.

08
Fundraising

The Glenshiel Fair, the Charity Circle, donations and partnerships that fund our charitable work.

WHERE WE OPERATE

St John operates in six provinces through regional centres, eye clinics, training venues and Brigade divisions, coordinated from the Priory headquarters at Glenshiel in Johannesburg.

REGIONAL CENTRES

Johannesburg
Head office: Glenshiel, 19 Woolston Road, Westcliff. Regional centre: 25 Leyds Street, Braamfontein

Durban
129 K.E. Masinga Road

Stella Londt
Cassia Drive, Sunridge Park, Gqeberha

Kimberley
23b Schmidtsdrift Road, Rhodesdene

Cape Town
95 Sir Lowry Road, Woodstock; 50 Kommetjie Road, Fish Hoek; 36 Oudehuis Street, Somerset West

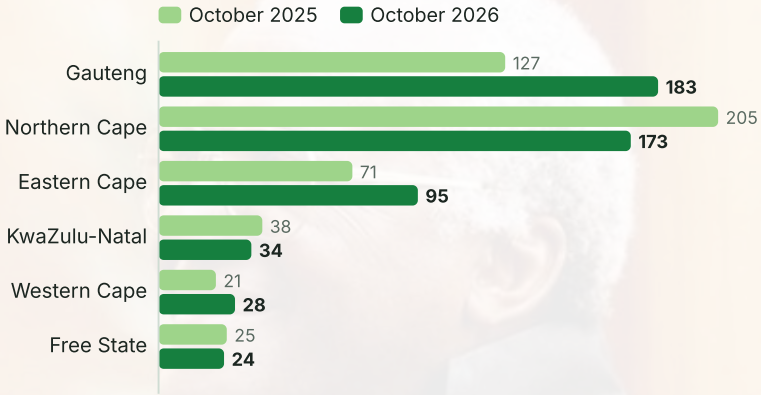
Gqeberha
47 Pickering Street, Newton Park (training and eye care)

KuGompo City
24 St Georges Road

Bloemfontein
73 King Edward Road, Willows

National enquiries 011 646 5520 · Event medical services 011 403 4227 · Stella Londt 041 360 7979

BRIGADE FULL MEMBERS BY PROVINCE



Gauteng overtook the Northern Cape as the largest province by full membership, growing by 44.1%.


The gardens at Glenshiel, Priory headquarters, Westcliff, Johannesburg.

OUR CENTRES AND OUR FLEET

Owned premises in the major centres, and a branded fleet that takes our services to clients wherever they are.

St John operates from established centres in the cities where its training, eye care and Brigade work is concentrated, among them the Johannesburg premises in Braamfontein and the St John building on K.E. Masinga Road in Durban. From these bases we run classrooms, eye care centres, first aid supply counters and Brigade divisions.

Our vehicles support accredited OHS training, emergency medical services, eye care and first aid supplies in workplaces, schools, events and communities across the country. Between the centres, the fleet and the Brigade, St John reaches places where fixed healthcare facilities do not.



St John Ambulance, Johannesburg.



St John, K.E. Masinga Road, Durban.



St John ambulance.



St John response vehicle.


Part of the St John fleet.

OUR BUSINESS MODEL

Our business model connects the resources we rely on with the services we deliver and the value we create. Commercial services generate the revenue that sustains our charitable and volunteer work.

RESOURCES WE RELY ON

People
Employees, 1 636 Brigade members and members of the Order

Property
R154.2m of property, plant and equipment, including our centres and Stella Londt

Brand and heritage
A 900-year-old Order, serving South Africa since 1883

Partnerships
Corporate clients, CSI funders, the Charity Circle and St John International

Accreditation
QCTO alignment and health registrations

WHAT WE DO

Generate revenue
Eye care, training, event services, medical supplies and Stella Londt

Serve communities
Free and subsidised screening, training and first aid

Mobilise volunteers
Brigade cover at events, emergencies and disasters

Develop youth
The Schools Programme and the Cadet movement

Raise funds
Glenshiel Fair, Charity Circle, donations and grants

VALUE WE CREATE

Lives saved
Competent lay rescuers in workplaces, homes and schools

Improved sight
Affordable examinations and spectacles

Safer events
Professional medical cover for organisers

Dignified ageing
Quality care for Stella Londt residents

Stronger communities
Volunteering, youth leadership and service

OUR STAKEHOLDERS

We create value with and for a broad group of stakeholders whose trust enables us to continue serving those in need.

Communities and patients

Affordable eye care, first aid and health education where it is needed most.

Learners, schools and parents

First aid skills from Grade R to Grade 12, cadet divisions and first aid clubs.

Volunteers and members

Training, service opportunities and recognition through Order honours and service awards.

Employees

A purpose-led workplace; employee costs of R25.9m represent our largest investment.

Corporate clients

Virgin Active (including its padel clubs), Sappi, Toyota, Bidvest Steiner and Clover, among others.

Funders and donors

Charity Circle donors, CSI funders, the SAMHS Brigade fund and individual givers.

The international Order

St John International and sister Priories, including the EMEA Master Trainer Programme.

Regulators

The QCTO, the Department of Social Development, health professions councils and the NPO Directorate.

Stella Londt residents

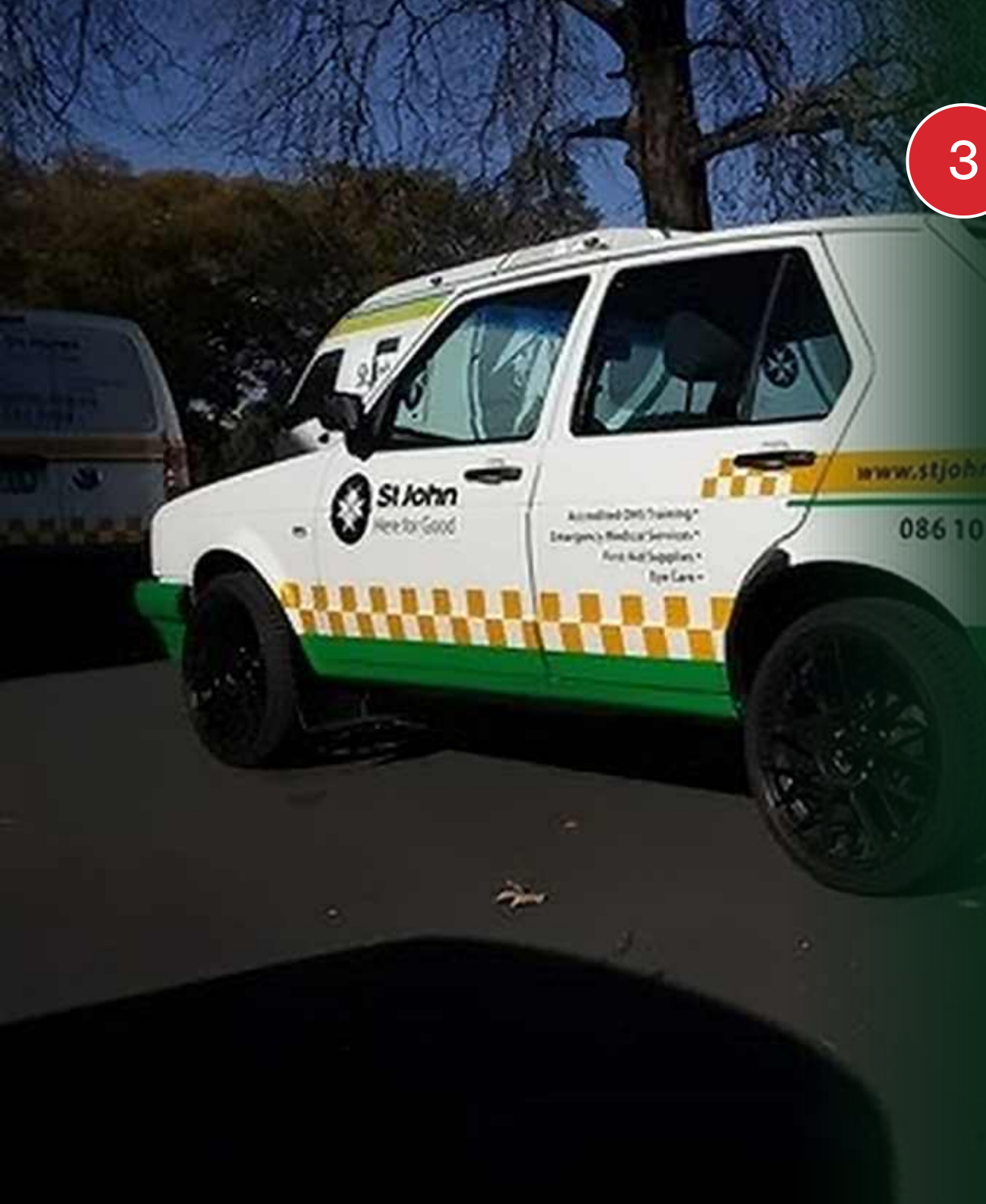
A secure and caring retirement community with frail care and assisted living.

Media and the public

Awareness campaigns, radio and social media that extend our first aid and eye health messages.



Craig Hartley KStJ, Director of Training, with Gakeemah Solomons, presenter of *Mid-Morning Medley*, on Voice of the Cape radio.



3 PERFORMANCE REVIEW

7 407

eye care patients served in FY26, up 16.5%

Recovery led by training and event services

Each business unit contributes to both our mission and our sustainability. This chapter reviews the performance of eye care, training, event services, Stella Londt, fundraising and the Schools Programme.

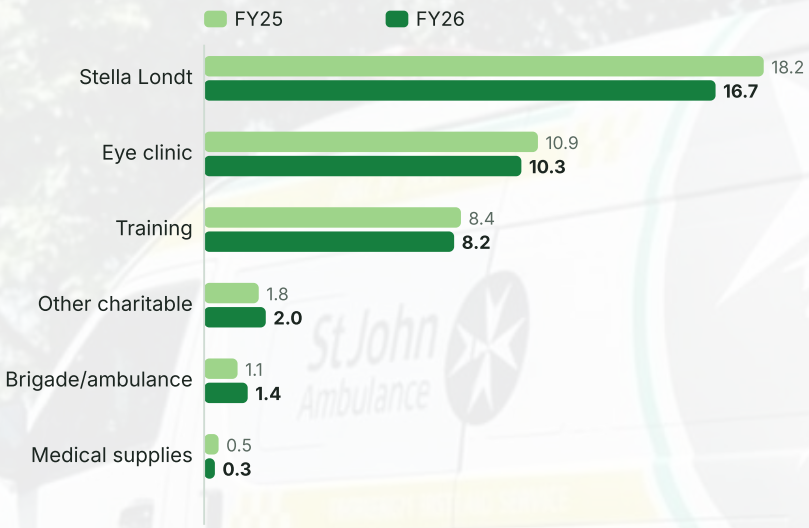
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PERFORMANCE BY BUSINESS UNIT

Revenue by business unit for the year ended 31 March 2026, and the momentum carried into the first half of FY27.

REVENUE BY BUSINESS UNIT, FY25 AND FY26 (R MILLION)



Stella Londt comprises frail care (R6.5m), rental income (R6.3m) and life rights recognised (R3.9m). Source: detailed income statement (unaudited supplementary information).

Business unit	FY26	H1 FY27	Key drivers
Training	−2.7%	+11.0%	Stabilised after several years of decline; once-off university contracts and Virgin Active padel clubs in FY27
Eye care	−5.0%	−1.5%	Outreach growth offset by lower clinic volumes; 3 305 patients seen in Q2 FY27
Brigade/ambulance	+30.5%	+54.2%	Repeat bookings, renewed PSL relationship, Wits University and online bookings
Stella Londt	−8.6%	+8.5%	Lower life rights recognised in FY26; strong cottage sales in FY27
Medical supplies	−25.9%	+11.8%	Lower first aid kit sales in FY26

FY26 compares FY26 with FY25 (annual financial statements). H1 FY27 compares April–September 2026 with April–September 2025 (October 2026 Board Report, unaudited).

R38.9m
FY26 revenue
−4.7%

+5.1%
H1 FY27 revenue
R26.1m

+12%
Q2 FY27 revenue
R14.5m

EYE CARE AND CORPORATE SOCIAL INVESTMENT

Our eye care and CSI teams bring affordable vision care and health education to workplaces, schools and communities across South Africa.

The division delivered wellness days at corporate and community sites, from Clover in KwaZulu-Natal to The Bakery in Gqeberha. The partnership with **Bidvest Steiner** provided eye care at significantly reduced prices: 383 patients were seen within three months across four provinces, with a further 200 still to be reached.

In April 2026 St John also trained children supported by **Children of Fire**, a Johannesburg-based charity that helps children who have suffered severe burns to obtain reconstructive surgery and rehabilitation, and advocates for children disabled by burn injuries. St John agreed to provide free first aid training to these children, and 12 were trained through the organisation's "No Mountain Too High" initiative.

Outreach projects extended to Olifants North Game Reserve, the Woza Moya project near Durban and Sasol in Sasolburg. Eye Screening Aides raised awareness of eye health at major intersections, and the **Student Express** package offered learners aged 13 to 24 an eye test, frame and lenses for R899.

To mark **World Sight Day** on 8 October 2026, under the theme "Love your eyes", every St John eye clinic offered discounts of up to 55% on spectacles for the remainder of October.

Eye care revenue grew by 2% to R2.8m in the September 2026 quarter. A review of the CSI pipeline removed R11.5m of inactive applications, leaving a validated pipeline of R8.7m across 49 funders, of which R6.8m has been submitted.



World Sight Day 2026 campaign. ★



Eye Screening Aides raising awareness at a Johannesburg intersection.

ST JOHN EYE CARE CENTRES

Professional, thorough eye examinations and quality eyewear at accessible rates, through nine centres across South Africa.

OUR SERVICES

Comprehensive eye examinations
Visual acuity, muscle balance and tracking, not just a letter chart.

Prescription spectacles
Single vision, bifocal and multifocal lenses, dispensed on site.

On-site screening days
Bulk spectacle pricing for schools, employers and community programmes.

Referrals for surgery
Patients needing surgical care are referred on through our networks.

OUR NINE EYE CARE CENTRES

Johannesburg
Chris Hani Baragwanath Hospital
Chris Hani Road, Zone 6, Diepkloof, Soweto
011 938 7195

Bloemfontein
73 King Edward Road, Willows
051 444 6276

Durban
129 K.E. Masinga Road
031 305 6588

Fish Hoek
50 Kommetjie Road
021 782 3306

Somerset West
36 Oudehuis Street
021 851 7394

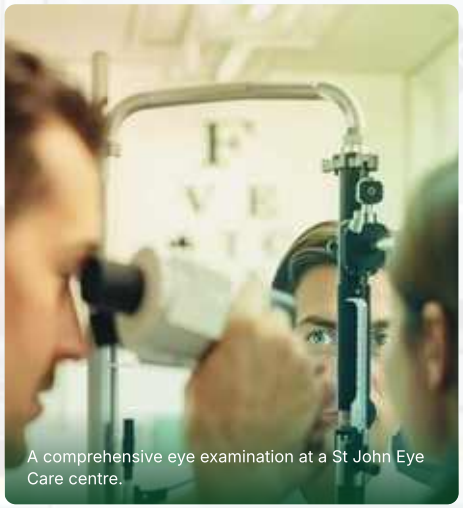
Braamfontein
25 Leyds Street, Braamfontein, Johannesburg
010 730 1350

Cape Town
95 Sir Lowry Road, Woodstock
021 461 8420

KuGompo City
24 St Georges Road
043 722 9840

Gqeberha
47 Pickering Street, Newton Park
041 453 8882

> „An eye test does more than decide whether you need new spectacles. A comprehensive test can detect eye disease, and can be an early indicator of more serious underlying health conditions."
>
> – Fatima Hassen MStJ, Director of Eye Care



A comprehensive eye examination at a St John Eye Care centre.



The mobile eye clinic takes screening to communities.

RENEWING OUR EAST LONDON CENTRE

Our centre in East London (KuGompo City) is being brought back to life, thanks to the energy and commitment of one member of our eye care team.



The St John centre at 24 St Georges Road, East London (KuGompo City), with its freshly painted façade.

Turning the centre around

For a number of years the St John centre in East London needed significant repairs. This year that began to change.

Ms Wazeera Pahlad, a member of our St John Eye Care team, enthusiastically took on the task of turning the centre around. Through her initiative and determination, the building is being repaired and refreshed, and the centre is once again becoming a place the community can be proud of.

Her work is already making a positive difference in East London, and we are deeply thankful to her for the care and commitment she has shown.



Ms Wazeera Pahlad

ST JOHN EYE CARE, EAST LONDON

Leading the renewal of our East London centre.

MAKING EYE CARE AFFORDABLE

Good sight should not depend on income. In the past six months we introduced two further discount tiers, taking the saving on spectacles to an average of 55% for people from disadvantaged communities.

25.0%
1st discount
average saving R773 a pair

36.2%
2nd discount
average saving R1 121 a pair

54.9%
3rd discount
average saving R1 694 a pair

R1 398
Average price at 3rd discount
against an average list price of R3 092

AVERAGE DISCOUNT BY LENS CATEGORY AND TIER, FY2027 PRICE LIST

Lens category	Options	List price	1st	2nd	3rd	Avg. saving at 3rd
Ready stock	10	R940–R2 600	25.0%	36.2%	55.4%	R922
Prescription range	18	R1 100–R5 250	25.0%	36.2%	55.4%	R1 813
Digital varifocal	8	R1 999–R5 730	25.0%	36.2%	52.9%	R1 846
Premium digital varifocal	5	R2 860–R5 730	25.0%	36.2%	55.4%	R2 566
All categories	**41**	**R940–R5 730**	**25.0%**	**36.2%**	**54.9%**	**R1 694**

Discounts are averages across all 41 spectacle options on the FY2027 price list. Prices are complete-unit prices for frame and lenses together: the price you see is the price you pay. The second tier takes a further 15% off the first-tier price, and the third tier a further 30% off the second. At the third tier, the most affordable spectacles cost R419 and the most complex progressive lenses R2 557.



An eye examination at a St John Eye Care centre. ★

THREE TIERS, ONE PURPOSE

1st discount · 25.0%
Our standard discounted price, available to every patient at our nine eye care centres.

2nd discount · 36.2%
Introduced in the past six months: a further 15% off for patients who need additional help.

3rd discount · 54.9%
Introduced in the past six months: our deepest discount, a further 30% off, so that people from disadvantaged communities can afford quality spectacles.

FURTHER HELP FOR THOSE MOST IN NEED

- **World Sight Day:** up to 55% off spectacles at every clinic in October 2026.
- **Student Express:** eye test, frame and lenses for learners aged 13 to 24 at R899 all-inclusive.
- **Partnerships:** reduced pricing for corporate and community programmes such as Bidvest Steiner.
- **Screening:** R185 comprehensive eye test, R70 driver's certificate screening, and bulk pricing for schools and employers.
- **Spectacle savings groups:** group payment over time, starting with old age homes near our centres.

PARTNERING WITH ST JOHN INTERNATIONAL ON EYE CARE

St John South Africa is now partnering with St John International on eye care, delivering a project funded and overseen by St John International, the Order's international office: the CVSAPP children's vision pre-pilot.

£12 750
Funding envelope approved
by St John International

R275 635
Revised project cost
£12 685 at R21.73/£

~120
Pairs of spectacles
dispensed to children

6 months
August 2026 to January 2027
monthly reporting to SJI

A NEW PARTNERSHIP WITH THE ORDER

The CVSAPP pre-pilot tests a model for screening children's vision and dispensing spectacles in underserved communities, with a view to a full pilot and wider roll-out across the Order. St John International approved the project in sterling, and St John South Africa reports its spending to the international office monthly.

The partnership recognises the strength of our eye care capability and places St John South Africa at the centre of the Order's eye care ambitions in Africa. It complements our EMEA collaboration in training and the international support for our community projects.

Sound financial management

Costs were re-based in August 2026 at the current exchange rate, using market quotations. The revised cost of £12 685 remains within the approved £12 750 envelope, with lower equipment costs offsetting the addition of three optometrists and a team of four in the field.

APPROVED BUDGET AND REVISED COST

Budget area	Approved (£)	Revised (R)	Revised (£)
Equipment (autorefractor, diagnostic set, charts, torches)	7 285	86 485	3 980
Qualified optometrists (3)	720	45 000	2 071
Spectacles (~120 pairs)	1 800	72 000	3 313
Transport, subsistence and accommodation	1 785	56 400	2 595
Programme communications and materials	750	15 750	725
Total	**12 340**	**275 635**	**12 685**

Approved line budget of £12 340 within a £12 750 envelope, struck at a planning rate of R21.00/£. Revised costs converted at R21.73/£ (26 August 2026). Source: CVSAPP pre-pilot revised budget, August 2026.



A fully equipped examination room at a St John Eye Care centre.

The St John Eye Care emblem.

WITH THANKS TO ANGUS LOUDON

Our work with the international Order depends on people who give generously of their time and expertise. This year we especially thank Mr Angus Loudon MBE CStJ of St John Scotland.



Mr Angus Loudon MBE CStJ, Priory Secretary and EMEA Coordinator, St John Scotland.

Supporting our global initiatives

Mr Angus Loudon MBE CStJ, Priory Secretary and EMEA Coordinator at St John Scotland, has given invaluable support to the executive team of St John South Africa, and in particular to those leading our corporate social investment and eye care work.

His advice helped to shape the **CVSAPP children's vision pre-pilot**, approved and funded by St John International, which is taking eye screening and spectacles to children in underserved communities. He has also supported our participation in the **EMEA Master Trainer Programme**, which develops first aid trainers across Europe, the Middle East and Africa.

Angus has spent a significant amount of time in meetings with the Priory for South Africa to move these important global initiatives forward, a true testament to his dedication to the St John family. We are deeply grateful to him.

THE PRELATE VISITS THE ST JOHN EYE CLINIC



The Prelate's party at the St John Eye Clinic, holding the portrait of one of the knights who founded the clinic.

In September 2026 the Prelate of the Order, **The Most Revd Sir David Moxon KNZM GCStJ**, undertook a highly successful visit to South Africa. A highlight was his visit to the **St John Eye Clinic at Chris Hani Baragwanath Hospital**, where he was joined by St John leaders and the clinic team. The group gathered with a portrait of one of the knights of St John who founded the clinic.

The St John Eye Clinic at Chris Hani Baragwanath Hospital in Soweto was built with funds raised by the St John Ophthalmic Foundation and opened in 1951 by Helen Keller, before being donated to Baragwanath Hospital. It treats patients who could not otherwise afford eye care.

1951
Clinic opened
by Helen Keller, Soweto

1130–1140
Cloisters built
source of the ashlar stone

Sep 2026
Prelate's visit
The Most Revd Sir David Moxon





THE ASHLAR STONE

"This ashlar stone, bearing the cross of the Order of St John and flown from Jerusalem to Johannesburg, is a relic from the ruins of the cloisters of the Knights Hospitaller of St John who came from Malta. Over eight hundred years ago this fragment was built into a cloister of the Knights adjoining the Church of St Maria Latina in Jerusalem, one of the three churches of the Knights Hospitaller. On the instructions of Raymond du Puy, the Commander of the Order, the cloisters were built about 1130–1140 A.D. after the capture of Jerusalem by the Crusaders."

Inscription on the bilingual brass plaque beside the stone (English text). The carved cross is the eight-pointed cross of the Order, worn by its members today.

TRAINING

St John remains one of South Africa's most respected names in first aid and occupational health and safety training.



First aid instructor Gadija Sait with her class at Virgin Active.



Interactive CPR practice, the hallmark of St John training.

Training revenue held broadly flat in FY26 at R8.1m. In a market affected by business closures, liquidations and intense competition, this represents a meaningful stabilisation after several years of decline.

Key clients included Virgin Active, now extended to all its padel clubs nationally, Sappi and Toyota. A deliberate expansion strategy is increasing training volumes without price increases, and the sales process has been strengthened through call-quality reviews, a standard script and an online-first offering.

St John participates in the **EMEA Master Trainer Programme** with Kenya and the United Kingdom, which develops trainers across the region and promotes consistent standards. St John remains fully aligned with QCTO accreditation requirements.

In the September 2026 quarter training revenue rose by **42%** (20% normalised for once-off contracts with Sol Plaatje University, Nelson Mandela University and Protea Hotels). New courses being launched include Hazard Identification and Risk Assessment, Incident Investigation, Working at Heights and Mental Health First Aid.

R8.1m
FY26 training revenue
FY25: R8.4m

+42%
Q2 FY27 growth
+20% normalised

TRAINING COURSES AND ACCREDITATION

Accredited, practical training that meets statutory workplace requirements, for organisations and individuals.

OUR COURSES

First Aid Levels 1, 2 and 3
QCTO-accredited, from the two-day Level 1 upwards

St John First Aid Training
Practical, non-statutory first aid for the public

e-Learning
Life-saving skills at home or at work

BLS for Providers
Basic Life Support for healthcare providers

CPR for Everyone
Short-format resuscitation training

Family & Friends CPR
Skills for the home and community

First Aid Essentials for Children
Paediatric-focused first aid

Home-Based Care
Community health and home nursing

Basic Firefighting
Workplace fire safety and response

Occupational Health & Safety
OHS programmes for the workplace

ACCREDITATION

QCTO and SETA accredited
All occupational and first aid courses are aligned with the Quality Council for Trades and Occupations and the relevant SETAs, including TETA and HWSETA.

Department of Employment and Labour
An approved first aid training organisation; courses comply with the Occupational Health and Safety Act and meet statutory workplace requirements.

RCSA affiliate
An affiliate member of the Resuscitation Council of Southern Africa, accredited to deliver Basic Life Support for Healthcare Providers and CPR training to the latest international guidelines.

3 years
Certificate validity

2 days
Typical Level 1 course


Practical first aid training.


Scenario-based assessment.

Commerce and industry, government departments, the military and members of the public rely on St John training, delivered at our centres, at client premises or online.

OUR TRAINING LEADERSHIP

This year St John welcomed back Mr Craig Hartley KStJ as Training Director and appointed Mr Declan Lock as Training Manager, bringing deep experience to the leadership of our training business.



Mr Craig Hartley KStJ, Training Director.

Welcome back, Craig

Mr Craig Hartley KStJ first joined St John on **1 March 1994** and served the Priory for more than 24 years, until **30 June 2018**, in Cape Town and nationally:

- Brigade and Emergency Services Manager, Cape Town (1994 to 2001)
- Training Manager, Cape Town (2001 to 2007)
- National Training Projects Manager (2007 to 2011)
- Centre Director, Cape Town and Somerset West (2011 to 2018)



Mr Declan Lock, Training Manager.

Welcoming Declan

Mr Declan Lock brings a significant career in businesses specialising in first aid and occupational health and safety training. Long before joining St John, he gave generously of his time as an external sounding board, sharing insights on governance and on occupational health and safety.

After leaving St John, Craig was headhunted as an **Executive Manager in Human Resources** (2018 to 2023), lectured on an ad hoc basis at the **Cape Peninsula University of Technology** (2023 to 2024) and served as **HR Manager at Christel House South Africa** (2023 to January 2026).

He was re-employed by St John as **Training Director** with effect from **1 February 2026**. We are very happy to have Craig back, bringing his long experience of St John and the wider skills he has gained since.

His contribution to our training department has been immense. As an independent voice, he helped us to strengthen our training standards and assessment practices, and gave candid feedback on the quality of our sales and client calls, helping the team to raise the standard of every interaction.

We were delighted to appoint Declan as **Training Manager** in 2026. His knowledge of the sector and his commitment to quality position him well to help grow our training business.

LEADING THE WAY IN GQEBERHA

Every year a few people stand out. In training this year, Ms Carly van As was one of them.



Ms Carly van As, St John Training, Gqeberha.


The refurbished St John centre in Gqeberha.

A driving force in our training department

Ms Carly van As has been a driving force within our training department this year. Ever helpful and always willing to go the extra mile, she has been at the top of her game, giving generously of her time and knowledge to support the members of her team.

Renewing our Gqeberha centre

A true go-getter, Carly has led the charge in getting our Gqeberha centre refurbished and running at its best. With new fencing and security, a tidy, welcoming frontage and a refreshed building, the centre is once again a place our learners, clients and community can be proud of, and much of that change owes itself to her energy and determination.

Growing the income that funds our mission

Carly's commitment has translated into real results. By consistently meeting and exceeding her goals, she has helped to grow the training income that sustains our charitable work, from free community training to the volunteer services of the Brigade. We are deeply grateful to Carly for the difference she has made, and proud to have her as part of the St John family.

EVENT MEDICAL SERVICES AND THE CEO CYCLE CHALLENGE

Event medical cover is a growing source of revenue and gives Brigade members valuable operational experience.



CEO CYCLE CHALLENGE 2026

St John was the official **medical partner** of the **CEO Cycle Challenge 2026**, held from 31 August to 4 September 2026 at Nashua's headquarters in Woodmead, Johannesburg, providing first aid cover throughout the week.

Presented by the South African Hall of Fame with Nashua, the Challenge brings together chief executives of major listed and private companies, who each make a donation and cycle on a stationary bike. Funds raised support the Hall of Fame's **Legacy Project**, which provides bursaries for gifted children from disadvantaged backgrounds to attend leading schools, together with educational and sporting programmes. The partnership placed St John before many of South Africa's most senior business leaders.

EVENT MEDICAL SERVICES

The Brigade provides first aiders, ambulance attendants and medical volunteers for school sport, concerts, marathons and private functions. The relationship with the PSL was renewed, and event-related revenue rose by **70%** in the September 2026 quarter, driven by customers including Wits University, the South African Council of Shopping Centres and the Watch Tower Society.



Event medical cover at an evening sports fixture.


Brigade members treat a player at a sports fixture.

ST JOHN-STELLA LONDT

Stella Londt Retirement Village in Gqeberha is a stable, well-managed community that also reaches beyond its walls through the work of its residents.

Operations

Life right sales generated R9.0m of cash in FY26, and revenue rose by 8.5% in the first half of FY27 on the strength of cottage sales. Five unsold units carry R3.9m of net cash due as they sell. Following a review of service-line costs, the cottage levy is being adjusted in two phased steps from 1 November 2026 and 1 April 2027. A Transport Vehicle Fund has raised nearly R100 000 towards a village vehicle.

Stella's Crafters

Led by Ms Marlene Reid CStJ, the residents' crafters have been knitting since last year. When the group met to sort its beanie and blanket donations for Mandela Day, the Chancellor of the Priory, **Mr Stuart Waetzel GCStJ**, joined them for a visit.

To celebrate Madiba's birthday, St John visited the **Wells Estate** informal settlement in Gqeberha to give the blankets and beanies to children and the elderly, with oranges as an additional gift. The crafters also produced soft prostheses for women recovering from breast cancer surgery and blankets for orphaned rhino calves.

Cancer Tea fundraiser

Residents hosted a Cancer Tea fundraiser at the village to raise funds and awareness in support of the fight against cancer.



Blankets and beanies handed over at Wells Estate on Mandela Day.



Stella's Crafters with the Chancellor, Mr Stuart Waetzel GCStJ.



The Cancer Tea fundraiser at Stella Londt.



Residents at a village tea.

THE STELLA LONDT ESTATE

A four-hectare retirement estate in Sunridge Park, Gqeberha, where residents can remain in a familiar community as their needs change.

62	32	23	20	1
Independent cottages	Semi-dependent cottages	Assisted living rooms	Frail care beds	Bed and breakfast flat

The St John Stella Londt Retirement Centre stands on land that was once a farm owned by the industrialist William Edward Londt, founder of the Edworks Shoe Company. Today the estate offers a range of living options, from fully independent cottages to frail care with twenty-four-hour nursing.

One- and two-bedroom cottages
Available on a monthly rental basis or by life right, with a monthly levy.

Semi-independent and assisted living
For residents who need some daily support while keeping their independence.

Full and frail care
Twenty-four-hour nursing care within the same familiar community.

Bed and breakfast flat
Short-stay accommodation for visiting family and friends.



The village grounds.



A blanket knitted by Stella's Crafters keeps an orphaned rhino calf warm.

A TRIBUTE TO ERIKA LANDMAN

After 30 years at Stella Londt, Mrs Fredericka Jacoba (Erika) Landman has moved to live with her daughter. She will be greatly missed, and we are deeply grateful for all she has given.



Mrs Fredericka Jacoba (Erika) Landman, resident of St John–Stella Londt since 1996.

A valued member of our community

Mrs Fredericka Jacoba (Erika) Landman purchased her unit at Stella Londt in 1996, making her one of the village's longest-standing residents and a member of the St John family for three decades. Throughout those years she was a cornerstone of the community, always caring deeply about the well-being of her fellow residents.

Erika was a trusted pair of eyes on the ground for St John. Her valuable feedback and suggestions on what could be done in the village helped us to understand life in the village as residents experience it, and to make better decisions for everyone who calls Stella Londt home. The experience of the residents was her passion: she lived for the well-being of her fellow residents, the community and the village. Over an extended period of time, she added real and lasting value to the Order of St John.

Erika was passionate about the gardens at Stella Londt. Over many years she generously contributed a great deal of her own money to the plants and gardens, shaping much of the beauty that residents and visitors enjoy today. For this we are truly grateful.

Her warmth and her care for others have left a mark on the village that will be felt for years to come. We wish her every happiness as she begins this new chapter with her family.

> „Erika has cared deeply for the residents of Stella Londt, and her feedback and suggestions have been invaluable to me and to St John. I will miss her greatly, and I thank her from the bottom of my heart."
>
> – Paul Stander OStJ, Chief Executive Officer

THANK YOU, ROBERT

Since joining St John on 11 October 2021, Mr Mulalo Robert Ndou has become one of the most valued members of the Stella Londt team.



Mr Mulalo Robert Ndou, St John–Stella Londt.

Five years of dedicated service

For five years **Mr Mulalo Robert Ndou** has lived the values of the Order through his hard work and dedication, providing much-needed assistance with repairs and maintenance around the village at Stella Londt.

What sets Robert apart is the tremendous feedback he receives, both from colleagues across the organisation and from the residents of Stella Londt, who find him an absolute joy to work with. He fully embodies the spirit of care and service for which St John is known.

His remarkable attitude is a testament to the kind of person he is, and we offer Robert our immense thanks for his service.

2021
Joined St John
11 October 2021

5 years
of service
repairs and maintenance at Stella Londt

FUNDRAISING AND PARTNERSHIPS

Fundraising and partnerships provide the unrestricted income that sustains our charitable work.



Chief Executive Officer Paul Stander OStJ and Dr Kerry Fuller, ophthalmologist and member of the Clinical Governance Committee, welcoming visitors at the entrance to the 2026 Glenshiel Fair.



Family Food Market Day at Stella Londt.



Tables set for a fundraising function in the gardens at Glenshiel.

GLENSHIEL FAIR

The 2026 **Glenshiel Fair**, presented by St John and Pam Golding at Glenshiel in Westcliff, held at the end of October 2026, achieved a record profit of R1.1 million for the FY27 financial year, an increase of 19% on the Fair held in October 2025, which fell in the FY26 financial year. Members of the St John family volunteered throughout the day, from welcoming visitors and taking entry payments at the gate to running stalls.

DONATIONS AND THE CHARITY CIRCLE

Donations through the Charity Circle contributed R6.0m and gifts and donations R2.2m in FY26. Community events, including the Family Food Market Day at Stella Londt, raise funds for local projects.

CORPORATE SOCIAL INVESTMENT

Every CSI proposal is aligned to the funder's published social impact priorities and to what St John can deliver. The validated pipeline stands at R8.7m across 49 funders, with R6.8m submitted.

R1.1m
Glenshiel Fair profit, FY27 (record)
+19% on the October 2025 Fair (FY26)

R6.0m
Charity Circle donations
FY26

R2.2m
Gifts and donations
FY26

R8.7m
Validated CSI pipeline
49 funders

WELCOMING ZANDILE POOE

To strengthen our fundraising, St John has welcomed Ms Zandile Pooe as an adviser, bringing her experience and steer to our fundraising effort.



Ms Zandile Pooe, fundraising adviser to St John.

Experience that will make a difference

Ms Zandile Pooe has joined St John as an adviser on fundraising. She spent many years with **CHOC Childhood Cancer Foundation South Africa**, one of the country's most respected charities, where she worked in fundraising.

She brings deep experience of building relationships with donors and corporate partners, and of designing fundraising initiatives that inspire people to give. Her advice and steer are already shaping how we approach CSI funders, partners and individual donors.

A warm welcome

We extend a warm welcome to Zandile. Her experience comes at an important time for St John, as we work to grow the donations and partnerships that fund our free and subsidised care in communities across South Africa. We look forward to working alongside her and benefiting from her guidance.

THE FACES BEHIND THE GLENSHIEL FAIR

The 2026 Glenshiel Fair was the most successful in its history, thanks in large part to the exceptional management of its organisers.



Ms Belinda Linton (left) and Ms Heidi Rippon, organisers of the 2026 Glenshiel Fair.

> „We have never seen the Fair executed so well. Vendors and visitors alike have told us it was the most spectacular Glenshiel Fair ever, and Belinda and Heidi deserve great credit for that."
>
> – Paul Stander OStJ, Chief Executive Officer

Raising the Fair to a new standard

Ms Belinda Linton and **Ms Heidi Rippon** were appointed to manage and organise the 2026 Glenshiel Fair, and they raised its quality to a new standard. From the curation of the stalls to the look and feel of the grounds at Glenshiel, the execution was the finest we have seen.

Stallholders and visitors alike described it as the most spectacular Glenshiel Fair ever, and the founder of the Fair called it the best since its inception. It also delivered a record profit of R1.1 million in FY27, an increase of 19% on the October 2025 Fair (FY26).

The Glenshiel Fair is a major fundraiser for **St John Eye Care**. Its proceeds help us go beyond our clinics to provide eye tests and spectacles for people in need who could not otherwise afford them.

R1.1m
Record profit, FY27
Glenshiel Fair, October 2026

+19%
On the October 2025 Fair (FY26)
the best Fair since inception

GLENSHIEL FAIR RAFFLE AND HAMPER WINNERS

The raffle and the hamper draws added to the excitement of the 2026 Glenshiel Fair. Congratulations to all our winners, and thank you to everyone who took part.



One of the Glenshiel Fair hampers.

The Fair raffle

Visitors to the Fair could enter the raffle by signing up on the day, and 894 unique entries were received. The raffle prize of **R10 260** was won by **Ms Isabelle Lefevre**, drawn on 5 November 2026 using a secure random selection in which every entrant had an equal chance.

Hamper winners

Hamper	Winner
Main House	Michelle Fuller
Rose Garden	Nchimunya Hamukoma
Upper Lawn	Kerry-Anne Czekmany
Lower Lawn	Monique Nienaber

894
Raffle entries
unique entrants

R10 260
Raffle prize
won by Ms Isabelle Lefevre

THANK YOU TO PAM GOLDING PROPERTIES

The record 2026 Glenshiel Fair was presented by St John and Pam Golding Properties. We are sincerely grateful for their sponsorship and support.

PAM GOLDING PROPERTIES

Sponsor of the Glenshiel Fair

St John thanks **Pam Golding Properties** for its generous sponsorship of the 2026 Glenshiel Fair, which achieved a record profit of R1.1 million in FY27, an increase of 19% on the October 2025 Fair (FY26).

We extend our special thanks to **Ms Lara Nathan** and **Ms Kimberly Kirk** of Pam Golding Properties for their assistance and support in making the Fair such a success. Their partnership helps to fund the charitable work of St John across South Africa.



Ms Lara Nathan, Pam Golding Properties.



Ms Kimberly Kirk, Pam Golding Properties.

MARKETING AND DIGITAL CAPABILITY

With no paid marketing budget, St John has built national visibility through partnership, and invested in technology that helps a small team do more.

42
Digital screens
pro bono, courtesy of Primedia Outdoor

R3.1m
Monthly rate-card value
of the screen network, excl. VAT

14m
Monthly audience
visibility-adjusted contacts

23
Claude AI licences
for staff, governed by our AI policy

DIGITAL BILLBOARDS WITH PRIMEDIA OUTDOOR

Through the generosity of **Primedia Outdoor**, St John's messages are carried on a network of **42 digital screens** on a pro bono basis. The network includes 13 large-format freeway screens on routes such as the N1, M1, N3 and N14, and urban screens in Sandton, Pretoria, Durban, Cape Town and East London, across Gauteng, KwaZulu-Natal, the Western Cape and the Eastern Cape.

At Primedia's published rates, the screens carry a combined media value of more than R3.1 million a month, reaching an estimated 14 million visibility-adjusted contacts each month. We are deeply grateful to Primedia for a partnership that places St John in front of millions of South Africans every day.



St John's "Learn First Aid" message on a Primedia digital billboard.


Large-format freeway screen.


Urban digital screen.

Network details from the Primedia Outdoor site description for St John: 42 sites, 456 daily plays per screen, rates excluding VAT; audience source ROAD 2.0 (2017–2024).

INVESTING IN AI FOR OUR PEOPLE

St John has invested in **23 Claude AI licences** for staff. The tools strengthen the capacity of a lean team to produce high-quality marketing material, proposals, training content and reports more quickly and at lower cost, freeing time for the work that serves our communities.

All use is governed by the **St John AI Governance and Acceptable Use Policy**, adopted in August 2026, which sets clear rules on data protection, confidentiality, human review of AI-generated content, respect for intellectual property and the protection of our brand. The approach mirrors the emphasis on responsible AI adoption discussed at Grand Council 2026.

Marketing material
Campaigns, social media and awareness-day content, produced in-house.

Proposals and CSI
Funder-specific proposals aligned to each funder's priorities.

Training content
Course manuals and learning material, reviewed by our trainers.

Responsible use
Human review, data protection and brand standards in every output.

OUR VOICE IN THE COMMUNITY

Our social media campaigns promote first aid and CPR, and add St John's voice to the causes and commemorations that matter to South Africans.



A trusted name for over 140 years

St John has trained South Africans in first aid since 1883. Our campaigns remind employers, schools and families that they can rely on a provider with more than 140 years of experience.



Every minute counts

Each minute without CPR reduces a person's chance of surviving cardiac arrest by about 7 to 10%. Our CPR awareness posts encourage every South African to learn this life-saving skill.



Standing with the women of South Africa

St John stands with women against gender-based violence and femicide, declared a national disaster in November 2025. We support the national Women's Shutdown on 21 November 2026 and the 16 Days of Activism from 25 November to 10 December 2026.



Lest we forget

We honour all who served and gave their lives in war. On Remembrance Day, Wednesday 11 November 2026, we paused at 11:00 in silence to remember them.

SCHOOLS PROGRAMME

A structured first aid pathway for every learner from Grade R to Grade 12, which also establishes cadet divisions and first aid clubs in schools.

1 First Steps
Grades R–3
Recognising an emergency and calling for help

2 We Can Help
Grades 4–7
Managing common emergencies until help arrives

3 Lifesaver
Grades 8–10
CPR, choking, bleeding, burns and more

4 Level 1
Grades 11–12
A full St John Certified First Aid Level 1 course

Led by the Schools team under Mr Aidan Gainsford, the programme takes first aid training into schools and aligns with the Brigade Cadet Programme. The pilot phase began in July 2026 in Cape Town, Johannesburg and Durban.

The programme builds on community outreach at **Christel House South Africa**, a non-fee-paying school on the Cape Flats, where 10 learners completed the Lifesaver course and 18 parents and staff completed First Aid Level 1.

In the September quarter the team contacted **172 schools** and visited Edenglen High School, Kensington Secondary School, Curro Victory Park, Curro Aurora and Roosevelt High School. A Schools Special priced First Aid Level 1 at R699 per learner, Level 2 at R999 and Level 3 at R1 499.



The Schools Special offer.


Addressing learners at a school assembly.


A Brigade member coaches a learner in CPR.

SCHOOLS PROGRAMME continued



Learners with their Brigade instructor after a schools session.


An interactive first aid session.


Lifesaver course, Christel House.


Christel House learners.



4 THE ST JOHN BRIGADE

1 636

Brigade volunteers, up 41.0% in a year

Our largest Brigade in a generation

Brigade membership grew by 41.0% in the year to October 2026 and cadet numbers doubled. Volunteers covered more events than ever, supported by growing demand for event medical services.

This chapter includes:

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CHIEF COMMISSIONER'S REPORT



Ms Cathy Dedman DStJ
Brigade Chief Commissioner

The Brigade continued to grow during the year. Members supported duties in Cape Town, Durban and Johannesburg, ranging from events requiring ambulances and medics to those requiring medic-only cover. Repeat bookings increased and the relationship with the PSL was renewed. Between January and March 2026 Brigade members covered **114 events** and contributed **3 438 volunteer hours**; April and May alone accounted for 106 event days, several across multiple venues.

Our priority is to strengthen the three main centres, Cape Town, Durban and Johannesburg, to support continued growth. I thank our operations coordinators for the effective deployment of personnel and equipment, and Dr James Moodie CStJ, previous Chief Commissioner, for ensuring a smooth leadership transition.

Thank you to our members. Over the year you covered event after event: early mornings, long days in the sun, cold evenings and weekends given up for others. You treated injuries, comforted people who were frightened, and gave organisers and the public the peace of mind that comes from knowing St John is there. Much of this work goes unseen, but it is never unimportant. Every patient helped, and every event that ran safely because you were there, reflects your commitment, skill and kindness. You live out our motto, *Pro Utilitate Hominum*, and I am proud to serve alongside you.

Looking ahead. I am confident that the best is still to come. Let us keep learning, keep welcoming and mentoring new members, and keep setting the standard for care and professionalism, so that together we reach even more people in the year ahead. I wish every member and their family a joyful, peaceful and safe festive season and a blessed New Year.

KEY MESSAGES: OCTOBER 2026 COMPARED WITH OCTOBER 2025

Total membership grew by 41.0% to 1 636 (+476). The auxiliary grew by 63.2% (+425), accounting for 89.3% of the increase, following the decision to open auxiliary membership to people trained by St John.

Full (uniformed) membership rose by 10.5% to 538 (+51). It peaked at 595 in June 2026 before declining in the September quarter.

Cadet numbers doubled while adult numbers declined. Cadets rose from 147 to 297 (+102.0%) and adults fell from 340 to 241 (−29.1%). Cadets now represent 55.2% of full members, up from 30.2%.

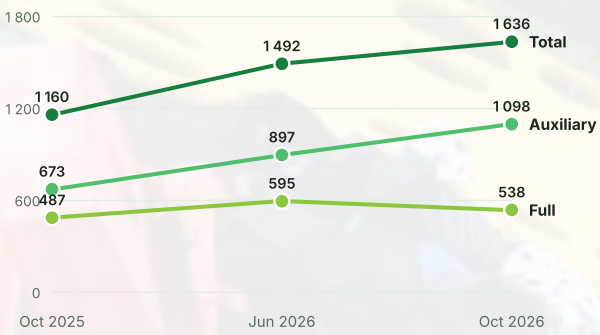
Gauteng became the largest province by full membership, growing by 44.1% (+56); the Eastern Cape grew by 33.8% (+24).

Recruitment remained broadly stable: 107 full members joined in the last 12 months (114 in the prior year). Women now represent 69.3% of full members, up from 66.3%.

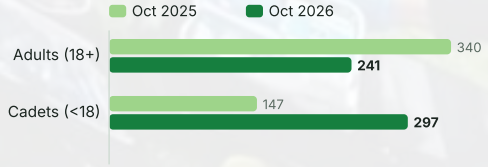
MEMBERSHIP GROWTH

Brigade membership in October 2026 compared with October 2025, with June 2026 shown for trend.

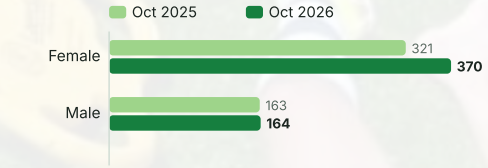
MEMBERSHIP TREND



FULL MEMBERS: ADULTS AND CADETS



FULL MEMBERS BY GENDER



Membership	Oct 25	Jun 26	Oct 26	Growth
Total Brigade	1 160	1 492	1 636	+41.0%
Auxiliary	673	897	1 098	+63.2%
Full (uniformed)	487	595	538	+10.5%
Joiners (12 mo)	114	146	107	−6.1%

PROVINCIAL SHARE OF FULL MEMBERS

Province	Oct 25	Oct 26	Shift
Gauteng	26.1%	34.0%	+7.9 pts
Northern Cape	42.1%	32.2%	−9.9 pts
Eastern Cape	14.6%	17.7%	+3.1 pts
KwaZulu-Natal	7.8%	6.3%	−1.5 pts
Western Cape	4.3%	5.2%	+0.9 pts
Free State	5.1%	4.5%	−0.7 pts

DRIVING GROWTH IN JOHANNESBURG

Gauteng became the Brigade's largest province this year, with full membership growing by 44.1%. The person most responsible for that growth is Mr Aidan Gainsford MStJ.



Mr Aidan Gainsford MStJ, Chief Staff Officer: Cadets.

Leading the growth of the Brigade in Johannesburg

Mr Aidan Gainsford MStJ, Chief Staff Officer: Cadets, has been the driving force behind the remarkable growth of the Brigade in the Johannesburg region. Under his leadership Gauteng overtook the Northern Cape as the largest province by full membership, rising from 127 to 183 full members in the year to October 2026, and our cadets have remained enthused and upbeat. It is marvellous to see the energy of the young members he leads, the Brigade of the future.

Aidan has been ably supported by **Ms Kerry-Ann Grant**, Divisional Officer for Johannesburg Combined, Divisional Sergeant **Mr Ricardo Pierdica** and Divisional Corporal **Mr Prosper Mhodi**, Assistant to the Divisional Officer. The Priory extends its special thanks to Aidan, and its immense thanks to Kerry-Ann, Ricardo and Prosper for their commitment and support.


Ms Kerry-Ann Grant, Divisional Officer.


Mr Ricardo Pierdica, Divisional Sergeant.


Mr Prosper Mhodi, Divisional Corporal.



A commendation from Brigade leadership

Mr Dale Lottriet OStJ, Deputy Chief Commissioner, commends Aidan, Kerry-Ann, Ricardo and Prosper on their outstanding efforts.

"What has been achieved in Johannesburg this year is a credit to the whole team. Aidan's leadership, and the dedication of Kerry-Ann, Ricardo and Prosper, have shown what a committed division can do. On behalf of the Brigade, I thank and commend them."

JOHANNESBURG ANNUAL REVIEW

On Sunday 15 November 2026 the Brigade in Johannesburg, the region with the highest growth this year, came together in the Gerald Peacock Hall for its annual review. It was a wonderful occasion and a day that was thoroughly enjoyed by all.



Members, cadets and officers of the Brigade in Johannesburg at the annual review.

The day brought together adult members, cadets and officers from across the Johannesburg divisions. Members paraded in uniform for inspection, officers spoke with members about their training and service, and the day closed with recognition, a lucky draw and time together as a Brigade family.

The turnout reflected the growth the region has seen this year. Many of the cadets on parade joined during the year, and their presence and enthusiasm were a fitting picture of the Brigade of the future.

What is an annual review?

The annual review is one of the longest-standing traditions of the St John Brigade. Once a year, each region or division is formally inspected by senior Brigade officers.

- **Inspection:** members parade in uniform and are inspected on dress, bearing and turnout.
- **Readiness:** officers look at training, first aid competence, equipment and records, so that each division is ready to serve the public.
- **Recognition:** it is an opportunity to acknowledge service, achievements and progress over the past year.
- **Fellowship:** it brings members, cadets and families together, building pride in the Brigade and in one another.

For a uniformed volunteer service, the review is both a measure of standards and a celebration of the people who give their time to care for others.

JOHANNESBURG ANNUAL REVIEW continued



Cadets and officers gathered outside the Gerald Peacock Hall.



From left: Prosper Mhodi, Kerry-Ann Grant, Gideon Pieterse and Ronel Pienaar.



Kaylee Geldenhuys (left) and Aamirah Watson (right) with Paul Stander.



A lighter moment: the lucky draw, in festive spirit.



A Quality Street chocolate for every medic.

A Brigade growing together

Every medic received a Quality Street chocolate from Brigade leadership with a simple reminder: give quality first aid service, like a Quality Street chocolate.

Gauteng is now the Brigade's largest province by full membership. The annual review showed that this growth is about more than numbers: it is about young people discovering first aid, adults giving their time, and officers who invest in both. The Priory thanks everyone who organised and took part in the day, and congratulates the Brigade in Johannesburg on an excellent year.

OPERATIONAL SERVICE

COMRADES MARATHON

The Comrades Marathon, first run in 1921 to honour those who fell in World War I, is the oldest and longest timed ultramarathon in the world. The June 2026 edition was the 99th running of the race. The Brigade has provided medical cover from its early years, and 2026 marked Chief Commissioner Cathy Dedman's **48th year** as a Comrades volunteer.

The finish-line medical facility has grown from a small first aid post at Harry Gwala Stadium in 1977 into a world-class facility with 190 beds and an intensive care unit. Durban volunteers treated 125 runners at their post, working alongside medics and final-year diploma students.

EVENT COVER NATIONALLY

From PSL fixtures and school sport to concerts and community events, Brigade volunteers bring trained personnel, equipment, vehicles and the St John brand to events across the country.



Durban volunteers at the Comrades finish-line medical facility.



Runners on the 86 km route.



Div. Off. Mxolisi Mpungose MStJ supervises the treatment of a runner.

EVENT MEDICAL SERVICES: WHAT WE COVER

The Brigade supplies tailor-made medical management plans for events of every size, delivered to a national and global standard of care.

OUR SERVICE

For events we supply first aiders, home-based carers and higher-qualified medical professionals, together with ambulance services and medical posts. Whether the event is an hour-long rehearsal or a rugby festival spanning a week, our volunteers deliver treatment and cover to a high standard. Services are given free of charge for the most part; public and private event cover is offered at competitive rates to support that charitable work.

Brigade teams also support disaster relief efforts and assist at homes for the elderly and for children. In many communities underserved by public healthcare, the Brigade plays an essential role in delivering medical support and building resilience.

WHERE WE COVER

Johannesburg and Pretoria, Cape Town, Durban, Bloemfontein, Kimberley and Gqeberha, and further afield on request.

EVENTS WE SERVE

- Comrades Marathon
- Cape Town Cycle Tour
- Ironman South Africa
- Durban July
- Fort Nottingham Highland Games
- 2010 FIFA World Cup

EVENT SCALE

<100
Community events

500–5k
Medium events

5k+
Large events



A St John first aid post at a public event.



Brigade members at a St John first aid and eye care stand.

CADETS, YOUTH AND MEDICAL

Mr Thozamile Kula OStJ, outgoing Chief Youth Officer

The cadet and youth movements continued to grow in both scale and impact. Proficiency Badge work strengthened the skills and confidence of young members, with more than **50 proficiency badges** awarded nationally, from Johannesburg to Kimberley and KuGompo City.

The **E2I framework** (Equip, Enable, Inspire) has been embedded in youth programmes, and the South African Youth Advisory Network ensures that cadets are heard at the highest levels. District first aid competitions in the Northern Cape continue to develop practical skills, teamwork and leadership.

Maj. Ashley Alcock MStJ, outgoing Chief Medical Officer

Over the triennium the Brigade enhanced its training programmes, expanded the recruitment of healthcare professionals and home-based carers and improved operational readiness, while investing in mentorship and succession planning. Preparedness, infection prevention and credible health information will remain priorities.



Cadets at the St John marquee.


Cadets practise their first aid skills.

BRIGADE LEADERSHIP

Portfolio	Name	Responsibility
Chief Commissioner	Cathy Dedman DStJ	Chief Commissioner
Deputy Chief Commissioner	Dale Lottriet OStJ	Deputy Chief Commissioner
Chief Staff Officer	Dr James Moodie CStJ	Administration
Chief Staff Officer	Aidan Gainsford MStJ	Cadets
Chief Staff Officer	Awethu Tshengu MStJ	Communications
Chief Staff Officer	Maj. Ashley Alcock MStJ	Healthcare Compliance
Chief Staff Officer	Dr James Pape	Medical
Chief Staff Officer	**Dr Arthur 'Francis' Sands CStJ**	**Strategic Development**
Commissioner	To be announced	Cape Town
Commissioner	To be announced	Durban
Commissioner	To be announced	Johannesburg

St John Brigade Executive Committee for the triennium 24 June 2026 to 23 June 2029.

CELEBRATING OUR PEOPLE

Congratulations, Francis and Phoebe

The St John family extends its warmest congratulations to **Dr Arthur 'Francis' Sands CStJ** and **Phoebe Kam** on their marriage.

Francis has served St John with distinction over many years. He serves the Brigade as **Chief Staff Officer: Strategic Development** and the Priory as **Historian**, preserving the objects and traditions of the Order in South Africa, and was promoted to Commander (CStJ) in February 2026.

We wish Francis and Phoebe a long and happy marriage and every blessing in the years ahead.

BRIGADE RANK APPOINTMENTS AND AWARDS

The Brigade congratulates the following members on their rank appointments for 2026 and the honours and awards conferred since October 2025, and thanks them for accepting greater responsibility in the service of St John.

CHIEF COMMISSIONER

Catherine (Cathy) Dedman DStJ

DEPUTY CHIEF COMMISSIONER

Dale Lottriet OStJ

CHIEF STAFF OFFICER

Aidan Gainsford MStJ

Dr Arthur 'Francis' Sands CStJ

Maj. Ashley Alcock MStJ

Awethu Tshengu MStJ

Dr James Moodie CStJ

Dr James Pape

DIVISIONAL OFFICER

Kerry-Ann Grant

DIVISIONAL SERGEANT

Ricardo Pierdica

DIVISIONAL CORPORAL

James Pyott

Prosper Mhodi

Congratulations

Each appointment reflects the dedication, leadership and service these members have shown. We wish them every success in their new roles as the Brigade continues to grow across South Africa.

BRIGADE HONOURS AND AWARDS SINCE OCTOBER 2025

Award	Recipient
5 Year Service Badge	L Trout
Chief Commissioner's Commendation (Gold)	T Kula
Prior's Cadet of the Year	L Jikjia
Ian Crowther Youth Leader of the Year Award	A Tshengu



5 GOVERNANCE AND **THE ORDER**

6 of 8

trustees are independent and non-executive

A new triennium, a new Prior

The new triennium brought the installation of the first woman to lead the Priory, refreshed governance structures and visits by the Prelate and the Grand Prior of the Order.

This chapter includes:

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INSTALLATION AND INVESTITURE OF THE PRIOR



The Prelate of the Order, The Most Revd Sir David Moxon, invests Ms Nolitha Fakude as Prior.

On **12 September 2026**, at **St Francis of Assisi Anglican Church, 48 Tyrone Avenue, Parkview, Johannesburg**, **Ms Nolitha Fakude** was installed and invested as Prior of the Priory for South Africa.

The service, conducted by **The Most Revd Sir David Moxon KNZM GCStJ, Prelate of the Order of St John**, comprised three parts: the installation and investiture of the Prior, the installation and investiture of the Sub-Prelate, **Ven. Michelle Pilet CStJ**, and the investiture of Officers and Members. Under the Order's Ceremonial Regulations (2020), a Prior's installation is ordinarily conducted by a Great Officer; the Priory was honoured that the Prelate presided.

The service was attended by former President **Thabo Mbeki KStJ** and **Mrs Zanele Dlamini Mbeki**, by **Dr Tshepo Motsepe**, wife of President Cyril Ramaphosa, by **Mr Duncan Wanblad**, Chief Executive Officer of Anglo American, and by **Ms Mpumi Zikalala**, Chief Executive Officer of Kumba Iron Ore, together with members, volunteers, families and friends of the Order.

The service was planned by the Director of Ceremonies, Dr James Moodie CStJ, supported by the Priory Esquires.



The newly installed Prior with the Chancellor after the service.



With thanks to Dr Elton Dorkin OStJ. The Priory extends its immense thanks to Dr Elton Dorkin, trustee of St John, who recommended Ms Nolitha Fakude to the Priory during the assessment of candidates put forward for the office of Prior. We gratefully acknowledge his part in bringing our new Prior to the Order.

INSTALLATION AND INVESTITURE OF THE PRIOR continued



Celebrating the installation and investiture of the Prior, Ms Nolitha Fakude, with members of the St John leadership in South Africa.



Guests at St Francis of Assisi, Parkview, including former President Thabo Mbeki KStJ and Mrs Zanele Dlamini Mbeki, Dr Tshepo Motsepe, wife of President Cyril Ramaphosa, and Mr Duncan Wanblad, Chief Executive Officer of Anglo American.

THANK YOU TO OUR SPONSORS

The installation and investiture of our Prior, Ms Nolitha Fakude, was made possible by the generosity of our sponsors. We are deeply grateful to each of them.



Mr Duncan Wanblad, Chief Executive Officer of Anglo American (left), with the Chancellor, Mr Stuart Waetzel GCStJ.

AngloAmerican

A special thank you to Anglo American

The Priory extends its special thanks to **Anglo American** for its generous support of the service at St Francis of Assisi Anglican Church, Parkview, on 12 September 2026. Anglo American's support helped us to mark a historic moment for St John in South Africa, the installation of the first woman to lead the Priory, with the dignity the occasion deserved.

We are especially grateful to **Mr Duncan Wanblad**, Chief Executive Officer of Anglo American, and **Ms Mpumi Zikalala**, Chief Executive Officer of Kumba Iron Ore, who both attended the service, for their support and encouragement.

We also thank every sponsor, partner and volunteer whose contributions, large and small, made the day possible.



Ms Mpumi Zikalala

CHIEF EXECUTIVE OFFICER, KUMBA IRON ORE

With thanks for attending the installation service and for Kumba Iron Ore's support.

OUR DIRECTOR OF CEREMONIES

The dignity of every great occasion in the life of the Priory rests on careful ceremonial. This year that responsibility passed to Dr James Moodie CStJ.



Dr James Moodie CStJ, Director of Ceremonies, at the installation and investiture of the Prior, 12 September 2026.

An exceptional installation

Dr James Moodie CStJ, Director of Ceremonies, planned and directed the installation and investiture of our Prior, Ms Nolitha Fakude, on 12 September 2026. Supported by the Priory Esquires, he ensured that a historic and complex service, attended by the Prelate of the Order and distinguished guests, unfolded with grace and precision.

James succeeds **Mr Thomas Horne KStJ**, a long-standing Knight of the Order who served the Priory faithfully in this role for many years, and to whom we are deeply grateful. James has made an exceptional start, and we look forward to his continued leadership of our ceremonial life.

Why the role matters

Across the Order, the Director of Ceremonies is a Priory's principal adviser on ceremonial. The role plans and directs investitures, installations of Priory officers, services of dedication and remembrance, and other formal occasions; advises on the Order's Statutes, Regulations and ceremonial rules; cares for regalia; and leads the ceremonial team, including processions, the presentation of honours and the welcome of clergy and dignitaries.

In doing so, the Director of Ceremonies keeps alive traditions that stretch back more than 900 years, so that every member honoured and every officer installed is recognised with the dignity the Order of St John deserves.

VISITS OF THE PRELATE AND THE GRAND PRIOR



THE PRELATE'S VISIT, SEPTEMBER 2026

The Most Revd Sir David Moxon's visit to South Africa in September 2026 was highly successful. He presided over the installation and investiture of the Prior on 12 September 2026 and visited the St John Eye Clinic at Chris Hani Baragwanath (page 33), where he viewed the ashlar stone from the cloisters of the Knights Hospitaller in Jerusalem.

THE GRAND PRIOR'S VISIT, 8 OCTOBER 2026

On **8 October 2026**, **HRH The Duke of Gloucester, Grand Prior of the Order of St John**, visited the Priory's leadership in Johannesburg. The Priory was honoured by his presence and by a constructive discussion on the work of St John in South Africa. Meeting the Grand Prior were:

- Ms Nolitha Fakude, Prior
- Mr Stuart Waetzel GCStJ, Chancellor
- Mr Paul Stander OStJ, Chief Executive Officer
- Ms Kimberley Gounden MStJ, Chief Financial Officer
- Mr Mark Dytor MStJ, Non-Executive Director
- Mr Aidan Gainsford MStJ, Head of Schools

The discussion covered the growth of the Brigade, the Schools Programme and community work, as well as the leadership of the Order internationally.

LEADERSHIP DEVELOPMENT: THE GLOBAL LEADERSHIP DEVELOPMENT PROG

The Priory has invested significantly in developing its people this year, including the participation of one of its young leaders in the Order's Global Leadership Development Programme.



Aidan Gainsford (left) with the Lord Prior of the Order of St John, Professor Mark Compton (right), at the Global Leadership Development Programme.



Aidan Gainsford during the Global Leadership Development Programme.

In June 2026 **Mr Aidan Gainsford MStJ**, Head of Schools and Priory Banner Bearer, took part in the Order of St John's **Global Leadership Development Programme (GLDP)** overseas, alongside emerging leaders from St John establishments worldwide. During the programme he met the **Lord Prior of the Order, Professor Mark Compton**.

The programme delivers substantial value to the organisation. It strengthens leadership capability and enables young people to participate, develop and grow into the future leaders of St John, upholding the Order's values, its commitment to service and its purpose.

As part of the programme, Mr Gainsford developed a community project to repair St John South Africa's Land Rover so that trainers can reach remote communities, train local people in first aid and home-based care, and leave behind a cohort able to train others. We are delighted that the project has since been approved by the St John International Small Grants Fund (page 70).

This investment complements the Priory's executive succession planning and the transition to a new cohort of Brigade officers in this triennium.

SMALL GRANTS FUND APPROVAL: REACHING REMOTE COMMUNITIES

We are delighted to announce that St John International's Small Grants Fund has approved our project, Remote Community First Responders: uMhlabuyalingana.

£50 000
Grant approved
about R1.1 million at R22.38/£

40
Community members trained
First Aid Level 1 and Home-Based Care

10
Community champions
developed as peer educators

500
Households reached
through the champions' sessions



The St John Land Rover that will be restored with the grant.

Restoring our Land Rover

All of St John South Africa's vehicles are two-wheel drive, which has limited our ability to reach the remote, sand-road communities where need is greatest. The grant will restore our out-of-service Land Rover, both mechanically and its outer body, so that it can carry our trainers to communities in hard-to-reach places, with R500 000 for bodywork, parts and labour, against about R2 million for a new 4×4. Once restored, it becomes our only four-wheel-drive vehicle, available for this project and for future outreach, including eye care projects, in areas that only a 4×4 can reach.

The project

The project will take First Aid and Home-Based Care training to KwaNgwanase (Manguzi) in uMhlabuyalingana, KwaZulu-Natal, one of the poorest and most remote municipalities in South Africa: about 157 000 people over almost 4 000 km², 98% rural, with long distances to the nearest clinic. Burns from open fires and boiling water are common, and the chronically ill are cared for at home by family.

- **Month 1:** restore the Land Rover and order equipment
- **Month 2:** train 40 community members in First Aid Level 1 and Home-Based Care, and develop the 10 strongest graduates as community champions
- **Months 3 and 4:** the champions run awareness sessions reaching 500 households, with monthly mentoring visits, and are registered as a St John community division in KwaNgwanase

Every graduate keeps a first aid kit and a home-based care kit, and the project needs no further funding once delivered: the champions continue as St John volunteers, and the Land Rover returns to our fleet.

Thank you to the Small Grants Fund

We extend our sincere thanks to the **Small Grants Fund**, established by **St John International** in 2025 to support establishments across the Order, for approving this project. The project was developed by Mr Aidan Gainsford MStJ, who will lead it, as part of his Global Leadership Development Programme.

PRIORY OFFICE BEARERS

Appointed for the triennium 24 June 2026 to 23 June 2029. Members of the Executive Committee are not subject to triennial terms, and the Chancellor's term is not aligned with that of the Prior.

Portfolio	Name
Prior	Nolitha Fakude DStJ
Chancellor and Head of Chancery	Stuart Waetzel GCStJ
Sub-Prelate (Priory Dean)	Ven. Michelle Pilet CStJ
Vice Chancellor	Rt Revd Dr Edward Daniels CStJ
Deputy Vice Chancellor	Vacant
Chief Executive Officer and Priory Secretary	Paul Stander OStJ
Brigade Chief Commissioner	Cathy Dedman DStJ
National Fellowship Coordinator	Cedric Meiring KStJ
Director of Ceremonies	Dr James Moodie CStJ
Hospitaller	Prof. Jannie Hugo OStJ
Historian	Dr Arthur 'Francis' Sands CStJ
Librarian	Jennifer Kimble OStJ
Heraldic Advisor	Vacant
Priory Chaplain	Revd Canon Dr Douglas Torr OStJ

CEREMONIAL OFFICERS

Office	Name
Priory Cross Bearer	Kimberley Gounden MStJ
Priory Sword Bearer	Louise Pretorius CStJ
Priory Banner Bearer	Aidan Gainsford MStJ
Priory Esquires (2026–2027)	Janessa Lawrence, Prosper Mhodi, James Pyott, Carly van As

Grand Prior: HRH The Duke of Gloucester · Lord Prior: Professor Mark Compton · Prelate: The Most Revd Sir David Moxon



The Council Chamber of the Priory at Glenshiel, with portraits of former Priors.

BOARD OF TRUSTEES AND COMMITTEES

BOARD OF TRUSTEES

Member	Capacity
Stuart Waetzel GCStJ	Independent Chairman; Chancellor
Rt Revd Dr Edward Daniels CStJ	Independent Deputy Chairman; Vice Chancellor
Paul Stander OStJ	Executive; CEO
Kimberley Gounden MStJ	Executive; CFO
Dr Elton Dorkin OStJ	Independent non-executive
Mark Dytor MStJ	Independent non-executive
Marna Roets	Chair, Audit & Risk Committee
Mandé Toubkin MStJ	Chair, Clinical Governance Committee

Standing invitees: Cathy Dedman (Brigade Chief Commissioner) and Jordan Smith (Legal Advisor). On 24 June 2026 Neville Naidoo and Maj. Mark Goodman CStJ retired from the board, and Edward Daniels, Marna Roets, Mandé Toubkin and Kimberley Gounden were appointed.

AUDIT & RISK COMMITTEE

Member	Capacity
Marna Roets (Chair)	CA(SA); independent non-executive director
Senele Mbatha MStJ	CA(SA); Discovery Ltd
Eric Wolhuter CStJ	Accounting and tax consultant

CLINICAL GOVERNANCE COMMITTEE

Member	Capacity
Mandé Toubkin MStJ (Chair)	Netcare Group Ltd
Dr Kerry Fuller	Ophthalmologist (retired)
Prof. Jannie Hugo OStJ	Community health, University of Pretoria
Lara Wallett MStJ	Pharmacist, Discovery Ltd

NOMINATIONS COMMITTEE

Member	Capacity
Rt Revd Dr Edward Daniels CStJ (Chair)	Vice Chancellor
Stuart Waetzel GCStJ	Chancellor
Dr Elton Dorkin OStJ	Trustee

PRIORY HONOURS & AWARDS COMMITTEE

Member	Capacity
Stuart Waetzel GCStJ (Chair)	Chancellor
Rt Revd Dr Edward Daniels CStJ	Deputy Chair
Paul Stander OStJ	Employer representative
Cathy Dedman DStJ	Brigade representative
Hazel ‘Jenny’ Watson DStJ	East Coast
Dr James Moodie CStJ	Inland
Darren Bond OStJ	Western Cape
Gen. Leslie Rudman	Independent member

WELCOMING OUR NEW TRUSTEES

On 24 June 2026 the Board of Trustees welcomed new members who bring exceptional experience in faith leadership, finance and healthcare.



The Rt Revd Dr Edward Daniels CStJ

VICE CHANCELLOR AND DEPUTY CHAIRMAN

Bishop Eddie Daniels has served as Anglican Bishop of Port Elizabeth since 2019, after many years of ministry in Gqeberha. Educated at St Paul's Theological College and Nelson Mandela University, he brings deep pastoral leadership and a lifelong commitment to the communities St John serves. He also chairs our Nominations Committee.



Ms Marna Roets CA(SA)

CHAIR, AUDIT & RISK COMMITTEE

A Chartered Accountant with more than 30 years' experience in business, banking, corporate finance and audit, Marna is a former audit partner at PwC and spent close to two decades in senior executive roles at banking groups across Africa. She is an independent non-executive director of listed companies, including AECI Limited.



Ms Mandé Toubkin MStJ

CHAIR, CLINICAL GOVERNANCE COMMITTEE

Mandé is General Manager for Emergency, Trauma, Transplant and Corporate Social Investment at Netcare, where she leads its emergency, trauma, disaster management and transplant programmes. A recipient of the Forum for Professional Nurse Leaders' Leadership Excellence Award, she is a respected leader in emergency care in South Africa and abroad.

Strengthening the chairing of our committees

The Board extends its particular thanks to Marna and Mandé for the quality they have brought to the chairing of the Audit & Risk Committee and the Clinical Governance Committee. Under their chairmanship, the leadership of both committees has reached a new standard of rigour, focus and insight, strengthening the Board's oversight of financial, risk and clinical matters across St John.

GOING BEYOND THE BOARDROOM

Our trustees give generously of their time. This year we especially recognise the contribution of Mr Mark Dytor MStJ, independent non-executive trustee.



Mr Mark Dytor MStJ, independent non-executive trustee.

Personal mentoring for our Chief Executive Officer

Alongside his responsibilities as a trustee, Mr Mark Dytor has given a remarkable amount of his own time to personally mentoring the Chief Executive Officer. Far beyond executive management coaching, his mentoring has offered a trusted sounding board, honest challenge and steady encouragement through a demanding year, and he has also supported other members of the executive team.

He has also helped to shape our approach to business development: how we identify, approach and win customers for our training, eye care and event medical services. His practical experience and generous mentoring have strengthened the commercial foundations on which our charitable work depends.

This commitment goes well beyond what is asked of a trustee. It reflects the very best of the St John spirit of service, given freely and without expectation of recognition.

> "Mark has given me his time, wisdom and encouragement far beyond his board commitments, mentoring me personally through a demanding year. I am deeply grateful to him and thank him most sincerely."
>
> – Paul Stander OStJ, Chief Executive Officer

A CHANCELLOR WHO GIVES BEYOND THE ROLE

Our Chancellor and Chairman, Mr Stuart Waetzel GCStJ, has given St John far more than his formal commitments require.



Mr Stuart Waetzel GCStJ, Chancellor and Chairman of the Board of Trustees.

Immense support for our leadership

Beyond his responsibilities as Chancellor and as Chairman of the Board of Trustees, **Mr Stuart Waetzel GCStJ** has given immense support to the Chief Executive Officer. He has spent many hours, well outside his remit as Chairman and Chancellor, providing mentoring and guidance on the executive responsibilities of leading St John.

He has gone further still, giving generously of his time to other members of the Order of St John and the wider St John team. Cumulatively, Stuart has given more than 360 hours of his own time to this work during the year.

His commitment reflects the very best of the Order's tradition of service, given freely and with genuine care for the people and the mission of St John.

A leader for the wider Order

Stuart brings together the qualities the Order looks for in its most senior leaders: long and faithful service, including service in uniform; the Order's highest grade, as a Bailiff Grand Cross; experience of governance at the highest level, as Chancellor, Chairman of the Board and a member of the Grand Council; and a proven commitment to mentoring and developing the next generation of St John leaders.

Through his work on the Grand Council he contributes to the global direction of the Order, bringing the experience of a Priory that combines commercial services, community care and a fast-growing Brigade. His steady, strategic leadership through a demanding year for the Priory shows the kind of judgement and care that would serve the international Order well.

> „Stuart's generosity with his time, his guidance and his belief in our team have meant a great deal to me personally. I offer him my immense and heartfelt thanks."
>
> – Paul Stander OStJ, Chief Executive Officer

EXECUTIVE LEADERSHIP AND GOVERNANCE STRUCTURE

ST JOHN SOUTH AFRICA EXECUTIVE COMMITTEE

Portfolio	Name
Chief Executive Officer	Paul Stander OStJ
Chief Operating Officer (volunteer)	Brig. Gen. (Ret.) Alan Luck SM, MMM, OStJ
Chief Financial Officer	Kimberley Gounden CA(SA) MStJ
Director: Human Resources	Yolandé Oosthuizen MStJ
Director: Training	Craig Hartley KStJ
Director: Eye Care	Fatima Hassen MStJ
Managing Director: Stella Londt	Ronwynne Fourie CStJ
Brigade Chief Commissioner (volunteer)	Cathy Dedman DStJ

GLENSHIEL FAIR COMMITTEE: INDEPENDENT MEMBERS

Leanne Emery-Hunter (Tshikululu Social Investments) · Gina Schoeman (Citibank South Africa) · Lara Nathan (Pam Golding Properties) · Lara Wallett MStJ (Discovery Health) · Jade du Toit (Prostaff Holdings)

TERMS OF REFERENCE

Priory Chapter

Oversees the ethos of the organisation, approves its strategic and financial direction, recommends policy changes and oversees the conferral of honours. Chaired by the Prior.

Board of Trustees

Exercises authority delegated by Chapter to oversee the organisation's activities, including its operating entities and services, and appoints the CEO.

Audit & Risk Committee

Oversees financial reporting, external audit, internal controls, risk management, and IT, cybersecurity and data governance.

Clinical Governance Committee

Provides oversight and strategic direction to ensure safe, effective and high-quality clinical services.

Nominations Committee

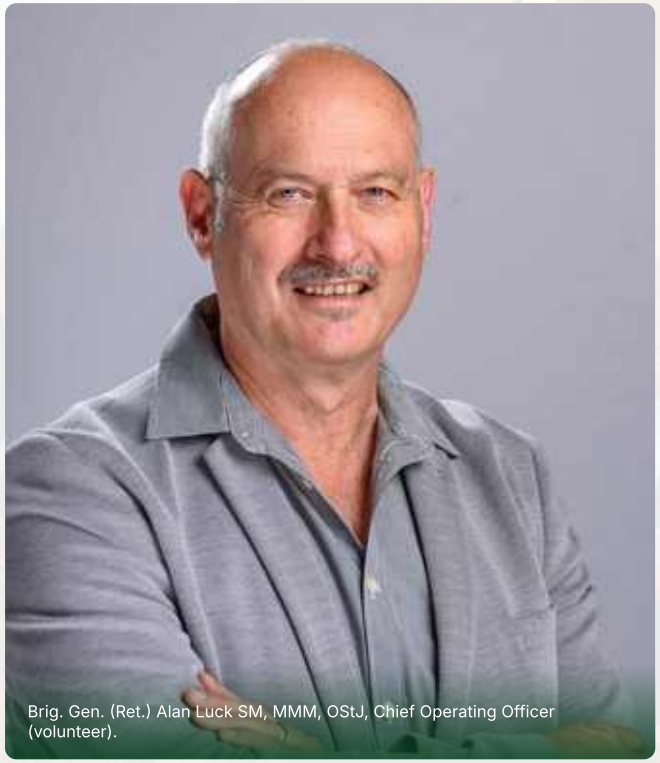
Oversees board composition, succession, induction and the appointment of Priory Officers.

Executive Committee

Supports the CEO in developing, implementing and monitoring strategy, and coordinates business units, functions and volunteer structures.

THANK YOU, ALAN LUCK

Brig. Gen. (Ret.) Alan Luck SM, MMM, OStJ, our volunteer Chief Operating Officer, gives St John a remarkable amount of his time, week in and week out.



Brig. Gen. (Ret.) Alan Luck SM, MMM, OStJ, Chief Operating Officer (volunteer).

Keeping our operations running

As a volunteer, Alan has taken responsibility for some of the most important behind-the-scenes work at St John. He manages our IT infrastructure requirements and is our liaison with our IT service providers, keeping our systems and people connected.

He also looks after St John's insurance, from handling claims to managing policy renewals and keeping our cover up to date as the organisation changes.

On average Alan gives 5 to 6 hours a week to St John, which amounts to between 260 and 312 hours over a year, all given freely in the spirit of the Order. We are truly thankful to him. Such commitment does not go unnoticed.

5–6
Hours a week
given voluntarily

260–312
Hours a year
to IT and insurance

PEOPLE AND CULTURE

Our employees are at the heart of everything St John does. This report on our people and culture is provided by Ms Yolandé Oosthuizen MStJ, Director: Human Resources.

165
Employees
current headcount, FY27

Level 1
B-BBEE contributor
with an active employment equity plan

R25.9m
Invested in our people
employee costs in FY26

Our people

Our 165 employees work across training, eye care, event medical services, Stella Londt and our central support functions. Through a demanding year of change they have kept our services running, and we are grateful for their professionalism and commitment.

We listen to our people and use their feedback to shape how we support, recognise and communicate with our teams.

Pay and reward

Over the past few years we have worked hard to make our salaries competitive and better aligned with the requirements of each role. We have made significant progress towards this goal, and the work continues.

Alongside fair base pay, guided by the principle of a living wage rather than simply the legal minimum, we have introduced incentive structures that recognise and reward performance, supporting the income that funds our charitable work.

Employment equity and inclusion

We are proud of a diverse workforce that reflects the communities we serve. St John has an employment equity forum in place, has set employment equity targets and submits its annual employment equity report, supporting our B-BBEE Level 1 status.

We are committed to a workplace where every employee is treated with dignity and respect, and has the opportunity to grow.

Building a digital culture

We have introduced a digital culture built on artificial intelligence. Twenty-three staff now hold Claude AI licences and have been trained to use them, helping us adopt ways of working that are more efficient and that free up time to support our volunteers, customers and colleagues. All use is governed by our AI Governance and Acceptable Use Policy.



"Our people have carried St John through a demanding year with professionalism and heart. We will keep listening to them, rewarding their contribution and building a workplace they are proud to belong to."

– Ms Yolandé Oosthuizen MStJ, Director: Human Resources

Headcount is the current FY27 establishment per the November 2026 budget pack, excluding new positions planned for future years. It includes both full-time employees and part-time employees; the part-time employees are mainly instructors who are on our payroll but are not full-time equivalent positions.

SAFEGUARDING

Safeguarding is fundamental to who we are. Everyone who comes into contact with St John, above all children and vulnerable adults, must be safe in our care.

OUR COMMITMENT

Our work brings us into close contact with people who are vulnerable: 297 cadets under the age of 18, learners in our Schools Programme, patients in our eye care centres and communities, and elderly residents at Stella Londt. Our duty of care to each of them is set out in the St John Safeguarding Policy, which is aligned with the minimum international safeguarding standards of St John International and carries the personal support of the Lord Prior of the Order.

St John maintains a **zero-tolerance approach** to abuse and exploitation. The policy applies to all staff, volunteers, Brigade members, trustees, contractors and partner organisations, in their professional and personal lives, and to visitors to our programmes.

Vigilance in practice

Safeguarding is a standing responsibility of leadership and is overseen at the highest level of the organisation. Any concern raised is handled promptly, confidentially and in strict accordance with the policy, with the well-being of the individual as our first priority.

HOW WE KEEP PEOPLE SAFE

Designated Safeguarding Lead

A dedicated lead, supported by designated officers, is the focal point for all safeguarding questions and reports.

Safe recruitment

Identity and qualifications are verified, at least two references are obtained, protection checks and self-declarations are completed, and safeguarding is covered in every job description and interview.

Clear reporting

All safeguarding concerns must be reported within 24 hours using a standard cause-for-concern form, with immediate escalation to the authorities where there is a risk of harm.

Risk assessment

Programmes and activities are assessed for safeguarding risk every six months, and mitigations are built into the design of every activity.

Code of conduct

A code of safe working practice and a defined list of unacceptable behaviour apply to everyone who represents St John.

OUR GUIDING PRINCIPLES

- **The best interests of the individual** come first, including their emotional, psychological and physical needs.
- **Confidentiality:** concerns and records are handled on a need-to-know basis and held securely.
- **Timeliness:** mandatory time limits apply to reporting and responding.
- **Openness and accountability:** poor practice is challenged and best practice promoted.
- **Dignity in communications:** images and stories of children, vulnerable adults and communities are always used with respect.
- **Partnership:** we work with the South African Police Service, the Department of Social Development and other agencies to protect the wider community.



Our Head of Safeguarding

Ms Fatima Hassen MStJ is St John's Head of Safeguarding, alongside her role as Director of Eye Care and member of the Executive Committee.

GOVERNANCE FRAMEWORK

The board is committed to ethical, effective leadership and to the standards of governance, transparency and accountability required of a registered non-profit organisation.

APPLYING KING V

The King V Report on Corporate Governance for South Africa took effect on 1 January 2026. The board applies its principles in a way that suits the size and nature of a non-profit organisation, and explains its practices below.

Ethical leadership
The values of the Order guide every decision. An independent, anonymous ethics hotline is available to staff, volunteers and the public.

Board composition
Six of the eight trustees are non-executive and independent. The roles of Chairman (the Chancellor) and Chief Executive Officer are held by different people.

Delegation of authority
A Delegation of Authority policy, updated in October 2026, sets signing limits and the number of quotes required for procurement.

Conflicts of interest
Trustees, executives and staff must declare conflicts of interest. Declared conflicts still follow the quotation process and delegation of authority, and the board deals with any matter that requires its decision.

Risk, control and assurance
The Audit & Risk Committee oversees the operational and strategic risk registers, internal controls and the external audit.

Clinical governance
The Clinical Governance Committee, made up of independent members, oversees clinical standards and clinical risk across all services.

Technology and information
An AI Governance and Acceptable Use Policy (2026), information security controls and POPIA compliance protect our data.

Stakeholder relationships
We engage regularly with the people we serve, members, volunteers, funders, regulators and the Order internationally.

NONPROFIT ORGANISATIONS ACT

- St John is registered with the Department of Social Development's NPO Directorate as **NPO 000-814**.
- Each year we submit a narrative report, annual financial statements and the auditor's report to the Directorate within nine months of year end. The FY26 reports are due by 31 December 2026.
- Since the 2023 amendments, which strengthen measures against money laundering and terrorist financing, annual reports also cover office bearers, the control structure, governance and operations. Office bearers must meet the Act's eligibility requirements.

GOVERNANCE MEETING CYCLE

The Clinical Governance Committee, the Audit & Risk Committee and the Board each meet quarterly, in the month after each quarter end, so that committee findings reach the board in the same cycle.

BOARD MEETING ATTENDANCE

Trustee	Apr 25	Jul 25	Oct 25	Jan 26	Apr 26	Aug 26	Oct 26	Attended
Stuart Waetzel GCStJ (Chairman)	✓	✓	A	✓	✓	✓	✓	6/7
Rt Revd Dr Edward Daniels CStJ	–	–	–	–	–	✓	✓	2/2
Paul Stander OStJ (CEO)	✓	✓	✓	✓	✓	✓	✓	7/7
Kimberley Gounden MStJ (CFO)	–	–	–	–	–	✓	✓	2/2
Dr Elton Dorkin OStJ	A	A	✓	✓	✓	✓	✓	5/7
Mark Dytor MStJ	✓	✓	✓	✓	✓	✓	A	6/7
Marna Roets	–	–	–	–	–	✓	✓	2/2
Mandé Toubkin MStJ	–	–	–	–	–	✓	✓	2/2
Neville Naidoo (retired 24 June 2026)	✓	✓	✓	✓	✓	–	–	5/5
Maj. Mark Goodman CStJ (retired 24 June 2026)	✓	✓	✓	✓	✓	–	–	5/5

✓ attended A apology – not a trustee at the time. Board membership changed on 24 June 2026. FY26 meetings were held in April, July and October 2025 and January 2026; later meetings are shown to the date of this report.

LEGISLATIVE AND REGULATORY COMPLIANCE

St John operates in several regulated sectors: healthcare, retirement living, training and non-profit fundraising. Compliance is our licence to operate, and a compliance calendar tracks every registration, licence and renewal.

Legislation	Regulator	What it covers	Status
Nonprofit Organisations Act 71 of 1997	Department of Social Development (NPO Directorate)	Registration and annual reporting	Registered NPO 000-814; FY26 reports due 31 December 2026
Housing Development Schemes for Retired Persons Act 65 of 1988	Not applicable	Life right agreements at Stella Londt	Life right agreements comply with the Act
Income Tax Act 58 of 1962	SARS	Tax exemption and Section 18A certificates for qualifying donations	Exempt under sections 10(1)(cN) and 56(1); tax compliance status valid to July 2027
Value-Added Tax Act 89 of 1991	SARS	VAT returns	Priory monthly; Stella Londt every two months
Broad-Based Black Economic Empowerment Act 53 of 2003	B-BBEE Commission	B-BBEE status	Level 1 contributor; sworn affidavit renewed annually (current to February 2027)
Employment Equity Act 55 of 1998	Department of Employment and Labour	Employment equity plan and reporting	Employment equity forum in place; targets and annual employment equity report submitted
Occupational Health and Safety Act 85 of 1993	Department of Employment and Labour	Approval as a first aid training provider; workplace health and safety	Approval valid to 26 May 2029; annual health and safety audits by 30 November
Skills Development Act 97 of 1998	QCTO, HWSETA and TETA	Accreditation of occupational and first aid training	Accredited per training centre; courses aligned to QCTO qualifications; workplace skills plan and annual training report submitted
Health Professions Act 56 of 1974	HPCSA and Board of Healthcare Funders	Registration of optometrists and practice numbers	Renewed annually by 31 March
Nursing Act 33 of 2005	South African Nursing Council (SANC)	Registration of nursing staff in frail care and assisted living at Stella Londt	All nursing staff registered with SANC; all 2026 annual practising certificates current
National Health Act 61 of 2003 and provincial EMS regulations	Provincial Departments of Health	Licensing of ambulance and emergency medical services	KwaZulu-Natal licence valid to 12 December 2026; renewal due
Protection of Personal Information Act 4 of 2013	Information Regulator	Lawful processing and security of personal information	POPIA controls and staff training in place; monthly compliance review with HR service provider
Children's Act 38 of 2005	Department of Social Development	Protection of children in our care, including cadets and schools	Order safeguarding policy; criminal record checks and checks against the National Register for Sex Offenders for people working with children

Status at the date of this report.

13
Acts tracked
in our compliance calendar

000-814
Registered NPO
Department of Social Development

Level 1
B-BBEE contributor
affidavit current to February 2027

2029
OHS training approval
valid to 26 May 2029



6 FINANCIAL REVIEW

64.1%

reduction in the operating loss in H1 FY27

Transparent reporting on a difficult year

The Priory reported a deficit for FY26 in the absence of the once-off income that supported FY25. The first half of FY27 shows a clear improvement, including a return to operating profit in the September quarter.

This chapter includes:

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CHIEF FINANCIAL OFFICER'S REVIEW

R48.4m
Total income
−11.6% (FY25: R54.8m)

R25.9m
Employee costs
+1.9% (FY25: R25.4m)

R50.4m
Operating expenses
+1.0% (FY25: R49.9m)

(R6.8m)
Deficit for the year
FY25: surplus of R1.0m

R4.3m
Cash and cash equivalents
FY25: R5.4m

R108.0m
Total equity
FY25: R114.1m

RESULTS

Total income declined by 11.6% to R48.4m (FY25: R54.8m). Training (−2.7%) and eye care (−5.0%) were broadly stable, Brigade/ambulance grew by 30.5%, and Stella Londt income declined by 8.6% to R16.7m as fewer life rights were recognised (R3.9m against R5.0m). FY25 included a once-off R3.5m VAT adjustment, and Charity Circle donations fell from R7.7m to R6.0m, partly offset by an increase in gifts and donations to R2.2m.

EXPENDITURE

Operating expenses increased by only 1.0% to R50.4m. Employee costs of R25.9m (51.4% of operating expenses) rose by 1.9%. FY25 expenses were reduced by a R2.1m bad debt reversal and increased by R2.3m of consulting fees; FY26 included a new R1.0m UK subscription and higher utility costs.

NORMALISED VIEW

FY25 included a once-off R3.5m VAT adjustment relating to VAT not previously claimed, a once-off R2.1m reversal of bad debt provisions that corrected an over-provision raised in FY24, and the once-off Sasol project, with R0.7m of income and R0.3m of expenses. Although FY26 saw the highest life right cash receipts at Stella Londt, most arrived in the second half of the year, so the deferral calculation recognised approximately R2.0m less income than the FY25 pattern; this benefit will be recognised in the current and future periods. FY26 also included R0.5m of income invoiced on the once-off Sasol project. Adjusting for these items gives normalised total income of R50.6m and a normalised deficit of R5.1m for FY25 (margin −10.0%), against normalised total income of R49.9m and a normalised deficit of R5.3m for FY26 (margin −10.7%).

FINANCIAL POSITION

Total assets were R163.8m, principally property of R154.2m. Life funds owed to Stella Londt occupants increased to R39.5m following R9.0m of life right receipts. Cash used in operations of R8.1m was funded by life right sales. A revaluation gain of R0.7m resulted in a total comprehensive deficit of R6.1m.

EVENTS AFTER THE REPORTING PERIOD

In August 2026 an offer to purchase was concluded for 24 Hill Street, Makhanda, for R1.9m. Carried at R765 000, the disposal is expected to realise a profit of approximately R1.1m before selling costs, to be recognised on registration of transfer.

GOING CONCERN

The board assessed monthly cash flow forecasts to 31 October 2027, tested against lower and delayed receipts, and is satisfied that no material uncertainty exists and that the organisation has adequate resources to continue in operation for the foreseeable future.



Kimberley Gounden CA(SA) MStJ
Chief Financial Officer

RECOGNISING OUR CHIEF FINANCIAL OFFICER

Ms Kimberley Gounden CA(SA) MStJ, our Chief Financial Officer and Executive Director, was named one of South Africa's CFO100: 100 Finance Leaders to Watch.



The CFO100 South Africa honourees at the CFO Leadership Summit, 17 September 2026.

CFO100 South Africa

The CFO100, presented by Exito Media Concepts at the CFO Leadership Summit on 17 September 2026, recognises 100 influential finance leaders who are driving transformation, strengthening their organisations and helping to shape the future of business in South Africa, under the theme *Honouring Powerful Leaders Driving Technology Forward*.

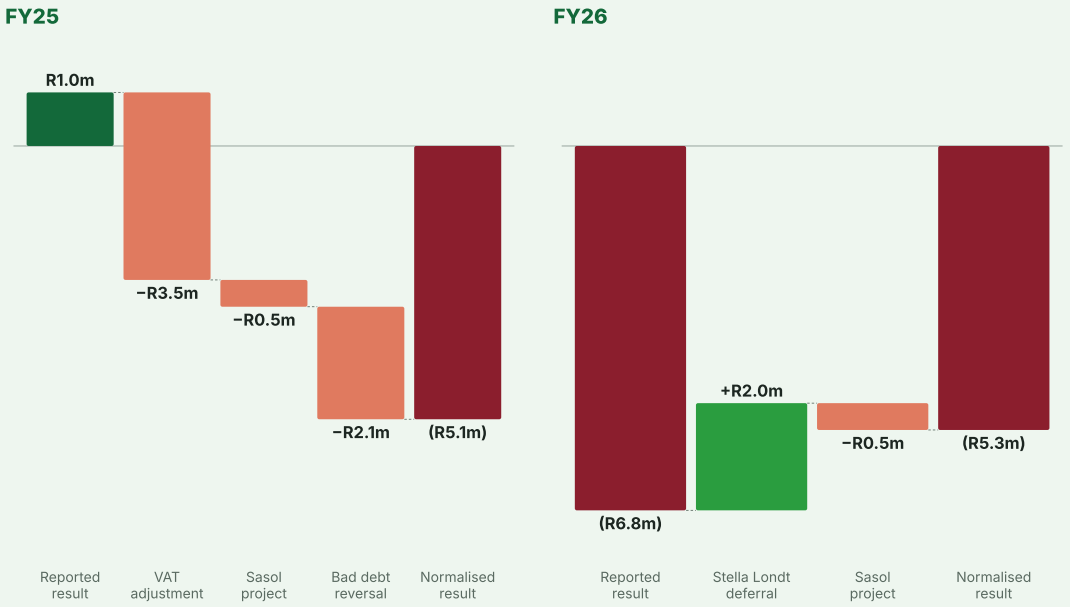
Kimberley's selection recognises her leadership at the intersection of finance, governance, technology and social impact, and is a proud moment for St John. Congratulations, Kim.

> "In a non-profit environment, every rand matters, every decision carries responsibility, and strong financial leadership ultimately enables us to serve our communities better."
>
> – Ms Kimberley Gounden CA(SA) MStJ, Chief Financial Officer

REPORTED AND NORMALISED RESULTS

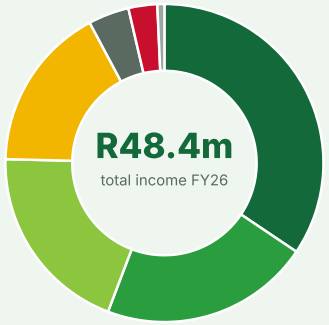
How the abnormal items move each year's reported result to its normalised result, and where our income comes from.

FROM REPORTED TO NORMALISED RESULT (R MILLION)



FY25 Sasol: R0.7m of income less R0.3m of expenses. FY26 Sasol: R0.5m of income invoiced in the year. Figures are rounded to one decimal place. On a normalised basis the deficit was R5.1m in FY25 and R5.3m in FY26, with the operating margin at −10.0% and −10.7%.

WHERE OUR INCOME CAME FROM, FY26



Stella Londt	R16.7m	34.4%
Eye clinic	R10.3m	21.4%
Other income	R9.5m	19.6%
Training	R8.1m	16.8%
Other charitable	R2.0m	4.1%
Brigade/ambulance	R1.4m	2.9%
Medical supplies	R0.3m	0.7%

Total income of R48.4m comprises revenue of R38.9m and other income of R9.5m, which includes Charity Circle donations, gifts and fundraising. Source: audited annual financial statements.

(R5.1m)
FY25 normalised deficit
Reported: surplus of R1.0m

(R5.3m)
FY26 normalised deficit
Reported: deficit of R6.8m

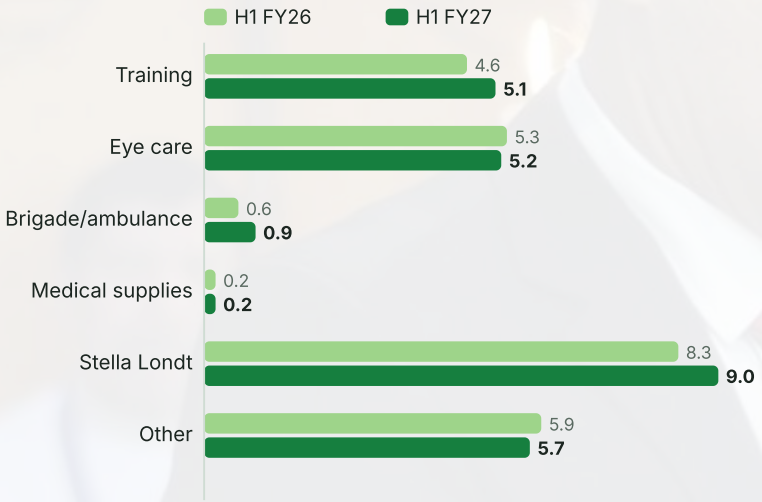
−10.7%
FY26 normalised margin
FY25: −10.0%

34.4%
Share of income from Stella Londt
R16.7m of R48.4m

PERFORMANCE TO 30 SEPTEMBER 2026

Since year end the organisation has returned to operating profit in the September quarter and reduced its half-year loss by 64.1%.

REVENUE BY DIVISION, H1 FY26 AND H1 FY27 (R MILLION)



+12%
Q2 revenue
+9% normalised

5.6%
Q2 operating margin
Q2 FY26: 1.2%

R6.2m
Cash, 30 Sep 2026
R1.7m ring-fenced

R million	H1 FY26	H1 FY27	Change
Training	4.6	5.1	+11.0%
Eye care	5.3	5.2	−1.5%
Brigade/ambulance	0.6	0.9	+54.2%
Medical supplies	0.2	0.2	+11.8%
Stella Londt	8.3	9.0	+8.5%
Other	5.9	5.7	−3.2%
Total revenue	**24.9**	**26.1**	**+5.1%**
Operating loss	**(2.0)**	**(0.7)**	**−64.1%**
Operating margin	−8.0%	−2.7%	+5.2 pts

FY27 FULL-YEAR OUTLOOK

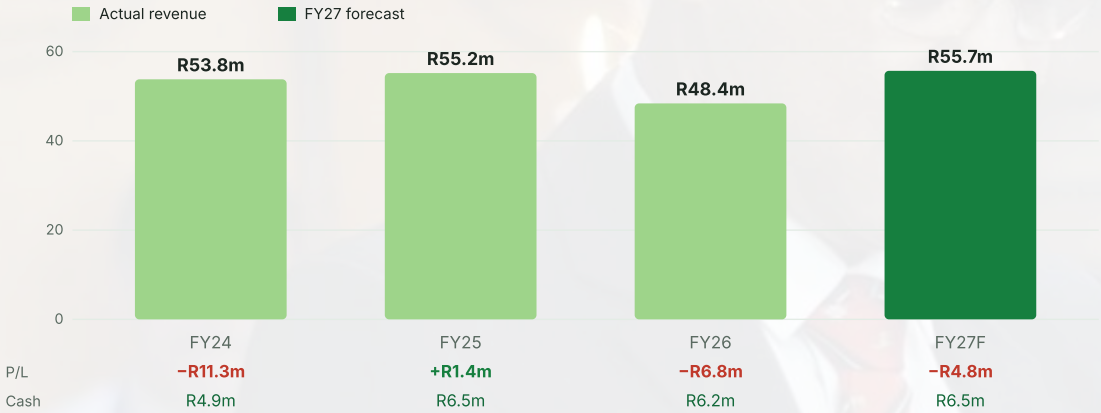
- Revenue forecast to grow by 15.0% to R55.7m, with training up 11.6%, eye care up 39.9% (including R4.0m of eye care CSI projects) and Brigade/ambulance services up 41%
- Net loss forecast to narrow by 30.1% to R4.8m; net margin improving from −14.1% to −8.6%
- Operational cash forecast at R6.5m at 31 March 2027 (31 March 2026: R6.2m)
- Principal risk: approximately R4.0m of eye care initiative revenue depends on converting the R8.7m CSI pipeline

Unaudited management information from the October 2026 Board Report (Q2 FY27 review) and the November 2026 forecast. Revenue includes other income. Normalised figures exclude R427k of once-off training invoices in Q2 FY27 and R256k in Q1 FY26.

VISION 2030: BUILDING A SUSTAINABLE ST JOHN

Vision 2030 is our strategy to move St John from a period of losses to a self-sustaining organisation. FY27 is the year of stabilising the core business while building new income streams that pay for themselves.

INCOME STATEMENT TRAJECTORY, FY24 TO FY27 (R MILLION)



Revenue includes other income. FY24 and FY25 are management results; FY26 is the audited result; FY27 is the November 2026 forecast. Cash is operational cash at year end (cash and investments, excluding Charity Circle funds).

FY27 IN NUMBERS

Measure	FY26	FY27F	Change
Total revenue	R48.4m	R55.7m	+15.0%
Net profit / (loss)	(R6.8m)	(R4.8m)	+30.1%
Operational cash at year end	R6.2m	R6.5m	+4.8%
Active customers	15 369	19 959	+29.9%
Training learners	6 155	7 248	+17.8%
Eye care patients (incl. CSI projects)	7 407	10 538	+42.3%
Brigade/ambulance services	565	676	+19.6%

HOW FY27 BUILDS THE FOUNDATION

Stabilise the core

Training sales capability, eye care discount tiers, the Stella Londt levy realignment and cost discipline. Core business revenue is forecast to grow by 4.8% to R50.8m.

New initiatives that fund themselves

Eye care CSI projects, a new ambulance service and Brigade contributions are forecast to add R4.9m of revenue and R2.0m of profit in FY27.

Strengthen cash

Life right sales of about R10.0m, careful cash management and the Hill Street disposal support a forecast closing operational cash balance of R6.5m.

Measured growth. Each initiative is set up to pay for its own staff and is tracked monthly against its plan, so that growth strengthens rather than strains the core business. The largest single dependency in FY27 is converting the eye care CSI pipeline into contracted, funded projects.

OUR EXTERNAL OPERATING ENVIRONMENT

St John operates in a demanding South African environment. Economic pressure, social need and failing infrastructure shape demand for our services and the cost of delivering them, and also create opportunities to extend our impact.

Political environment

Policy uncertainty, uneven municipal capacity and the possibility of government intervention in the NGO and health sectors affect partnerships, approvals and compliance requirements. The 2026 local government elections may bring short-term disruption and new opportunities to partner on community safety.

How this affects St John	How we respond	Related risks
Approvals and inspections can be delayed, and compliance requirements can shift at short notice, affecting registrations, tenders and partnerships with the state.	We stay non-partisan, keep close working relationships with government departments and spread our income across corporate clients, CSI funders and government tenders so that no single approval puts revenue at risk.	• Economic downturn and lower funding (1) • Volunteer availability (10)

Economic environment

Low growth, high unemployment and rising business liquidations reduce corporate training budgets, CSI spend and household spending on spectacles. Inflation, fuel price volatility and a weak rand raise our operating costs.

How this affects St John	How we respond	Related risks
Training revenue fell by 31% in FY24 and eye care revenue by 5.0% in FY26. With salaries at 54% of revenue, the cost base leaves little room to absorb shocks.	A sharper sales and pipeline focus, active renewal management, competitive pricing, tiered eye care discounts and cost discipline, with salary costs closely managed at about 54% of revenue.	• Economic downturn and lower funding (1) • Cost inflation (2) • Cash flow and liquidity (9)

Social environment

Poverty and inequality deepen the need for affordable eye care, first aid skills and care for the elderly, while pressure on households affects volunteer availability.

How this affects St John	How we respond	Related risks
Demand for our community services grows faster than funding. We serve many vulnerable people, so our duty of care and safeguarding standards must be very high.	Community need forms the funding case for our programmes. We offer tiered eye care discounts and run the Schools Programme, and Brigade membership has grown by 41.0% to 1 636. Commercial income cross-subsidises community work.	• Poverty and growing demand (8) • Safeguarding (5) • Resident safety at Stella Londt (7) • Volunteer availability (10)

OUR EXTERNAL OPERATING ENVIRONMENT continued

Technological environment

Artificial intelligence and digital tools are becoming essential to efficiency and growth. At the same time, cyber threats and data protection obligations are increasing.

How this affects St John	How we respond	Related risks
Digital tools are one of our strongest short-term opportunities: AI helps us find tenders and write proposals faster, and online learning widens access to training. Our systems and data must be secure.	We have adopted an AI Governance and Acceptable Use Policy and introduced 23 Claude AI licences. We enforce an IT security policy, train staff with simulated phishing, and are upgrading systems and hardware in phases.	• Cybersecurity and personal information (6)

Legal and regulatory environment

Our services are regulated by the Department of Social Development, the QCTO, the HPCSA, the South African Nursing Council and the SETAs, alongside POPIA, B-BBEE, employment equity, tax and non-profit legislation.

How this affects St John	How we respond	Related risks
Registration and accreditation are our licence to operate. Changes in requirements, such as the move to QCTO qualifications, require continuous adaptation of courses and processes.	We keep a compliance calendar, hold a B-BBEE Level 1 rating, have submitted our employment equity targets, and have established an independent Clinical Governance Committee to oversee clinical standards.	• Clinical governance (4) • Cybersecurity and personal information (6)

Infrastructure and natural environment

Failures in power, water, roads and communications, together with floods, extreme weather and civil unrest, interrupt services and raise the cost of operating.

How this affects St John	How we respond	Related risks
Centres can be forced to close, and the residents of Stella Londt depend on reliable power and water for their care.	Backup power has been proven during real outages. Stella Londt has water storage and a tested generator, and a regional Business Continuity and Emergency Action Plan is in place, with testing scheduled for FY27.	• Infrastructure deterioration (3) • Resident safety at Stella Londt (7)

RISKS AND OPPORTUNITIES

Every life we touch depends on St John being safe, well governed and financially sustainable. Understanding the risks that could disrupt our work, and the opportunities before us, allows us to protect the people we serve, the funds entrusted to us and the reputation of a 900-year-old Order.

Risk management is overseen by the Board of Trustees through the Audit & Risk Committee, which reviews the operational and strategic registers, and the Clinical Governance Committee, which oversees clinical risk. The Executive Committee owns the registers and each risk has a named owner. Risks are scored for impact and likelihood before and after controls.

OUR TOP 10 RISKS

	Risk and ranking	Rating before → after controls	Impact on St John
1	Economic downturn and lower donor and CSI funding	Critical → High	Lower corporate training budgets, CSI spend and donations, placing pressure on revenue and programme sustainability.
2	Inflation, fuel price and currency pressure on costs	Critical → High	Higher operating costs, budget overruns and less capacity to deliver services.
3	Deteriorating national and municipal infrastructure	Critical → High	Service interruptions at centres and higher costs for power, water and communications.
4	Clinical governance and standards of care	Critical → High	Harm to patients or residents, legal liability, financial penalties and reputational damage.
5	Safeguarding of children, young people and the elderly	Critical → High	Harm to vulnerable people and serious damage to trust in St John.
6	Cybersecurity and protection of personal information	Critical → High	Unauthorised access, data loss or disruption to operations, with POPIA implications.
7	Resident safety at Stella Londt	Critical → High	Falls, choking or unrecognised deterioration leading to injury and hospital admission.
8	Growing poverty and demand for our services	Critical → High	Demand for community services outpaces funding and strains resources.
9	Cash flow and liquidity	High → High	Variable timing of life right sales and negative core cash flow put pressure on liquidity.
10	Pressure on households reducing volunteer availability	Medium → Medium	Gaps in community-based service delivery and event cover.

Source: St John risk registers, October 2026. This is the first year St John reports its top risks in this format; movement against the prior year will be reported from 2027.

RISK TREATMENT

How we manage each of our top 10 risks.

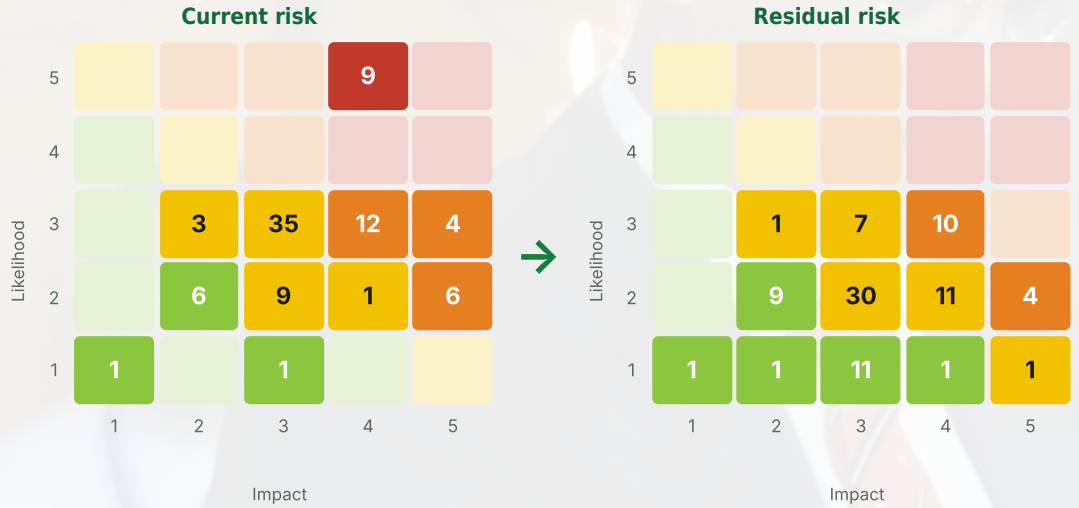
Risk		Risk treatment
1	**Economic downturn and lower donor and CSI funding**	More tailored CSI and corporate proposals than ever; active donor and sales pipeline management; renewals managed ahead of time; AI-assisted tender scanning.
2	**Inflation, fuel price and currency pressure on costs**	Pricing reviewed against competitors; volume growth from anchor clients and renewals; process improvements in training and eye care; close management of salary costs.
3	**Deteriorating national and municipal infrastructure**	Backup power tested in real outages; water storage and generator at Stella Londt; revenue growth used to absorb higher operating costs.
4	**Clinical governance and standards of care**	Independent Clinical Governance Committee reviews clinical standards; clinical risk register covers Stella Londt, eye care, first aid and the Brigade.
5	**Safeguarding of children, young people and the elderly**	Background checks for everyone associated with St John; Order safeguarding policy; training, reporting procedures and incident investigation.
6	**Cybersecurity and protection of personal information**	Enforced IT policy; staff training and simulated phishing; phased upgrade of systems and hardware; AI policy governing the use of new tools.
7	**Resident safety at Stella Londt**	Mobility and swallowing assessments, modified diets, handrails and non-slip floors, escalation protocols and ongoing staff training.
8	**Growing poverty and demand for our services**	Community need used as the funding case for programmes; commercial income cross-subsidises community work; tiered eye care discounts.
9	**Cash flow and liquidity**	Monthly cash forecasting; life right sales; 80% of the SANDF grant moved to long-term liabilities; Hill Street property disposal.
10	**Pressure on households reducing volunteer availability**	Commercial income funds the Brigade; event cover planned ahead with renewals managed early; CSI proposals and tenders fund volunteer-led programmes; Brigade grew 41.0% to 1 636 members.

Risks reduced this year. Cash handling at centres, previously a critical risk, is now low because all centres are cashless. The load-shedding risk is now low because backup power has been proven in real outages, and claims processing no longer depends on one person.

OUR RISK PROFILE

The October 2026 registers contain 87 risks across three registers. Controls in place reduce the number of critical and high risks from 31 to 14, and no critical risks remain after controls.

RISK HEAT MAPS: BEFORE AND AFTER CONTROLS (NUMBER OF RISKS)



Impact and likelihood scored 1 (lowest) to 5 (highest). Each cell shows the number of risks at that position across the operational, strategic and clinical registers.

87
Risks under active management
28 operational · 6 strategic · 53 clinical

9 → 0
Critical risks
before and after controls

22 → 14
High risks
before and after controls

RISKS BY RATING, BEFORE AND AFTER CONTROLS

Rating	Current	Residual
Critical	9	0
High	22	14
Medium	48	50
Low	8	23
Total	**87**	**87**

BY REGISTER

Register	Risks	Critical / high now	Critical / high residual
Strategic	6	4	4
Operational	28	6	4
Clinical	53	21	6
Total	**87**	**31**	**14**

EFFECTIVENESS OF CONTROLS

Assessment	Risks
Effective	22
Partially effective, being strengthened	61
Not yet tested (business continuity plans)	2
Being implemented by November 2026	2

Management assessment, October 2026. Residual ratings and control effectiveness are reviewed by the Audit & Risk Committee and the Clinical Governance Committee.

VALUE CREATION OPPORTUNITIES

We continuously identify and evaluate opportunities that extend our impact and strengthen our sustainability, guided by Vision 2030.

Workplace eye care with large employers 1

An addressable market of almost 900 000 employees across 38 major listed companies, a major growth opportunity for St John Eye Care.

EYE CARE GROWTH

Partnering with St John International 2

Eye care programmes such as the CVSAPP pre-pilot, and access to the knowledge and support of a global Order in 44 countries and territories.

EYE CARE AND SUSTAINABILITY

Corporate and CSI partnerships 3

More tailored proposals than ever, AI-assisted tender scanning and partnerships such as Primedia's pro bono digital billboards.

INCOME DIVERSIFICATION

Growing training, online and QCTO courses 4

New courses, online-first delivery and QCTO-aligned programmes to grow our share of the serviceable training market, forecast to rise from 36% in FY26 to 40% in FY27.

TRAINING GROWTH

Event medical services and the Brigade 5

Brigade/ambulance revenue grew by 54.2% in H1 FY27, and a growing Brigade extends our capacity to serve events and communities.

VOLUNTEERS AND SERVICE

Schools and community first aid 6

Taking first aid into classrooms from Grade R to Grade 12 builds a generation of first aiders and the Brigade of the future.

COMMUNITY IMPACT

Looking ahead. Priorities for FY27 are testing business continuity plans and converting the eye care CSI pipeline into contracted programmes.

CONTRIBUTING TO THE UN SUSTAINABLE DEVELOPMENT GOALS



St John's work aligns with eight of the United Nations Sustainable Development Goals, contributing to meaningful and lasting impact in South Africa by 2030.

Goal	Relevant target	How St John contributes
3 GOOD HEALTH AND WELL-BEING	**Target 3.8** Access to quality essential health care for all. **Target 3.6** Reduce deaths and injuries from road traffic accidents.	• Providing affordable eye testing and spectacles through nine St John Eye Care centres, with tiered discounts of up to 54.9% for disadvantaged communities. • Training the public and the workforce in first aid, so that more people can save a life at home, at work and on the road. • Providing first aid and medical cover at events through the Brigade and our event medical services, and frail and assisted care for older people at Stella Londt.
4 QUALITY EDUCATION	**Target 4.4** Increase the number of youth and adults with relevant skills for employment and decent jobs.	• Taking first aid into classrooms from Grade R to Grade 12 through the Schools Programme, with cadet divisions and first aid clubs in schools. • Offering QCTO and SETA-accredited occupational and first aid courses that build workplace-ready skills. • Screening children's vision and providing spectacles, so that poor eyesight is not a barrier to learning.
5 GENDER EQUALITY	**Target 5.5** Ensure women's full and effective participation and equal opportunities for leadership.	• Installing Nolitha Fakude as the first woman Prior to lead the Priory for South Africa. • Women make up 53.3% of the Officers and Members of the Order in South Africa (200 of 375), and serve throughout our board, executive and Brigade leadership.
8 DECENT WORK AND ECONOMIC GROWTH	**Target 8.8** Protect labour rights and promote safe and secure working environments for all workers.	• Equipping employers with first aid, fire safety and occupational health and safety training to meet their legal obligations and protect their people. • Building employability through accredited skills programmes, and maintaining a B-BBEE Level 1 rating.

CONTRIBUTING TO THE UN SUSTAINABLE DEVELOPMENT GOALS continued

Goal	Relevant target	How St John contributes
10 REDUCED INEQUALITIES	**Target 10.2** Empower and promote the social and economic inclusion of all.	• Extending eye care to people who could not otherwise afford it, through CSI-funded programmes and our tiered pricing. • Reaching communities in need, such as the Mandela Day outreach at Wells Estate in Gqeberha with Stella's Crafters. • Using commercial income to cross-subsidise community and volunteer services.
11 SUSTAINABLE CITIES AND COMMUNITIES	**Target 11.5** Reduce the number of people affected by disasters, with a focus on the poor and people in vulnerable situations.	• Growing the St John Brigade by 41.0% to 1 636 volunteers, who provide first aid at public events and support emergency and disaster response. • Building community resilience by spreading first aid skills, and protecting our own services through a regional Business Continuity and Emergency Action Plan.
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	**Target 16.2** End abuse and exploitation of children. **Target 16.6** Develop effective, accountable and transparent institutions.	• Applying the Order's safeguarding policy, with background checks for everyone associated with St John, to protect children, young people and older people. • Strengthening governance through the Audit & Risk Committee, the new independent Clinical Governance Committee and transparent risk reporting.
17 PARTNERSHIPS FOR THE GOALS	**Target 17.17** Encourage effective public, public-private and civil society partnerships.	• Partnering with St John International on eye care, including the CVSAPP pre-pilot, as part of an Order active in 44 countries and territories. • Working with corporate CSI funders, government and media partners such as Primedia, whose pro bono digital billboards extend our reach. • Acting as official medical partner of the CEO Cycle Challenge, which funds the SA Hall of Fame Legacy Project bursaries.

Goal colours follow the UN Sustainable Development Goals guidelines. The content of this report has not been approved by the United Nations and does not reflect the views of the United Nations or its officials or member states.

SUMMARISED FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AT 31 MARCH 2026

Figures in Rand	2026	2025
Assets		
Property, plant and equipment	154 243 675	153 876 272
Other financial assets (non-current)	1 723 518	1 592 110
Non-current assets	**155 967 193**	**155 468 382**
Other financial assets (current)	1 684 237	1 580 695
Inventories	753 050	1 192 795
Trade and other receivables	1 094 698	2 270 084
Cash and cash equivalents	4 271 137	5 446 887
Current assets	**7 803 122**	**10 490 461**
Total assets	**163 770 315**	**165 958 843**
Equity and liabilities		
Reserves	119 860 020	119 147 780
Accumulated deficit	(11 891 245)	(5 034 447)
Total equity	**107 968 775**	**114 113 333**
Other financial liabilities (non-current)	3 139 032	4 067 276
Dedicated funds (non-current)	1 793 828	–
Life funds	39 491 074	34 335 029
Non-current liabilities	**44 423 934**	**38 402 305**
Other financial liabilities (current)	2 103 872	2 186 528
Dedicated funds (current)	1 933 021	4 446 638
Provisions	1 649 536	2 043 238
Trade and other payables	5 691 177	4 766 801
Current liabilities	**11 377 606**	**13 443 205**
Total equity and liabilities	**163 770 315**	**165 958 843**

Independent auditor's report

The annual financial statements for the year ended 31 March 2026 were approved by the board on 31 October 2026 and audited by **Wakely-Smith Lattuca Inc**, Chartered Accountants (SA), Registered Auditors, in accordance with the requirements of the Nonprofit Organisations Act 71 of 1997. At the AGM the board will propose the reappointment of Wakely-Smith Lattuca Inc, with Mr Salvatore Lattuca as designated lead audit partner for 2027.

The summarised statements are derived from the audited annual financial statements. The full signed annual financial statements, including the independent auditor's report, are reproduced on page 110.

Opinion

In the auditor's opinion, the annual financial statements of The Priory for South Africa of the Order of St John for the year ended 31 March 2026 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 and the requirements of the Nonprofit Organisations Act 71 of 1997.

Emphasis of matter: basis of accounting

The auditor draws attention to the basis of accounting: the statements are prepared under the organisation's own accounting policies to meet the information needs of its members, and may not be suitable for another purpose. The opinion is not modified in respect of this matter.

Wakely-Smith Lattuca Inc, Chartered Accountants (SA), Registered Auditors. Salvatore Lattuca, Partner.
Johannesburg, 31 October 2026.

SUMMARISED FINANCIAL STATEMENTS continued

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2026

Figures in Rand	2026	2025
Revenue	38 930 630	40 830 734
Cost of sales	(4 878 762)	(3 879 699)
Gross surplus	**34 051 868**	**36 951 035**
Other income	9 496 887	13 956 986
Operating expenses	(50 374 009)	(49 892 191)
Operating (deficit) surplus	**(6 825 254)**	**1 015 830**
Finance costs	(3 195)	(35)
Taxation	(2 195)	3 164
(Deficit) surplus for the year	**(6 830 644)**	**1 018 959**
Gains on revaluation of property	712 240	15 433 520
Total comprehensive (deficit) surplus	**(6 118 404)**	**16 452 479**

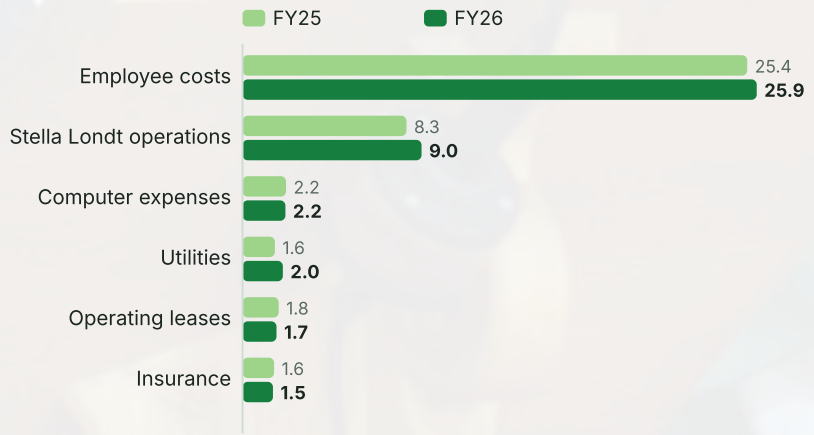
REVENUE BY STREAM

Figures in Rand	2026	2025
Eye clinic	10 343 220	10 884 727
Training	8 147 612	8 370 160
Stella Londt – frail care	6 497 497	7 153 820
Stella Londt – rental income	6 295 416	6 129 242
Stella Londt – life rights	3 874 735	4 958 205
Other charitable activities	2 008 077	1 780 273
Brigade/ambulance services	1 416 865	1 085 445
Medical supplies	347 208	468 862
Total revenue	**38 930 630**	**40 830 734**

STATEMENT OF CASH FLOWS

Figures in Rand	2026	2025
Cash used in operations	(8 110 196)	(4 518 961)
Finance costs and tax	(5 390)	3 129
Net cash from operating activities	**(8 115 586)**	**(4 515 832)**
Purchase of property, plant and equipment	(141 264)	(156 871)
Proceeds on sale of property, plant and equipment	–	156 522
Movements in investments	(141 120)	(224 641)
Net cash from investing activities	**(282 384)**	**(224 990)**
Movement in other financial liabilities	(1 808 560)	(1 173 035)
Net proceeds from the sale of life rights	9 030 780	7 873 513
Net cash from financing activities	**7 222 220**	**6 700 478**
Total cash movement for the year	**(1 175 750)**	**1 959 656**
Cash at the beginning of the year	5 446 887	3 487 231
Cash at the end of the year	**4 271 137**	**5 446 887**

LARGEST OPERATING EXPENSES (R MILLION)





7 OUR PEOPLE

460

members of the Order in South Africa

Recognising service

Our work depends on the dedication of members, volunteers and staff. We recognise those honoured by the Order, those who reached personal milestones and those we lost during the year.

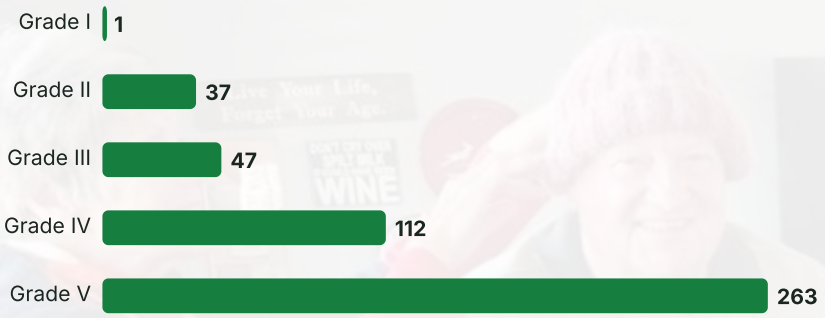
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MEMBERSHIP OF THE ORDER

The Priory for South Africa has 460 members of the Most Venerable Order of St John on its Order database, across all five grades.

MEMBERS BY GRADE



Grade	Male	Female	Total
Bailiff Grand Cross (Grade I)	1	–	1
Knight / Dame (Grade II)	24	13	37
Commander (Grade III)	29	18	47
Officer (Grade IV)	59	53	112
Serving Member (Grade V)	116	147	263
Total	**229**	**231**	**460**

Source: Order database. Women make up just over half of all members of the Order in South Africa, and 55.9% of Serving Members.

460
Members of the Order
all grades

231
Women
50.2% of members

229
Men
49.8% of members

HONOURS AND APPOINTMENTS

Admissions to and promotions within the Most Venerable Order of St John gazetted in 2026 for members of the Priory for South Africa.

Dame (DStJ)

- Ms Nolitha Fakude, Prior

Commander (CStJ)

- Ven. Michelle Pilet
- Marlene Reid
- Dr Arthur Francis Sands

Officer (OStJ)

- Dr Elton Paul Dorkin
- Jennifer Catherina Kimble
- Rene Glynis Poovan
- Revd Canon Dr Douglas John Torr
- Dale Lottriet

Serving Member (MStJ)

- Warren Howard Anderson
- Bernadine Valerie Conradie
- Jennifer Jane Dickerson
- Mark Anthony Dytor
- Senele Present Mbatha
- Ven. Andrea Dee-Anne Potgieter
- Mandé José Toubkin
- Awethu Tshengu
- Lara Jane Wallett

Priory Votes of Thanks

- Maj. Mark Christian Goodman CStJ
- Stephen Clifford Kieser CStJ
- Marius van Rooyen
- Gerard Boulter KStJ
- St John's Anglican Church, Gqeberha
- St Francis of Assisi Anglican Church, Parkview

Chancellor's Meritorious Certificate

- Thomas Horne KStJ

Conferred at the service of 12 September 2026

- **Dame (DStJ):** Nolitha Fakude
- **Commander (CStJ):** The Ven. Michelle Pilet
- **Officer (OStJ):** Jennifer Kimble; The Revd Canon Dr Douglas Torr; Prof. Johannes Hugo
- **Member (MStJ):** Mark Dytor; The Revd Elizna du Randt

Priory Esquires

Four Priory Esquires were appointed for 2026–2027 to assist with ceremonial matters while learning about the Order: Prosper Mhodi, Janessa Lawrence and James Pyott in Johannesburg, and Carly van As in Gqeberha.

Honours and Awards portal

Brigade volunteers and officers may apply for service awards, or nominate fellow volunteers for Order honours, at any time through the online Brigade Honours and Awards Application Portal. Scan the QR code or visit **forms.gle/B4MBTuUqtvXEcnaK7**.

RECOGNITION AND MILESTONES



Dr Arthur ‘Francis’ Sands CStJ and Phoebe Kam on their wedding day.

WITH GRATITUDE TO THOSE COMPLETING THEIR TERMS

We thank The Most Revd Thabo Makgoba KStJ for nine years of service as Prior; Mr Thozamile Kula OStJ, outgoing Chief Youth Officer; Maj. Ashley Alcock MStJ, outgoing Chief Medical Officer, who now leads Healthcare Compliance; Dr James Moodie CStJ for his service as Chief Commissioner, who continues as Director of Ceremonies; and all Priory Staff Officers who served during the last triennium.

A WEDDING IN THE ST JOHN FAMILY

The St John family congratulates Dr Arthur ‘Francis’ Sands CStJ and Phoebe Kam on their marriage. Francis has served St John over many years, and we wish them a long and happy marriage.

REVIVING THE ST JOHN FELLOWSHIP

Under the newly appointed National Fellowship Coordinator, **Mr Cedric Meiring KStJ**, Fellowship gatherings are being re-established nationally for all who have been part of St John, the Brigade or the Order. Regional coordinators: Maj. Ashley Alcock MStJ (Bloemfontein and Kimberley), Ms Margaret Oosthuizen CStJ (Cape Town), Mr Ashley Juckes CStJ (Durban), Mr Thomas Horne KStJ (Gqeberha and Makhanda), Mr Gavin Jensen CStJ and Ms Maureen Norman DStJ (KuGompo City) and Ms Barbara van der Merwe MStJ (Johannesburg).







Beanies and blankets knitted by Stella’s Crafters, including blankets for orphaned rhino calves and their carers.

In memoriam

As recorded in the Book of Memory, Chapter meeting of 25 November 2026

Maj. Ian Crowther GCStJ

Helene Madge Louw DStJ

Pieter Hendrik Louw KStJ

Jennifer Anne Potter MStJ

Brig. Gen. Sheila Yoliswa Senokwanyane MStJ

Carl Wheeler OStJ

Col Derrick Matthew MStJ

Col Roy Jackson KStJ

Lt Col Zelda van Niekerk MStJ

Bishop Luke Lungile Pato OStJ

We remember with gratitude all members of the Order, the Brigade and the wider St John family who died during the year.

A BANNER FOR A BAILIFF GRAND CROSS

On 15 September 2026 the personal banner of the late Major Ian Crowther GCStJ, former Prior of the Priory for South Africa, was unfurled in the Council Chamber of the Priory.



Major Crowther's banner hanging in the Council Chamber of the Priory.

HONOURING A LIFETIME OF SERVICE

Major Crowther served the Order of St John for many years, rising to the highest grade of the Order as a Bailiff Grand Cross and leading the Priory for South Africa as its Prior. His banner now hangs alongside those of former Priors and Grade I members of the Order, a lasting testament to a lifetime of service to St John and to the people of South Africa.

AN ORDER TRADITION

Bailiffs and Dames Grand Cross who hold a grant of arms are entitled to a personal banner showing their own arms beneath the arms of the Order. In life, the banner may be carried immediately behind its holder in procession when robes are worn. Across the Order these banners are kept in places of honour: in the Priory of England and the Islands, the banners of Grade I members hang in the Priory Church in Clerkenwell during their lifetime, and are respectfully taken down when they pass on.

In South Africa, the banners of former Priors and Grade I members are displayed in the Council Chamber of the Priory. Unfurling a banner there after its holder's death places that person permanently among those who have led and served the Priory, so that their example continues to inspire the members who follow them.

Our condolences. The thoughts and prayers of the whole St John family are with Mrs Jean Crowther. She stood beside Major Crowther through his many years of service to the Order, and we hope she finds comfort in knowing how deeply he is remembered and how much his life meant to so many.

Pro Fide, Pro Utilitate Hominum: for the faith and in the service of humanity.

REGISTRATIONS AND PARTNERING WITH ST JOHN

REGISTRATIONS AND COMPLIANCE

Registered NPO
Non-profit organisation number 000-814.

Section 18A
Tax certificates issued for qualifying donations.

B-BBEE Level 1
Level 1 contributor; B-BBEE affidavit on file.

QCTO accreditation
Occupational and first aid courses aligned with the QCTO and relevant SETAs.

Department of Employment and Labour
Approved first aid training organisation.

RCSA affiliate
Resuscitation Council of Southern Africa.

Ethics hotline
Independent, anonymous reporting channel.

Certificates
Available on request and published at stjohn.org.za/accreditations.

KEEP THE VISION ALIVE: WORK WITH ST JOHN

We welcome support from individuals and businesses who want to contribute to our work. Donations help us extend our reach into communities that public healthcare does not adequately serve, and qualifying contributions receive Section 18A tax certificates. Corporate partners can also engage us for accredited workplace training, on-site eye screening for staff, and event medical cover.

Contact

Head office: 19 Woolston Road, Westcliff, 2193
Telephone 011 646 5520 · enquiries@stjohn.org.za · stjohn.org.za
Office hours: Monday to Thursday 08:00–16:30; Friday 08:00–15:30



The St John team.

GLOSSARY

GCStJ	Bailiff or Dame Grand Cross of the Order of St John (Grade I)
KStJ / DStJ	Knight or Dame of the Order of St John (Grade II)
CStJ	Commander of the Order of St John (Grade III)
OStJ	Officer of the Order of St John (Grade IV)
MStJ	Serving Member of the Order of St John (Grade V)
KNZM	Knight Companion of the New Zealand Order of Merit
MBE	Member of the Most Excellent Order of the British Empire
AFS	Annual financial statements
Auxiliary member	Brigade volunteer holding a valid first aid qualification who supports major operations, in any province
Cadet	Brigade member under the age of 18
CSI	Corporate social investment
E2I	Equip, Enable, Inspire: the Brigade's youth framework
EMEA	Europe, Middle East and Africa
EXCO	Executive Committee
FY26 / FY27	Financial years ended 31 March 2026 and ending 31 March 2027
GLDP	Global Leadership Development Programme of the Order
H1 / Q2	First half (April–September) and second quarter (July–September)
Life right	Right of occupation at Stella Londt granted for an upfront payment, partly repayable
NPO	Non-profit organisation registered under the Nonprofit Organisations Act 71 of 1997
OHS	Occupational health and safety
PSL	Premier Soccer League
QCTO	Quality Council for Trades and Occupations
SAMHS	South African Military Health Service
SJI	St John International
Triennium	Three-year term of office; the current triennium runs from 24 June 2026 to 23 June 2029

CORPORATE INFORMATION

The Priory for South Africa of the Order of St John

Registered NPO 000-814
Exempt from income tax and donations tax under sections 10(1)(cN) and 56(1) of the Income Tax Act

Registered and business address

Glenshiel, 19 Woolston Road
Westcliff, Johannesburg, 2193

Postal address

PO Box 7137, Johannesburg, 2000

Contact

Tel 011 646 5520
enquiries@stjohn.org.za
www.stjohn.org.za
Event medical services 011 403 4227

Auditors

Wakely-Smith Lattuca Inc
Chartered Accountants (SA), Registered Auditors

Bankers

Standard Bank of South Africa Limited
Nedbank

Preparer of the annual financial statements

Kimberley Gounden CA(SA)

Chief Executive Officer and Priory Secretary

Paul Stander OStJ
paul.stander@stjohn.org.za

Legal advisor

Jordan Smith

Regional centres

Johannesburg: 25 Leyds Street, Braamfontein · 011 646 5520
Cape Town: 95 Sir Lowry Road, Woodstock · 021 461 8420
Durban: 129 K.E. Masinga Road · 031 305 6588
Gqeberha: 47 Pickering Street, Newton Park · 041 364 2701
KuGompo City: 24 St Georges Road · 043 722 9840
Kimberley: 23b Schmidtsdrift Road, Rhodesdene · 053 838 2519
Bloemfontein: 73 King Edward Road, Willows · 051 444 6276
Fish Hoek: 50 Kommetjie Road · 021 782 3306
Somerset West: 36 Oudehuis Street · 021 851 7394
Stella Londt: Cassia Drive, Sunridge Park, Gqeberha · 041 360 7979

CELEBRATING OUR YEAR TOGETHER

Before the Christmas break, the St John family came together at Glenshiel to celebrate the end of a demanding year and the start of the festive season.



St John comes together to celebrate its year-end function and Christmas lunch, 13 November 2026.

Our year-end function

On 13 November 2026, staff, volunteers and friends of St John gathered in the Council Chamber at Glenshiel for our year-end function and Christmas lunch. It was a chance to thank one another for the commitment shown throughout the year, to celebrate what we achieved together and to share a festive meal before the Christmas break.

The occasion reflected the spirit of togetherness that runs through every part of St John, from our training centres and eye clinics to Stella Londt and the Brigade.



Ms Kimberley Gounden MStJ, Chief Financial Officer (left), and Ms Yolandé Oosthuizen MStJ, Director: Human Resources, at the Christmas lunch.

A FESTIVE SEASON MESSAGE



Wishing you a blessed Christmas and a safe, happy and healthy 2027

As this year draws to a close, we extend our warmest Christmas greetings and best wishes for the new year to every member of the St John family in South Africa and around the world.

To our employees, thank you for your dedication through a demanding year. Your professionalism in our training centres and eye care clinics, at Stella Londt and behind the scenes is what keeps St John strong.

To our Brigade volunteers and cadets, thank you for giving your time so freely. Many of you will be on duty this festive season, keeping our communities safe at events, on the roads and wherever help is needed.

To the members of the Order, thank you for your faithful service and leadership, which carry forward more than 900 years of care for the sick and those in need.

To the residents and families of Stella Londt, and to the patients, learners and clients we serve, thank you for the trust you place in us.

To our donors, partners, the Charity Circle and our corporate and CSI funders, thank you for your generosity, which makes our charitable work possible.

To our international colleagues at St John International, our sister Priories and Associations and the St John Eye Hospital Group, thank you for your friendship and support. We are proud to be part of one global family.

May this Christmas bring you peace, joy and time with those you love. Please travel safely, look after one another, and remember that a few minutes of first aid can save a life.

Pro Fide, Pro Utilitate Hominum

Stuart Waetzel GCStJ
Chancellor and Chairman, on behalf of the Prior, the Board and the St John family in South Africa

St John

Here for Good

Pro Fide, Pro Utilitate Hominum

Serving South Africa since 1883

Donate

Scan to give by card or EFT at stjohn.org.za/donate. Qualifying donations receive Section 18A tax certificates

Partner

Workplace training, eye screening and event medical cover

Volunteer

Join the St John Brigade in your community

19 Woolston Road, Westcliff, Johannesburg, 2193 · 011 646 5520 · www.stjohn.org.za
The Priory for South Africa of the Order of St John · Registered NPO 000-814

ANNEXURE: ANNUAL FINANCIAL STATEMENTS

The audited annual financial statements for the year ended 31 March 2026, as approved by the board and signed on 31 October 2026, are reproduced in full below.

St John
Here for Good

The Priory for South Africa of the Order of St John
(Registration number 000-814NPO)

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	To build caring communities as a passionate and dedicated global health impact NPO
Board members	Stuart Waetzel Paul Stander Elton Dorkin Mark Dytor Edward Ronald Daniels Anna Margaretha Roets Mande Jose Toubkin Kimberley Faye Gounden
Registered office	19 Woolston Road Westcliff Johannesburg Gauteng 2193
Business address	19 Woolston Road Westcliff Johannesburg Gauteng 2193
Postal address	PO Box 7137 Johannesburg 2000
Bankers	Standard Bank of South Africa Limited Nedbank
Auditors	Wikely-Smith Lattuca Inc Chartered Accountants (SA) Registered Auditors
Organisation registration number	000-814NPO
Level of assurance	These annual financial statements have been audited in compliance with the applicable requirements of the Non-Profit Organisations Act No 71 of 1997.
Preparer	The annual financial statements were internally compiled by: Kimberley Gounden CA(SA)
Issued	31 October 2026

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Index

The reports and statements set out below comprise the annual financial statements presented to the members of The Priory for South Africa of the Order of St John:

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Statement of Financial Position	8
Statement of Comprehensive Income	9
Statement of Changes in Equity	10
Statement of Cash Flows	11
Accounting Policies	12 - 16
Notes to the Annual Financial Statements	17 - 24
The following supplementary information does not form part of the annual financial statements and is unaudited:	
Detailed Income Statement	25 - 26

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Board's Responsibilities and Approval

The board is responsible for maintaining adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements for the year ended 31 March 2026 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 and the requirements of the Non-Profit Organisations Act 71 of 1997, and that this basis of accounting is acceptable in the circumstances.

The annual financial statements are prepared in accordance with the basis of accounting described in Note 1 and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The board acknowledges that they are ultimately responsible for the system of internal financial control established by the organisation and place considerable importance on maintaining a strong control environment. To enable the board to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the organisation and all employees are required to maintain the highest ethical standards in ensuring the organisation's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the organisation is on identifying, assessing, managing and monitoring all known forms of risk across the organisation. While operating risk cannot be fully eliminated, the organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The board is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The board has reviewed the organisation's cash flow forecast for the 12 months up to 31 October 2027 and, in the light of this review and the current financial position, they are satisfied that the organisation has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the organisation's annual financial statements. The annual financial statements have been examined by the organisation's external auditors and their report is presented on pages 6 - 7.

The annual financial statements set out on pages 8 to 24, which have been prepared on the going concern basis, were approved by the board on 31 October 2026 and were signed on its behalf by:

Paul Stander

Stuart Waetzel

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Board's Report

The board has pleasure in submitting their report on the annual financial statements of The Priory for South Africa of the Order of St John and its centres including St John-Stella Londt for the year ended 31 March 2026.

1. Review of financial results and activities

The annual financial statements have been prepared in accordance with entity-specific basis of accounting and the requirements of the Non-Profit Organisations Act No 71 of 1997. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the organisation are set out in these annual financial statements.

2. Auditors

Wakely-Smith Lattuca Inc continued in office as auditors for the organisation for 2026.

At the AGM, the board will be requested to reappoint Wakely-Smith Lattuca Inc as the independent external auditors of the organisation and to confirm Mr Salvatore Lattuca as the designated lead audit partner for the 2027 financial year.

3. Board

The board members during the year and to the date of this report:

Board	Office	Designation	Changes
Stuart Waetzel	Chancellor	Independent non-executive (Chairman)	
Paul Stander	Chief Executive Officer	Executive	
Elton Dorkin	Board Member	Independent non-executive	
Neville Naidoo	Priory Dean	Independent non-executive	Until 23 June 2026
Mark Goodman	Chairman Audit and risk committee	Independent non-executive	Until 23 June 2026
Mark Dytor	Board Member	Independent non-executive	
Edward Ronald Daniels	Vice Chancellor	Independent Non-executive (Vice Chairman)	Appointed 24 June 2026
Anna Margaretha Roets	Chairman Audit and risk committee	Independent non-executive	Appointed 24 June 2026
Mande Jose Toubkin	Chairman Clinical Governance Committee	Independent non-executive	Appointed 24 June 2026
Kimberley Faye Gounden	Chief Financial Officer	Executive	Appointed 24 June 2026

4. Events after the reporting period

Disposal of property – Erf 3986, 24 Hill Street, Makhanda (formerly Grahamstown), 6139

- In August 2026, an offer to purchase was concluded on the property at Erf 3986, 24 Hill Street, Makhanda, for a purchase consideration of R1 850 000.
- At 31 March 2026, the property was carried at R765 000 and included in property, plant and equipment.
- The sale is expected to result in a profit on disposal of approximately R1 085 000, before selling costs.
- This profit will be recognised in the financial year ending 31 March 2026 on registration of transfer in the Deeds Office.
- This is a non-adjusting event, so no adjustments have been made to the amounts recognised in these annual financial statements.

Refer to Note 20 for developments in the labour litigation after year-end.

The board is not aware of any other material event which occurred after the reporting date and up to the date of this report.

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026
Board's Report

5. Going concern

The board has assessed the organisation's ability to continue as a going concern for the period to 31 October 2027. It has a reasonable expectation that the organisation has adequate resources to continue in operational existence for the foreseeable future, and that no material uncertainty exists that may cast significant doubt on its ability to continue as a going concern. The annual financial statements have therefore been prepared on the going concern basis. The basis for this conclusion, including the significant assumptions and sensitivities considered, is set out in Note 19.

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

Independent Auditor's Report

To the Shareholder of The Priory for South Africa of the Order of St John

Opinion

We have audited the annual financial statements of The Priory for South Africa of the Order of St John (the organisation) set out on pages 8 to 24, which comprise the statement of financial position as at 31 March 2026; and the statement of comprehensive income; the statement of changes in equity; and the statement of cash flows for the year then ended; and notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, the annual financial statements of The Priory for South Africa of the Order of St John for the year ended 31 March 2026 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 to the annual financial statements and the requirements of the Non-profit Organisations Act 71 of 1997.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the organisation in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the accounting policies in the annual financial statements, which describes the basis of accounting. The annual financial statements are prepared in accordance with the Organisation's own accounting policies to satisfy the financial information needs of the Organisation's members. As a result, the annual financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The board is responsible for the other information. The other information comprises the information included in the document titled "The Priory for South Africa of the Order of St John annual financial statements for the year ended 31 March 2026", which includes the Board's Report as required by the Non-profit Organisations Act 71 of 1997 and the supplementary information as set out on pages 25 and 26. The other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report

Responsibilities of the Directors for the Annual Financial Statements

The board is responsible for the preparation of the annual financial statements in accordance with the basis of accounting described in Note 1 to the annual financial statements and the requirements of the Non-profit Organisations Act 71 of 1997, for determining that the basis of preparation is acceptable in the circumstance and for such internal control as the board determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the board is responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board.
- Conclude on the appropriateness of the board's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Wakely-Smith Lattuca Inc
Salvatore Lattuca
Partner
Chartered Accountants (SA)
Registered Auditors

31 October 2026
Johannesburg

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Statement of Financial Position as at 31 March 2026

Figures in Rand	Note(s)	2026	2025
Assets			
Non-Current Assets			
Property, plant and equipment	2	154 243 675	153 876 272
Other financial assets	3	1 723 518	1 592 110
		155 967 193	**155 468 382**
Current Assets			
Other financial assets	3	1 684 237	1 580 695
Inventories	4	753 050	1 192 795
Trade and other receivables	5	1 094 698	2 270 084
Cash and cash equivalents	6	4 271 137	5 446 887
		7 803 122	**10 490 461**
Total Assets		**163 770 315**	**165 958 843**
Equity and Liabilities			
Equity			
Reserves	7	119 860 020	119 147 780
Accumulated deficit		(11 891 245)	(5 034 447)
		107 968 775	**114 113 333**
Liabilities			
Non-Current Liabilities			
Other financial liabilities	8	3 139 032	4 067 276
Dedicated funds	9	1 793 826	-
Life Funds	10	39 491 074	34 335 029
		44 423 934	**38 402 305**
Current Liabilities			
Other financial liabilities	8	2 103 872	2 186 528
Dedicated funds	9	1 933 021	4 446 638
Provisions	11	1 649 536	2 043 238
Trade and other payables	12	5 691 177	4 766 801
		11 377 606	**13 443 205**
Total Liabilities		**55 801 540**	**51 845 510**
Total Equity and Liabilities		**163 770 315**	**165 958 843**

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Statement of Comprehensive Income

Figures in Rand	Note(s)	2026	2025
Revenue		36 930 630	40 830 734
Cost of sales		(4 878 762)	(3 879 699)
Gross surplus		**34 051 868**	**36 951 035**
Other income	13	9 496 887	13 956 986
Operating expenses	14	(50 374 009)	(49 892 191)
Operating (deficit) surplus		**(6 825 254)**	**1 015 830**
Finance costs	15	(3 195)	(35)
(Deficit) surplus before taxation		**(6 828 449)**	**1 015 795**
Taxation	16	(2 195)	3 164
(Deficit) surplus for the year		**(6 830 644)**	**1 018 959**
Other comprehensive income:			
Items that will not be reclassified to profit or loss			
Gains on revaluation of property, plant and equipment		712 240	15 433 520
Other comprehensive income for the year net of taxation		**712 240**	**15 433 520**
Total comprehensive (deficit) surplus for the year		**(6 118 404)**	**16 452 479**

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Statement of Changes in Equity

Figures in Rand	Revaluation reserve	Accumulated deficit	Total equity
Balance at 01 April 2024	**104 264 060**	**(6 670 363)**	**97 593 697**
Surplus for the year	-	1 018 959	1 018 959
Other comprehensive income	15 433 520	-	15 433 520
Total comprehensive income for the year	**15 433 520**	**1 018 959**	**16 452 479**
Prior year adjustment - Life Right	-	67 157	67 157
Prior year adjustment - disposal on Elsies River building	(549 800)	549 800	-
Total changes	**(549 800)**	**616 957**	**67 157**
Balance at 01 April 2025	**119 147 780**	**(5 034 447)**	**114 113 333**
Deficit for the year	-	(6 830 644)	(6 830 644)
Other comprehensive income	712 240	-	712 240
Total comprehensive loss for the year	**712 240**	**(6 830 644)**	**(6 118 404)**
Prior year adjustment - Chapel Fund (Note 21)	-	(26 154)	(26 154)
Total changes	**-**	**(26 154)**	**(26 154)**
Balance at 31 March 2026	**119 860 020**	**(11 891 245)**	**107 968 775**
	7	21	

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Statement of Cash Flows

Figures in Rand	Note(s)	2026	2025
Cash flows from operating activities			
Cash used in operations	17	(8 110 196)	(4 518 961)
Finance costs		(3 195)	(35)
Tax (paid) received		(2 195)	3 164
Net cash from operating activities		**(8 115 586)**	**(4 515 832)**
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(141 264)	(156 671)
Proceeds from sale of property, plant and equipment	2	-	156 522
Movements in investments		(141 120)	(224 641)
Net cash from investing activities		**(282 384)**	**(224 990)**
Cash flows from financing activities			
Movement in other financial liabilities		(1 808 560)	(1 173 035)
Net proceeds from the sale of Life rights		9 030 780	7 873 513
Net cash from financing activities		**7 222 220**	**6 700 478**
Total cash movement for the year		**(1 175 750)**	**1 959 656**
Cash and cash equivalents at the beginning of the year		5 446 887	3 487 231
Total cash at end of the year	6	**4 271 137**	**5 446 887**

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Accounting Policies

1. Basis of preparation and summary of significant accounting policies

The annual financial statements have been prepared on the going concern basis, using an entity-specific basis of accounting comprising the accounting policies set out below, to meet the financial information needs of the members of the Priory and the requirements of the Non-Profit Organisations Act 71 of 1997.

1.1 Property, plant and equipment

Property, plant and equipment are tangible assets which the organisation holds for its own use or for rental to others and which are expected to be used for more than one period.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Buildings at Stella Londt are stated at the price at which Life Rights were most recently granted to new occupants, and are not depreciated.

A Life Right gives the occupant the right to occupy a cottage or garden flat. The amount received on granting a Life Right is recognised as a liability (Life Funds, Note 10), because part of it is repayable to the occupant when the occupant no longer permanently occupies the unit. The portion that is not repayable under the terms of the Life Right is recognised as revenue, as set out in policy 1.8.

Land and buildings are revalued in alignment with the available municipal valuation report, following a four-year revaluation cycle.

When an item of land and buildings is revalued, the gross carrying amount is adjusted consistently with the carrying amount. The accumulated depreciation at that date is adjusted to equal the difference between the gross carrying amount and the net revalued carrying amount.

Any increase or decrease in an asset's carrying amount, as a result of a revaluation, is recognised in other comprehensive income.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the organisation.

Office equipment, other equipment and motor vehicles, acquired at less than R5 000 (five thousand rand) are stated at cost and are depreciated to R1 in the year of acquisition.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Equipment	Straight line	5 Years
Furniture and fixtures	Straight line	5 Years
Motor vehicles	Straight line	5 Years
IT equipment	Straight line	5 Years
Other property, plant and equipment	Straight line	5 Years

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Accounting Policies

1.2 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss).

Trade and Other Receivables

Sales are made on the basis of normal credit terms, and receivables do not bear interest. At the end of each reporting period, the carrying amounts of trade and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in profit or loss.

Accounts receivable balances 3 years and older are written off.

Trade and other receivables are classified as debt instruments and loan commitments at amortised cost.

A prepayment, defined as an advance payment for goods or services, is recorded on the balance sheet as an asset when paid but has not yet been used or consumed. The expense is then allocated over time as the related service or benefit is received, ensuring compliance with accrual accounting practices.

Cash and cash equivalents

Cash is held with reputable banks in current and call accounts and is measured at fair value.

Trade and other payables

Trade payables are obligations on the basis of normal credit terms and do not bear interest.

Financial liabilities

Financial liabilities, including loans and tenant deposits, are subsequently measured at amortised cost. Foreign currency liabilities are translated as set out in policy 1.11.

Investments

Investments including equity instruments are measured at fair value, with the changes in the fair value going through profit and loss. Investments in securities are recognised at trade date (the date an entity commits itself to purchase or sell a financial instrument) and recorded at the value paid for the investment. At subsequent reporting dates, investments that the entity has the intention and ability to hold to maturity are measured at amortised cost, less any impairment losses recognised to reflect irrecoverable amounts.

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Accounting Policies

1.2 Financial instruments (continued)

Life rights

Life Funds are classified as non-current liabilities because amounts repayable to departing occupants are settled from the proceeds of granting a new Life Right on the vacated unit.

Life rights payable are initially measured at the transaction price.

The life right loan is unsecured, interest free and upon termination of occupation it is repayable as follows:

Contractual Terms 1:	Within 2 years	80%	Owed by Stella Londt
	Between 3 and 5 years	65%	Owed by Stella Londt
	More than 5 years	50%	Owed by Stella Londt
Or			
Contractual Terms 2:	Termination within 6 months	70%	Owed by Stella Londt
	Termination between 7 and 24 months	60%	Owed by Stella Londt
	More than 24 months after occupation	50%	Owed by Stella Londt
Or			
Contractual Terms 3:	Within 5 years	50%	Owed by Stella Londt
	More than 5 years	75%	Owed by Stella Londt

1.3 Leases

Lease income and expenses are recorded in profit and loss over the period of the lease.

1.4 Inventories

Inventories are measured at the lower of cost and estimated selling price less costs to complete and sell, on the weighted average cost basis.

1.5 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.6 Provisions and contingencies

Provisions are recognised when the organisation has an obligation at the reporting date as a result of a past event; it is probable that the organisation will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

1.7 Dedicated funds

Dedicated funds are the unexpended portion of the dedicated grants received which will be expensed in the forthcoming years and which, at the donors' request, are applied to specific projects.

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Accounting Policies

1.8 Revenue

Revenue is measured at the fair value of the consideration received or receivable and represents the amounts receivable for goods and services provided in the normal course of business, net of trade discounts and value added tax.

Revenue from the sale of first aid kits is recognised when the goods are delivered to the client, at which point in time the risks and rewards of ownership transfers and revenue is recognised. The point of when the revenue is recognised is when the client accepts control of the goods.

Revenue recognised from the rendering of services which include eye tests, training, emergency medical services and Stella Londt accommodation is currently recognised over the period that the services are rendered. The total consideration in the service contracts is based on their stand-alone selling prices. Based on the assessment of the fair value and the stand-alone selling prices, they are broadly similar. Therefore, the organisation does not expect that there will be significant differences in the timing of the recognition of these services.

Interest is recognised, in profit or loss, using the effective interest rate method.

Rental income is recognised once residents are invoiced.

Dividend income is recognised when the non-profit organisation's right to receive payment has been established and is shown as "investment income".

Other income is recognised in profit or loss in respect of the profit or loss on the sale of assets and liabilities, discounts received, unrestricted grants and donations.

Only the net income relating to charity circle is recognised, it is to be noted that the management fee relating to the charity circle is R1 273 683.

Revenue from the sale of spectacles are recognised when they are available for client to take delivery of them.

Revenue from life rights is amortised based on the contractual terms described under life rights accounting policy above i.e. 30% of the life right liability is straight lined between 0 to 6 months, an additional 10% between 7 to 24 months and additional 10% in full in month 25.

1.9 Finance costs

Finance charges comprise interest payable on overdue accounts payable and is recognised in the income statement using the effective interest rate method.

1.10 Restricted Cash

Restricted cash relates to two bank accounts that the Order of St John holds on behalf of the Charity Circle and administers these funds in accordance with an agreement between the charities party to the Charity Circle. The cash received from donors is to be distributed monthly to beneficiary charities party to the Charity Circle. These funds cannot be used for any other purpose.

1.11 Foreign exchange

Foreign currency transactions

The annual financial statements are presented in South African Rand, the organisation's functional currency.

Transactions in foreign currencies are recorded at the exchange rate on the transaction date. At each reporting date, monetary assets and liabilities denominated in foreign currencies are translated at the closing exchange rate. Non-monetary items measured at historical cost are not retranslated.

Exchange differences arising on settlement or translation are recognised in surplus or deficit in the period in which they arise.

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Accounting Policies

1.12 Prior period errors

Errors relating to prior periods are corrected in the year in which they are identified, in the statement in which the item is normally recognised. Items normally recognised in surplus or deficit are corrected in surplus or deficit for the current year. Items normally recognised directly in equity, or as assets or liabilities, are corrected against accumulated surplus or deficit in the statement of changes in equity. Comparative amounts are not restated. The nature and amount of each correction, and the line items affected, are disclosed in the notes.

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The Priory for South Africa of the Order of St John
(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025

2. Property, plant and equipment

	2026			2025		
	Cost or revaluation	Accumulated depreciation and impairment	Carrying value	Cost or revaluation	Accumulated depreciation and impairment	Carrying value
Buildings	153 330 160	-	153 330 160	152 617 920	-	152 617 920
Furniture and fixtures	1 710 789	(1 710 779)	10	1 710 789	(1 710 780)	9
Motor vehicles	5 426 366	(5 071 989)	354 377	5 426 366	(4 889 416)	536 950
IT equipment	2 156 209	(1 881 948)	274 261	2 065 422	(1 798 147)	287 275
Equipment	562 124	(403 489)	158 635	562 124	(258 199)	303 925
Other property, plant and equipment	7 306 802	(7 180 570)	126 232	7 236 324	(7 106 131)	130 193
Total	**170 492 450**	**(16 248 775)**	**154 243 675**	**169 638 945**	**(15 762 673)**	**153 876 272**

Reconciliation of property, plant and equipment - 2026

	Opening balance	Additions	Revaluations	Depreciation	Closing balance
Buildings	152 617 920	-	712 240	-	153 330 160
Furniture and fixtures	9	-	-	1	10
Motor vehicles	536 950	-	-	(182 572)	354 377
IT equipment	287 275	70 786	-	(83 801)	274 261
Equipment	303 925	-	-	(145 290)	158 635
Other property, plant and equipment	130 193	70 478	-	(74 439)	126 232
	153 876 272	**141 264**	**712 240**	**(486 101)**	**154 243 675**

Reconciliation of property, plant and equipment - 2025

	Opening balance	Additions	Revaluations	Other changes, movements	Depreciation	Closing balance
Buildings	137 184 400	-	15 433 520	-	-	152 617 920
Furniture and fixtures	1 553	-	-	160	(1 704)	9
Motor vehicles	784 069	-	-	-	(247 119)	536 950
IT equipment	215 722	159 234	-	(26 812)	(60 869)	287 275
Equipment	403 997	-	-	12 353	(112 425)	303 925
Other property, plant and equipment	159 630	-	-	11 936	(41 373)	130 193
	138 749 371	**159 234**	**15 433 520**	**(2 363)**	**(463 490)**	**153 876 272**

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ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025

2. Property, plant and equipment (continued)

Details of properties

The following properties included in land and buildings are owned by The Priory for South Africa of the Order of St John. The properties were revalued based on the available municipality valuation report. The properties are used for administrative purposes, eye testing and to conduct training.

24 St George's Road, Southernwood, East London, 5201. Erf ELM 12268	4 300 000	4 300 000
50 Kommetjie Road, Fish Hoek, 7975. Erf 10073	3 270 000	3 270 000
23B Schmidtsdrift Road, Rhodesdene, Kimberley, 8301. Erf 00136000018467	1 540 000	1 540 000
36 Oudehuis Street, Somerset West, 7130. Erf 2213	3 060 000	3 060 000
73 King Edward Road, Willows, Bloemfontein, 9300. Erf 1413	910 000	910 000
129 KE Masinga Road, Durban, 1401. Erf 4001	22 730 000	22 730 000
24 Hill Street, Grahamstown, 6139. Erf 3986	765 000	2 365 000
21 Leyds Street, Johannesburg. Erf 2106 - 2109	8 900 000	8 900 000
	45 475 000	**47 075 000**

Erven 2106 to 2109, 21 Leyds Street, Johannesburg, are pledged as security for the St John International loan (Note 8).

The following property included in land and buildings is owned by The Priory for South Africa of the Order of St John. The property was revalued based on the available municipality valuation report. The property is used for administrative purposes and to conduct training.

47 Pickering Street, Newtown Park, Gqeberha, 6045. Erf 1488	1 950 000	1 950 000

The following property included in land and buildings is owned by The Priory for South Africa of the Order of St John. The property was revalued based on the last selling price upon granting of life rights to the new occupants. The property is used for administrative purpose and as a retirement village.

2 Cassia Drive, Sunridge Park, 6045. Erf 161	105 905 160	103 592 920

Premises of the Priory
The following property is not included in the buildings. The Haggie Trust granted the right of use to the Order of St John in perpetuity. In return the Order of St John pays for the maintenance costs. It is used for administrative purposes as the head office of the Order of St John.

19 Woolston Road, Westcliff, Johannesburg. Stand No 00000061-00001-00.	-	-

3. Other financial assets

At fair value		
Odyssey investment account	1 565 994	1 420 843
At amortised cost		
CDH trust account	1 684 237	1 580 695
Odyssey investment account	157 524	171 267
	1 841 761	**1 751 962**
Total other financial assets	**3 407 755**	**3 172 805**

The Odyssey investment is classified as non-current as it is held for long-term capital growth and is not expected to be realised within twelve months after the reporting date.

The Priory for South Africa of the Order of St John

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Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025

3. Other financial assets (continued)

Non-current assets		
At fair value	1 565 994	1 420 843
At amortised cost	157 524	171 267
	1 723 518	**1 592 110**
Current assets		
At amortised cost	1 684 237	1 580 695
	3 407 755	**3 172 805**

4. Inventories

Trading stock	753 050	1 192 795

5. Trade and other receivables

Trade receivables	886 551	1 855 517
Prepayments	1 545	661
Deposits	149 868	149 868
VAT	56 734	264 038
	1 094 698	**2 270 084**

6. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	2 400	2 400
Bank balances	2 764 871	3 555 342
Restricted cash - Charity Circle	1 503 866	1 889 145
	4 271 137	**5 446 887**

As at 31 March 2026, an amount of R156 072 was pledged to Nedbank as security against any potential rejected debit orders on the St John's account at month-end. This pledged amount was held within the 32-Day Notice Account, which reflected a total balance of R619 657 at that date. No security has been pledged on either the current account or the daily call account.

7. Reserves

Revaluation Reserve	119 860 020	119 147 780

8. Other financial liabilities

At amortised cost		
Tenant deposits	674 363	776 998
St John International	3 139 032	4 067 276
St John International - Current Portion	1 243 449	1 308 736
Other financial liabilities	186 060	100 794
	5 242 904	**6 253 804**

The St John International loan is denominated in pounds sterling. It is interest free and repayable in 60 monthly instalments from 1 April 2024. It is measured at amortised cost and translated at the closing exchange rate, with exchange differences recognised in surplus or deficit.

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

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Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025

8. Other financial liabilities (continued)

The St John International loan is secured by the following assets:

- Erf 2106 Johannesburg registration division IR, province Gauteng measuring 495 (Four hundred and ninety five) Square meters held by Crown Grant No. G13/49 dated 21st May 1949.
- Erf 2107 Johannesburg registration division IR, province Gauteng measuring 496 (Four hundred and ninety six) Square meters held by Crown Grant No. G13/49 dated 21st May 1949.
- Erf 2108 Johannesburg registration division IR, province Gauteng measuring 498 (Four hundred and ninety eight) Square meters held by Crown Grant No. G13/49 dated 21st May 1949.
- Erf 2109 Johannesburg registration division IR, province Gauteng measuring 498 (Four hundred and ninety eight) Square meters held by Crown Grant No. G13/49 dated 21st May 1949.

Deposits are measured at cost and repayable to occupants upon vacating the premises.

Non-current liabilities		
At amortised cost	3 139 032	4 067 276
Current liabilities		
At amortised cost	2 103 872	2 186 528
	5 242 904	**6 253 804**

9. Dedicated funds

SAMHS - Brigade fund	1 793 828	2 557 492
Charity Circle	1 933 021	1 889 146
	3 726 849	**4 446 638**
Net dedicated funds		
Non-current liabilities	1 793 828	-
Current liabilities	1 933 021	4 446 638
	3 726 849	**4 446 638**

Dedicated funds received from South African Military Health Services are unrequited grants and is no longer expected to be utilised within 12 months.

The Order of St John holds two bank accounts on behalf of the Charity Circle and administers the funds under an agreement between the participating charities. Donations received are distributed monthly to the beneficiary charities and may not be used for any other purpose.

10. Life Funds

Amounts owing to occupants	39 491 074	34 335 029

The Priory for South Africa of the Order of St John
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Annual Financial Statements for the year ended 31 March 2026
Notes to the Annual Financial Statements

Figures in Rand	2026	2025

11. Provisions

Reconciliation of provisions - 2026

	Opening balance	Additions	Utilised during the year	Closing balance
Audit fee provision	428 000	449 400	(428 000)	449 400
Leave pay provision	1 584 238	646 167	(1 062 819)	1 167 586
Compilation fee provision	31 000	32 550	(31 000)	32 550
	2 043 238	**1 128 117**	**(1 521 819)**	**1 649 536**

Reconciliation of provisions - 2025

	Opening balance	Additions	Utilised during the year	Closing balance
Audit fee provision	400 000	428 000	(400 000)	428 000
Leave pay provision	706 315	1 755 846	(877 923)	1 584 238
Compilation fee provision	28 000	31 000	(28 000)	31 000
	1 134 315	**2 214 846**	**(1 305 923)**	**2 043 238**

12. Trade and other payables

Trade payables	2 435 181	2 557 753
Amounts received in advance	1 372 618	1 399 111
Sundry creditors	663 067	631 685
Other payables	49 020	48 716
Deposits received	140 873	129 536
UK subscription	1 030 418	-
	5 691 177	**4 766 801**

13. Other income

Profit on sale of assets and liabilities/fair value gains or losses on investments	93 830	335 889
Profit on exchange differences	232 758	9 804
Discount received	131 581	174 649
Dividends and interest	39 925	34 469
Gifts and donations	2 201 238	1 195 589
Donations - Charity circle	5 986 489	7 724 654
Insurance proceeds	56 321	130 354
Investment income	191 060	432 433
SARS Refund	113 434	3 489 772
Stella Londt - Other income	11 674	25 933
Rental income	438 577	406 080
Bad Debt recovered	-	(2 640)
	9 496 887	**13 956 986**

Only the net income relating to charity circle is recognised, it is to be noted that the management fee relating to the charity circle is R1 273 683.

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

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Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025
14. Operating expenses		
Operating expenses include the following expenses:		
Operating lease charges		
Operating lease payments		
• Operating lease payments	1 712 808	1 618 672
Depreciation and amortisation	486 101	463 490
Employee costs	25 912 170	25 433 945
15. Finance costs		
Bank	3 195	35
16. Taxation		
Major components of the tax expense (income)		
Current taxation		
Withholding tax	2 195	(3 164)
Non provision of tax		
No provision has been made for 2026 tax as the organisation is exempt from income tax and donations tax in terms of Section 10(1)(cN) and 56(1) of the Income Tax Act.		
17. Cash used in operations		
Net (deficit) surplus before taxation	(6 828 449)	1 015 795
Adjustments for non-cash items:		
Depreciation	486 101	463 490
Profit on sale of assets and liabilities	(93 830)	(335 889)
Profit on foreign exchange differences	(232 758)	(9 804)
Movement in provisions	(393 702)	908 923
Prior year adjustment - Life right	-	(107 319)
Amortisation of life right revenue	(3 874 735)	(4 850 887)
Prior year adjustment - Chapel Fund	(26 154)	-
Adjust for items which are presented separately:		
Finance costs	3 195	35
Changes in working capital:		
Decrease (Increase) in inventories	439 745	(122 182)
Decrease (Increase) in trade and other receivables	1 175 386	(1 056 836)
Decrease in prepayments	-	128 777
Decrease in trade and other payables	1 954 794	(2 100 094)
(Decrease) Increase in deferred income	(719 789)	1 547 030
	(8 110 196)	**(4 518 961)**

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Figures in Rand	2026	2025
18. Related parties		
Relationships		
St John International	Ownership of the St John brand internationally	
Paul Stander	Chief Executive Officer	
Fatima Hassen	Head of Eye Care	
Ronwynne Fourie	Managing Director - Stella Londt	
Saroj Rajoo	Regional Head: Western Cape & Head of Training (Resigned: 30 November 2025)	
Chris Martin	Head of Projects and Acting Regional Head: Inland and East Coast (Resigned: 31 July 2025)	
Kimberley Gounden	Chief Financial Officer	
Yolande Oosthuizen	Head of Human Resources	
Marija Spasevski	Head of Marketing (Resigned: 30 June 2025)	
Craig Hartley	Director of Training	
Aidan Gainsford	Director of Schools and Youth Development	
Related party balances and transactions with entities with control, joint control or significant influence over the organisation		
Related party balances		
Loan accounts - Owing to related parties		
St John International	4 362 481	5 376 012
19. Going concern		
For the year ended 31 March 2026 the organisation recorded a deficit of R6.8 million and cash used in operations of R8.1 million, and its current liabilities exceeded its current assets.		
The board has assessed the period to 31 October 2027 using monthly cash flow forecasts, excluding restricted cash and assuming no further borrowing facilities. The forecast assumes:		
• net life right receipts in line with recent years (2025: R7.8 million; 2026: R9.0 million), consistent with receipts in the six months to 30 September 2026;		
• the proceeds of the sale of 24 Hill Street, Makhanda (Note 22);		
• income from new corporate social investment initiatives, for which funding applications have been submitted		
The board has tested the forecast against lower and delayed receipts and a potential cash payment arising from the labour matter disclosed in Note 20.		
The board has a reasonable expectation that the organisation has adequate resources to continue in operational existence for the foreseeable future, and that no material uncertainty exists that may cast significant doubt on its ability to continue as a going concern. The annual financial statements have therefore been prepared on the going concern basis.		
20. Contingencies		
The organisation is party to labour litigation arising from the dismissal in April 2022 of a former senior employee. A CCMA arbitration award of 18 June 2023 ordered reinstatement and back pay. The organisation's application to review the award was dismissed by the Labour Court on 2 June 2026, with costs, and leave to appeal was refused by that court on 28 July 2026. The organisation has petitioned the Labour Appeal Court for leave to appeal and the petition is pending at the date of approval of these annual financial statements. If the petition and any appeal are unsuccessful, the organisation may be liable for back pay from the date of dismissal, which at 31 March 2026 amounted to approximately R2,726,000, and continues to accrue, before any deduction for other earnings that the court or arbitrator may permit, together with interest at the prescribed rate, which at 31 March 2026 amounted to approximately R536,000, and the costs of the review. No provision has been recognised, as the board, having considered the grounds of appeal, does not consider an outflow of resources to be probable.		

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John
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Annual Financial Statements for the year ended 31 March 2026

Notes to the Annual Financial Statements

Figures in Rand	2026	2025

21. Prior period error

The SOCE adjustment of R26 154 corrects Chapel Fund amounts previously recognised in the statement of comprehensive income instead of as a liability. Comparative amounts have not been restated.

22. Events after the reporting period

In August 2026 an offer to purchase was concluded for the property at Erf 3986, 24 Hill Street, Makhanda, for R1 850 000. The property was carried at R765 000 at 31 March 2026. The profit on disposal will be recognised in the financial year ending 31 March 2028, on registration of transfer. This is a non-adjusting event, and no adjustment has been made to the amounts recognised in these annual financial statements.

Developments after the reporting date in the labour litigation are set out in Note 20.

The Priory for South Africa of the Order of St John
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Annual Financial Statements for the year ended 31 March 2026

Detailed Income Statement

Figures in Rand	Note(s)	2026	2025
Revenue			
Ambulance and transport services		1 416 865	1 085 445
Eye clinic		10 343 220	10 884 727
Medical supplies		347 208	468 862
Other charitable activities		2 008 077	1 780 273
Stella Londt - Life Rights		3 874 735	4 958 205
Stella Londt - Frail care		6 497 497	7 153 820
Stella Londt - Rental income		6 295 416	6 129 242
Training		8 147 612	8 370 160
		38 930 630	**40 830 734**
Cost of sales			
Opening stock		(1 192 795)	(1 070 613)
Purchases		(4 439 017)	(4 001 881)
Closing stock		753 050	1 192 795
		(4 878 762)	**(3 879 699)**
Gross surplus		**34 051 868**	**36 951 035**
Other income			
Bad Debt Recovered		-	(2 640)
Discount Received		131 581	174 649
Dividend and interest		39 925	34 469
Donations - Charity circle		5 986 489	7 724 654
Gains on disposal of assets		93 830	335 889
Gifts and donations		2 201 238	1 195 589
Insurance proceeds		56 321	130 354
Interest received		191 060	432 433
Profit on exchange differences		232 758	9 804
Rental income		438 577	406 080
SARS Refund		113 434	3 489 772
Stella Londt - Other income		11 674	25 933
		9 496 887	**13 956 986**
Expenses (Refer to page 26)		**(50 374 009)**	**(49 892 191)**
Operating (deficit) surplus		**(6 825 254)**	**1 015 830**
Finance costs	15	(3 195)	(35)
(Deficit) surplus before taxation		**(6 828 449)**	**1 015 795**
Taxation	16	(2 195)	3 164
(Deficit) surplus for the year		**(6 830 644)**	**1 018 959**

The supplementary information presented does not form part of the annual financial statements and is unaudited

ANNEXURE: ANNUAL FINANCIAL STATEMENTS continued

The Priory for South Africa of the Order of St John

(Registration number: 000-814NPO)
Annual Financial Statements for the year ended 31 March 2026

Detailed Income Statement

Figures in Rand	Note(s)	2026	2025
Operating expenses			
Accounting fees		-	(31 000)
Administration and management fees		(150 559)	(528 115)
Advertising		(119 539)	(216 991)
Auditors remuneration		(547 715)	(459 211)
Bad debts		(288 207)	2 051 768
Bank charges		(413 561)	(402 618)
Catering		(11 434)	(15 878)
Cleaning		(135 246)	(123 074)
Computer expenses		(2 162 545)	(2 192 760)
Consulting and professional fees		(429 853)	(2 308 667)
Consumables		(66 173)	(109 767)
Depreciation, amortisation and impairments		(486 101)	(463 490)
Discount allowed		(381)	-
Employee costs		(25 912 170)	(25 433 945)
Fines and penalties		4 824	(93 848)
Gifts		(759)	-
Glenshiel fair expenses		(601 986)	(1 156 388)
Insurance		(1 531 249)	(1 591 903)
Lease rentals on operating lease		(1 712 808)	(1 818 672)
Legal expenses		(30 925)	(136 300)
Motor vehicle expenses		(665 934)	(926 534)
Operating expenses - Stella Londt		(9 024 950)	(8 258 652)
Other expenses		(237 975)	(196 777)
Postage		(52 656)	(64 057)
Printing and stationery		(348 381)	(394 541)
Projects		-	(15 480)
Repairs and maintenance		(774 514)	(1 583 395)
Security		(312 488)	(510 107)
Staff welfare		(301 064)	(347 339)
Subscriptions		(1 069 728)	(74 063)
Telephone and fax		(269 879)	(271 177)
Training		(2 032)	(1 008)
Travel - local		(689 220)	(587 195)
Utilities		(2 028 799)	(1 631 007)
		(50 374 909)	**(49 892 191)**

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